Dawson-Bryant Local School District

Fiscal Year
2025
November

Five Year Forecast Report



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Dawson-Bryant Local School District

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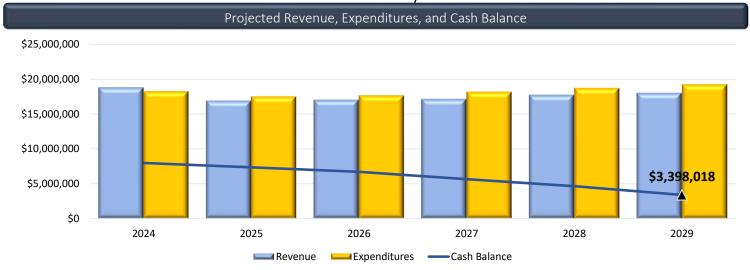
Forecast Purpose/Objectives

Ohio Department of Education and Workforce's purposes/objectives for the five-year forecast are:

- 1. To engage the local board of education and the community in the long range planning and discussions of financial issues facing the school district.
- 2. To serve as a basis for determining the school district's ability to sign the certificate required by O.R.C. §5705.412, commonly known as the "412 certificate."
- 3. To provide a method for the Department of Education and Auditor of State to identify school districts with potential financial problems.

Forecast Methodology

This forecast is prepared based upon historical trends and current factors. This information is then extrapolated into estimates for subsequent years. The forecast variables can change multiple times throughout the fiscal year, and while cash flow monitoring helps to identify unexpected variances, no process is guaranteed. The intent is to provide the district's financial trend over time and a roadmap for decisions aimed at encouraging financial sustainability and stability.



Financial Forecast Summary

	Fiscal Year 2025	Fiscal Year 2026	Fiscal Year 2027	Fiscal Year 2028	Fiscal Year 2029
Beginning Balance (Line 7.010) + Renewal/New Levies Modeled	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113
+ Revenue	16,865,046	16,987,169	17,119,653	17,692,730	17,976,162
- Expenditures	(17,484,395)	(17,642,388)	(18,175,003)	(18,700,052)	(19,221,258
= Revenue Surplus or Deficit	(619,348)	(655,218)	(1,055,349)	(1,007,321)	(1,245,096
Line 7.020 Ending Balance with Renewal/New Levies	7,361,002	6,705,784	5,650,435	4,643,113	3,398,018

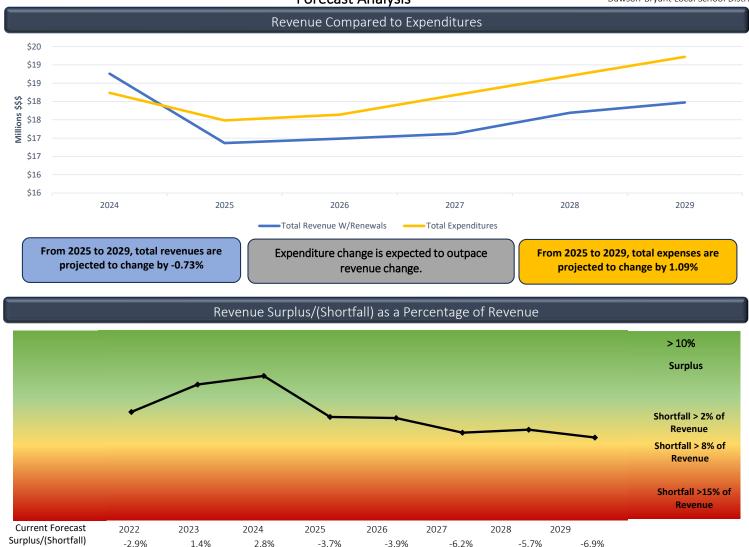
Financial Summary Notes

Expenditure growth is projected to outpace revenue change. By the end of 2029, the cash balance is projected to decline by a total of \$4,582,333 compared to 2024. For fiscal year 2029, expenditures are currently projected to exceed revenue, resulting in a revenue shortfall the final year of the forecast period.

For revenue, projected change is expected to be less than the historical average. Over the past five years, revenue increased by 5.11% (\$806,771 annually). However, it is projected to decrease by -0.73% (-\$156,828 annually) through fiscal year 2029. Notably, State Funding, is expected to be \$607,267 less per year compared to history, and is the biggest driver of trend change on the revenue side.

For expenditures, projected change is expected to be at a slower pace than the historical trend. Expenditures increased by 4.54% (\$704,644 annually) during the past 5-year period, and are projected to increase by 1.08% (\$196,913 annually) through 2029. The forecast line with the most change on the expense side, Other Uses, is anticpated to be \$989,617 less per year in the projected period compared to historical averages.

Disclosure Items:	2025	2026	2027	2028	2029
Modeled Renewal Levies - Annual Amount	-	-	-	-	-
Modeled New Levies - Annual Amount	-	-	-	-	-
Encumbrances (not subtracted from Cash Balance)	-	-	-	-	-



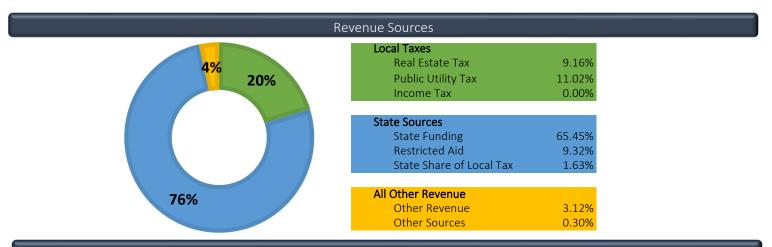
The district is trending toward revenue shortfall with the expenditures growing faster than revenue.

A revenue increase of 6.93% is needed to balance the budget in fiscal year 2029, or a \$1,245,096 reduction in expenditures.

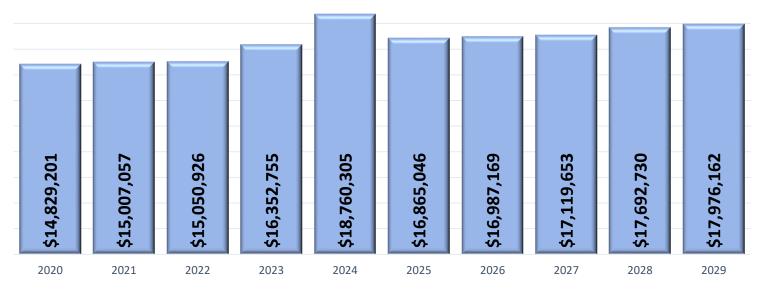
- The largest contributor to the projected revenue trend is the change in State Funding.
- The expenditure most impacting the changing trend is Other Uses.



*based on 365 days



Annual Revenue Actual + Projected



Renewal Levy Revenue

Historic Revenue Change versus Projected Revenue Change

	Historical	Projected	Projected	Over the past five years, revenue increased by 5.11% (\$806,771
	Average	Average	Compared to	annually). However, it is projected to decrease by -0.73% (-\$156,828
	Annual	Annual	Historical	annually) through fiscal year 2029. Notably, State Funding, is
	\$\$ Change	\$\$ Change	Variance	expected to be \$607,267 less per year compared to history, and is
Real Estate	\$49,244	\$30,183	(\$19,061)	the biggest driver of trend change on the revenue side.
Public Utility	\$322,226	\$22,413	(\$299,813)	
Income Tax	\$0	\$0	\$0	
State Funding	\$531,016	(\$76,251)	(\$607,267)	
State Share of Property Tax	\$1,936	\$4,010	\$2,075	
All Othr Op Rev	(\$229,062)	(\$15,983)	\$213,079	
Other Sources	\$131,412	(\$121,200)	(\$252,612)	

(\$963,599)

-5.84%

For Comparison:

(\$156,828)

-0.73%

Expenditure average annual change is projected to be >

\$806,771

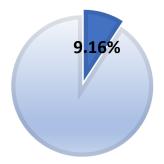
5.11%

\$196,913 On an annual average basis, expenditures are projected to grow faster than revenue.

Total Average Annual Change

1.010 - General Property Tax (Real Estate)

Revenue collected from taxes levied by a school district by the assessed valuation of real property using effective tax rates for class I (residential/agricultural) and class II (business).



Real estate property tax revenue accounts for 9.16% of total district general fund revenue.



Key Assumptions & Notes

Values, Tax	x Rates and Gross Co	Gross Collection Rate					
Tax Yr	Valuation	Value Change	Class I Rate	Change	Class 2 Rate	Change	Including Delinquencies
2023	87,877,260	173,000	20.02	=	20.00	-	102.4%
2024	88,327,260	450,000	20.03	0.01	20.00	(0.00)	100.0%
2025	93,382,260	5,055,000	20.00	(0.03)	20.00	(0.00)	100.0%
2026	93,882,260	500,000	20.00	-	20.00	-	100.0%
2027	94,382,260	500,000	20.00	-	20.00	-	100.0%
2028	99,187,260	4,805,000	20.00	-	20.00	-	100.0%

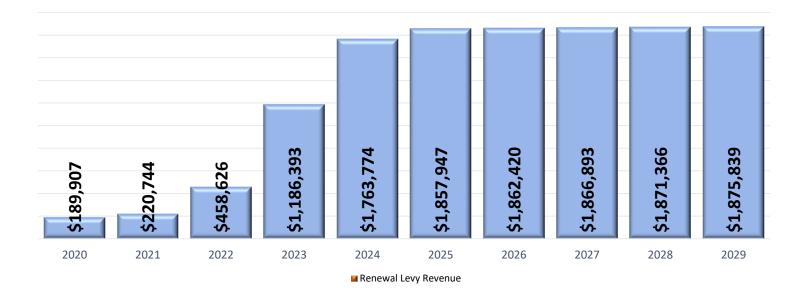
Class I, or residential/agricultural taxes make up approximately 95.07% of the real estate property tax revenue. The Class I tax rate is 20.03 mills in tax year 2024. The projections reflect an average gross collection rate of 100.0% annually through tax year 2028. The revenue changed at an average annual historical rate of 3.62% and is projected to change at an average annual rate of 1.90% through fiscal year 2029.

1.020 - Public Utility Personal Property

Revenue generated from public utility personal property valuations multiplied by the district's full voted tax rate.



Public Utility Personal Property tax revenue accounts for 11.02% of total district general fund revenue.



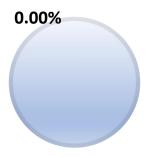
Key Assumptions & Notes

Values and Ta	x Rates	Gross Collection Rate			
Tax Year	Year Valuation Value Change Full Voted		Full Voted Rate	Change	Including Delinquencies
2023	90,083,070	8,925,590	20.60	=	100.0%
2024	90,300,210	217,140	20.60	-	100.0%
2025	90,517,350	217,140	20.60	-	100.0%
2026	90,734,490	217,140	20.60	=	100.0%
2027	90,951,630	217,140	20.60	-	100.0%
2028	91,168,770	217,140	20.60	-	100.0%

The public utility personal property tax revenue is generated from the personal property values, additions, and depreciation reported by the utility companies. The property is taxed at the full voted tax rate which in tax year 2024 is 20.60 mills. The forecast is modeling an average gross collection rate of 100.00%. The revenue changed historically at an average annual dollar amount of \$322,226 and is projected to change at an average annual dollar amount of \$22,413 through fiscal year 2029.

1.030 - School District Income Tax

Revenue collected from income tax earmarked specifically to support schools with a voter approved tax by residents of the school district; separate from federal, state and municipal income taxes.



The district does not have a School District Income Tax levy.

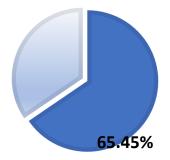


Key Assumptions & Notes

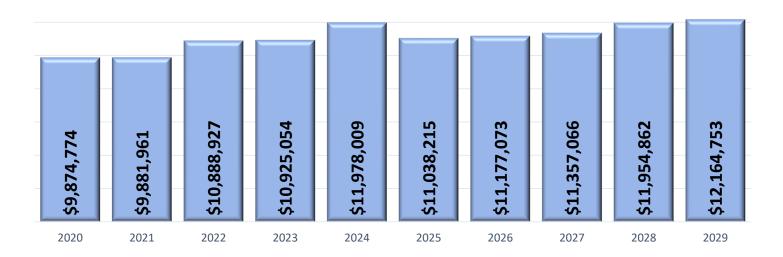
The district does not have an income tax levy.

1.035 - Unrestricted Grants-in-Aid

Funds received through the State Foundation Program with no restriction.



Unrestricted State Aid revenue accounts for 65.45% of total district general fund revenue.



Key Assumptions & Notes



Beginning in fiscal year 2022, Ohio adopted the Fair School Funding Plan (FSFP). Funding is driven by a base cost methodology that incorporates the four components identified as necessary to the education process. The Base Cost is currently calculated for two years using a statewide average from historical actual data.

For Dawson-Bryant Local School District, the calculated Base Cost total is \$9,192,026 in 2025.

The State's Share of the calculated Base Cost total is \$6,355,605, or \$6,047 per pupil.

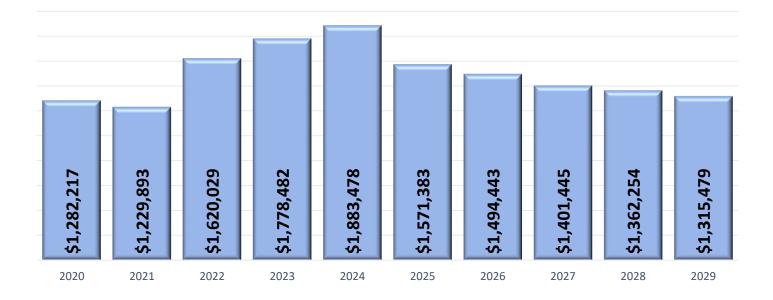
The FSFP also started funding students where they attended school. Therefore district educated enrollment is now used for per pupil funding. At the same time, the FSFP eliminated tuition transfer payments from school districts, which impacts the expense side of the forecast.

1.040 & 1.045 - Restricted Grants-in-Aid

Funds received through the State Foundation Program or other allocations that are restricted for specific purposes.



Restricted State Aid revenue accounts for 9.32% of total district general fund revenue.

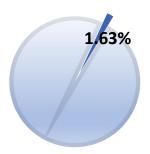


Key Assumptions & Notes

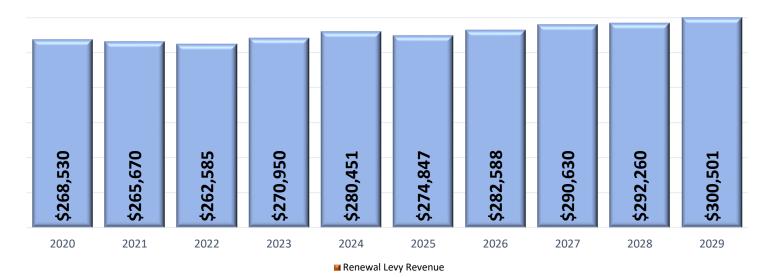
Restricted aid is the portion of state per pupil funding that must be classifed as restricted use. Historically the district's restricted state aid changed annually on average by \$217,862 and is projected to change annually on average by -\$113,600. Restricted funds represent 9.32% of the district's total revenue. Starting in fiscal year 2022, the district's Success & Wellness funding became restricted; the state's share of this funding recorded as restricted is \$321,806. This funding has implications on general fund expenditures in that certain spending now occurring in a fund external to the general fund could shift to the general fund. The expenditures in this forecast are adjusted to reflect this change.

1.050 - State Share of Local Property Taxes

Includes funds received for Tangible Personal Property Tax Reimbursement, Electric Deregulation, Homestead and Rollback.



State Share of Local Property tax revenue accounts for 1.63% of total district general fund revenue.

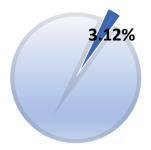


Key Assumptions & Notes

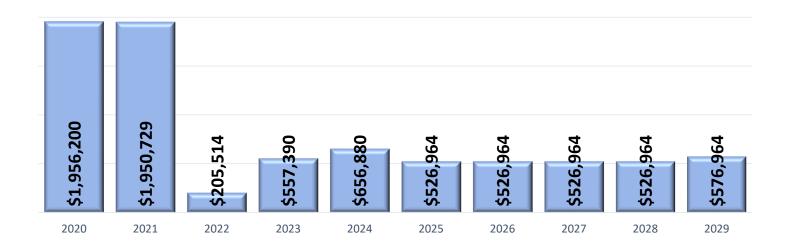
State Share of Local Property Taxes primarily consists of reimbursements from the state of Ohio for local taxpayer credits or reductions to their tax bill. The state reduces the local taxpayer's tax bill with a 10% rollback credit, and 2.5% owner-occupied rollback credit, plus a homestead credit for qualifying taxpayers. In fiscal year 2025, approximately 11.3% local residential property taxes will be reimbursed by the state in the form of rollback credits and approximately 5.0% will be reimbursed in the form of qualifying homestead exemption credits.

1.060 - All Other Operating Revenues

Operating revenue sources not included in other lines; examples include tuition, fees, earnings on investments, rentals, and donations.



All Other Revenue accounts for 3.12% of total district general fund revenue.



Key Assumptions & Notes

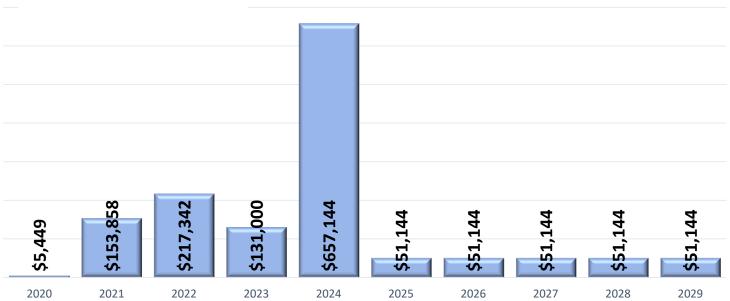
Other revenue includes tuition received by the district for non-resident students educated by the district. It also includes interest income, payments in lieu of taxes, and miscellaneous revenue. The historical average annual change was -\$229,062. The projected average annual change is -\$15,983 through fiscal year 2029.

2.070 - Total Other Financing Sources

Includes proceeds from sale of notes, state emergency loans and advancements, operating transfers-in, and all other financing sources like sale and loss of assets, and refund of prior year expenditures.



Other Sources of revenue accounts for 0.30% of total district general fund revenue.



Key Assumptions & Notes

		FORECASTED							
	2024	2025	2026	2027	2028	2029			
Transfers In	656,000	50,000	50,000	50,000	50,000	50,000			
Advances In	=	=	=	=	=	=			
All Other Financing Sources	1,144	1,144	1,144	1,144	1,144	1,144			

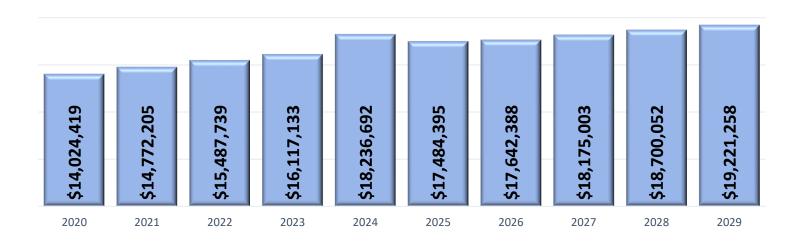
Other sources includes revenue that is generally classified as non-operating. Return advances-in are the most common revenue source. In 2024 the district receipted \$0 as advances-in and is projecting advances of \$0 in fiscal year 2025. The district also receives other financing sources such as refund of prior year expenditures in this category. The district is projecting that all other financing sources will be \$1,144 in 2025 and average \$1,144 annually through 2029.

10.01%

Personnel Costs Salaries Benefits Purchased Services All Other Expenditures Supplies, Capital, Debt, Other Obj 10.31%

Annual Expenditures Actual + Projected

Other Uses



Historic Expenditures Change versus Projected Expenditures Change

	Historical	Projected	Projected	Expenditures increased by 4.54% (\$704,644 annually) during the
		,	,	,,
	Average	Average	Compared to	past 5-year period, and are projected to increase by 1.08%
	Annual	Annual	Historical	(\$196,913 annually) through 2029. The forecast line with the most
	\$\$ Change	\$\$ Change	Variance	change on the expense side, Other Uses, is anticpated to be
Salaries	\$241,690	\$457,478	\$215,788	\$989,617 less per year in the projected period compared to
Benefits	\$44,220	\$210,826	\$166,606	historical averages.
Purchased Services	(\$211,497)	\$15,597	\$227,094	
Supplies & Materials	\$97,379	(\$21,392)	(\$118,771)	
Capital Outlay	\$3,074	(\$255)	(\$3,329)	
Intergov & Debt	\$0	\$0	(\$0)	
Other Objects	\$9,931	\$4,430	(\$5,501)	
Other Uses	\$519,846	(\$469,771)	(\$989,617)	
Total Average Annual Change	\$704,644	\$196,913	(\$507,731)	
	4.54%	1.09%	-3.45%	

For Comparison:

Revenue average annual change is projected to be >

(\$156,828) On an annual average basis, revenues are projected to contract while expenditures grows

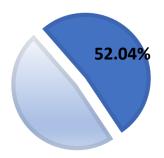
20%

72%

8%

3.010 - Personnel Services

Employee salaries and wages, including extended time, severance pay, supplemental contracts, etc.



Salaries account for 52.04% of the district's total general fund spending.



Key Assumptions & Notes

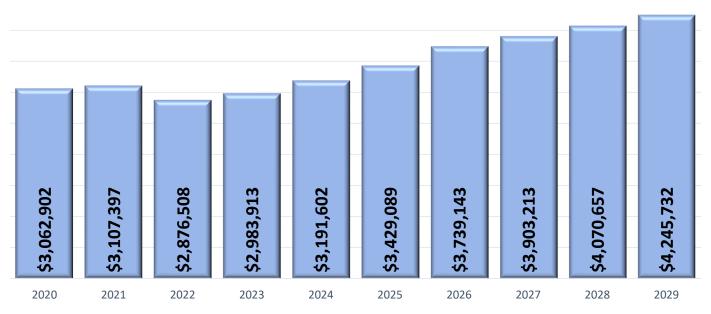
Salaries represent 52.04% of total expenditures and increased at a historical average annual rate of 3.22% (or \$241,690). This category of expenditure is projected to grow at an annual average rate of 4.98% (or \$457,478) through fiscal year 2029. The projected average annual rate of change is 1.76% more than the five year historical annual average.

3.020 - Employees' Benefits

Retirement for all employees, Workers Compensation, early retirement incentives, Medicare, unemployment, pickup on pickup, and all health-related insurances.



Benefits account for 19.61% of the district's total general fund spending.



Key Assumptions & Notes

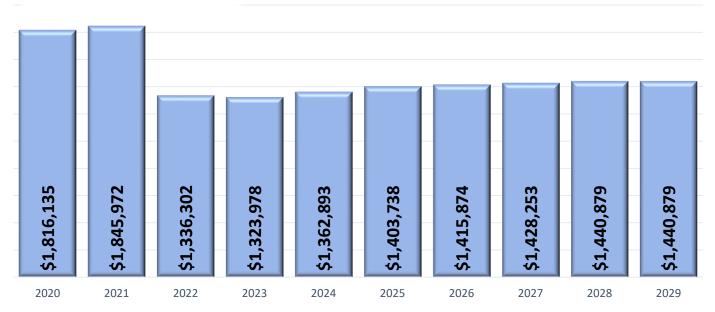
Benefits represent 19.61% of total expenditures and increased at a historical average annual rate of 1.57%. This category of expenditure is projected to grow at an annual average rate of 5.89% through fiscal year 2029. The projected average annual rate of change is 4.33% more than the five year historical annual average.

3.030 - Purchased Services

Amounts paid for services rendered by personnel who are not on the payroll of the school district, expenses for tuition paid to other districts, utility costs and other services which the school district may purchase.



Purchased Services account for 8.03% of the district's total general fund spending.



Key Assumptions & Notes

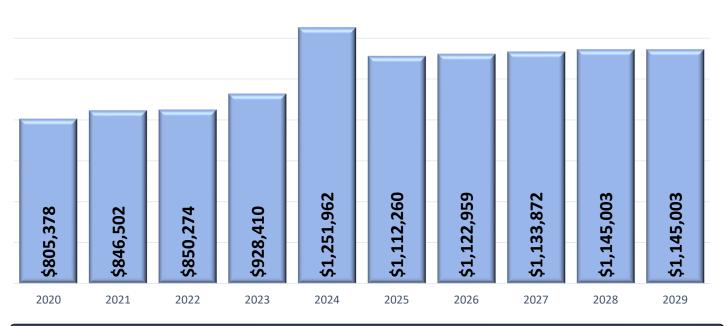
Purchased Services represent 8.03% of total expenditures and decreased at a historical average annual rate of 9.78%. This category of expenditure is projected to grow at an annual average rate of 1.12% through fiscal year 2029. Starting in 2022, the Fair School Funding Plan (State Funding) only accounted for district educated enrollment, thereby reducing district tuition costs for open enrollment 'out,' community schools, STEM, and scholarship students. This change resulted in lower district costs, but also less per pupil state revenue since per pupil funding is now paid directly by the state to the district students attend.

3.040 - Supplies & Materials

Expenditures for general supplies, instructional materials including textbooks and media material, bus fuel and tires, and all other maintenance supplies.



Supplies and Materials account for 6.36% of the district's total general fund spending.



Key Assumptions & Notes

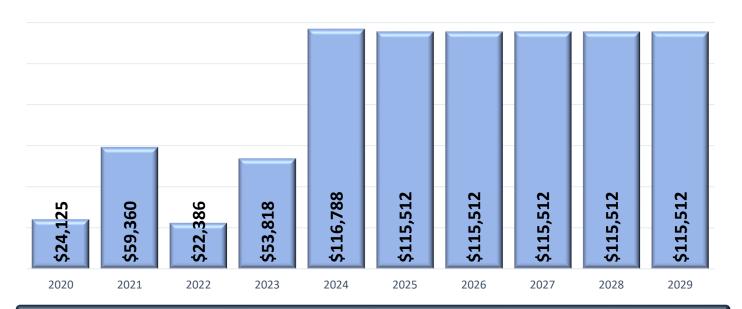
Supplies & Materials represent 6.36% of total expenditures and increased at a historical average annual rate of 10.97%. This category of expenditure is projected to decrease at an annual average rate of 1.65% through fiscal year 2029. The projected average annual rate of change is 12.62% less than the five year historical annual average.

3.050 - Capital Outlay

This line includes expenditures for items having at least a five-year life expectancy, such as land, buildings, improvements of grounds, equipment, computers/technology, furnishings, and buses.



Capital Outlay account for 0.66% of the district's total general fund spending.



Key Assumptions & Notes

Capital Outlay represent 0.66% of total expenditures and increased at a historical average annual amount of \$3,074. This category of expenditure is projected to decrease at an annual average rate of \$255 through 2029. The projected average annual change is less than the five year historical annual average.

3.060-4.060 - Intergovernmental & Debt

These lines account for pass through payments, as well as monies received by a district on behalf of another governmental entity, plus principal and interest payments for general fund borrowing.



Intergovernmental and Debt account for 0.00% of the district's total general fund spending.

\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2020	2021	2022	2023	2024	2025	2026	2027	2028	2029

Key Assumptions & Notes

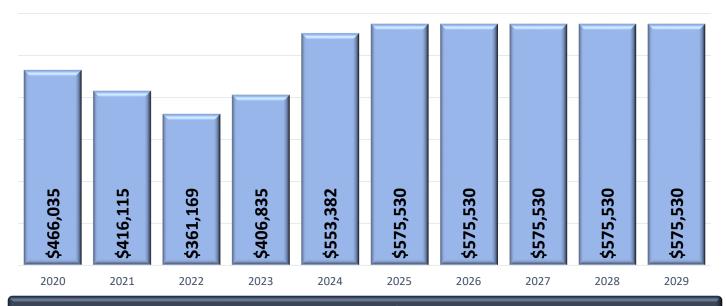
he Intergovernmental/Γ	Debt expenditure category	details general fund d	leht issued by the Dis	trict	
ne mengovernmental, z	rept experiantare category	details general rana a	iebe issued by the bis	ci ioc.	

4.300 - Other Objects

Primary components for this expenditure line are membership dues and fees, ESC contract deductions, County Auditor/Treasurer fees, audit expenses, and election expenses.



Other Objects account for 3.29% of the district's total general fund spending.



Key Assumptions & Notes

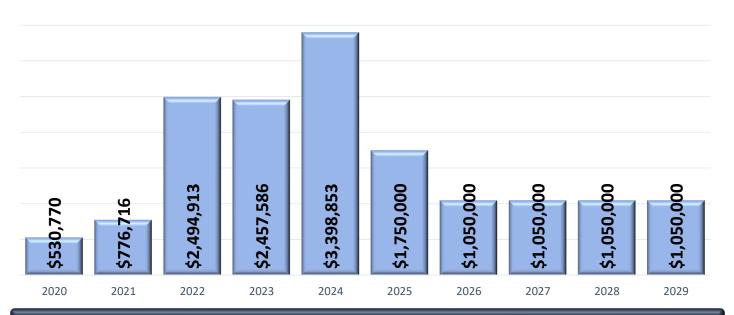
Other Objects represent 3.29% of total expenditures and increased at a historical average annual rate of 3.45%. This category of expenditure is projected to grow at an annual average rate of 0.80% through fiscal year 2029. The projected average annual rate of change is 2.65% less than the five year historical annual average.

5.040 - Total Other Financing Uses

Operating transfers-out, advances out to other funds, and all other general fund financing uses.



Other Uses account for 10.01% of the district's total general fund spending.



Key Assumptions & Notes

		FORECASTED								
	2024	2025	2026	2027	2028	2029				
Transfers Out	3,398,853	1,750,000	1,050,000	1,050,000	1,050,000	1,050,000				
Advances Out	=	=	=	=	=	-				
Other Financing Uses	-	-	-	-	1	-				

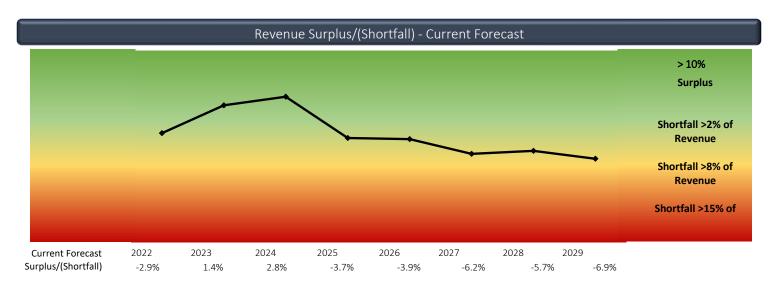
Other uses includes expenditures that are generally classified as non-operating. It is typically in the form of advances-out which are then repaid into the general fund from the other district funds. In 2024 the district had no advances-out and has no advances-out forecasted through fiscal year 2029. The district can also move general funds permanently to other funds, and as the schedule above presents, the district has transfers forecasted through fiscal year 2029. The table above presents the district's planned advances and transfers. The district can also have other uses of funds which is reflected in the table above.

Dawson-Bryant Local School District

Five Year Forecast

November Fiscal Year

	Actual			FORECASTED		
Fiscal Year:	2024	2025	2026	2027	2028	2029
Revenue:						
1.010 - General Property Tax (Real Estate)	1,540,569	1,544,546	1,592,537	1,625,511	1,633,880	1,691,482
1.020 - Public Utility Personal Property	1,763,774	1,857,947	1,862,420	1,866,893	1,871,366	1,875,839
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	11,978,009	11,038,215	11,177,073	11,357,066	11,954,862	12,164,753
1.040 - Restricted Grants-in-Aid	1,883,478	1,571,383	1,494,443	1,401,445	1,362,254	1,315,479
1.050 - State Share-Local Property Taxes	280,451	274,847	282,588	290,630	292,260	300,501
1.060 - All Other Operating Revenues	656,880	526,964	526,964	526,964	526,964	576,964
1.070 - Total Revenue	18,103,160	16,813,902	16,936,025	17,068,509	17,641,586	17,925,018
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	656,000	50,000	50,000	50,000	50,000	50,000
2.050 - Advances-In	-	-	-	-	-	-
2.060 - All Other Financing Sources	1,144	1,144	1,144	1,144	1,144	1,144
2.070 - Total Other Financing Sources	657,144	51,144	51,144	51,144	51,144	51,144
2.080 - Total Rev & Other Sources	18,760,305	16,865,046	16,987,169	17,119,653	17,692,730	17,976,162
Expenditures:						
3.010 - Personnel Services	8,361,212	9,098,265	9,623,369	9,968,623	10,302,470	10,648,602
3.020 - Employee Benefits	3,191,602	3,429,089	3,739,143	3,903,213	4,070,657	4,245,732
3.030 - Purchased Services	1,362,893	1,403,738	1,415,874	1,428,253	1,440,879	1,440,879
3.040 - Supplies and Materials	1,251,962	1,112,260	1,122,959	1,133,872	1,145,003	1,145,003
3.050 - Capital Outlay	116,788	115,512	115,512	115,512	115,512	115,512
Intergovernmental & Debt Service	-	-	-	-	-	
4.300 - Other Objects	- - -	- - -	F7F F2O	F 7 F F2O	F 7 F F2O	F7F F2O
4.500 - Other Objects 4.500 - Total Expenditures	553,382	575,530	575,530	575,530	575,530	575,530
Other Financing Uses	14,837,839	15,734,395	16,592,388	17,125,003	17,650,052	18,171,259
5.010 - Operating Transfers-Out	2 200 052	1 750 000	1,050,000	1.050.000	1 050 000	1 050 000
5.020 - Advances-Out	3,398,853	1,750,000	1,030,000	1,050,000	1,050,000	1,050,000
5.030 - All Other Financing Uses	_	_	-	_	_	_
5.040 - Total Other Financing Uses	3,398,853	1,750,000	1,050,000	1,050,000	1,050,000	1,050,000
5.050 - Total Exp and Other Financing Uses	18,236,692	17,484,395	17,642,388	18,175,003	18,700,052	19,221,258
5.050 - Total Exp and Other Financing 0363	18,230,032	17,464,333	17,042,388	18,173,003	10,700,032	13,221,230
6.010 - Excess of Rev Over/(Under) Exp	523,612	(619,348)	(655,218)	(1,055,349)	(1,007,321)	(1,245,096)
	/	(//	(/	(-,,-	(=//	(=,= :=,== =,
7.010 - Cash Balance July 1 (No Levies)	7,456,738	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113
7.020 - Cash Balance June 30 (No Levies)	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113	3,398,018
	, ,	, ,	, , , , , , , , , , , , , , , , , , ,	, ,	, ,	, ,
	R	eservations				
8.010 - Estimated Encumbrances June 30	-	-	-	-	-	-
9.080 - Reservations Subtotal	-	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113	3,398,018
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies		-	-	-	-	-
11.030 - Cumulative Balance of Levies	-	-	-	-	-	-
12.010 - Fund Bal June 30 for Cert of Obligations	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113	3,398,018
Revenue from New Levies						
13.010 & 13.020 - New Levies		-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	7,980,351	7,361,002	6,705,784	5,650,435	4,643,113	3,398,018



The district is trending toward revenue shortfall with the expenditures growing faster than revenue.

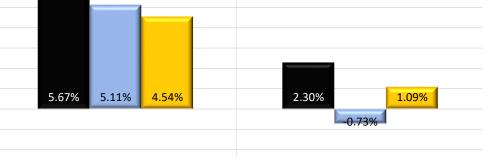
A revenue increase of 6.93% is needed to balance the budget in fiscal year 2029, or a \$1,245,096 reduction in expenditures.

- The largest contributor to the projected revenue trend is the change in State Funding.
- The expenditure most impacting the changing trend is Other Uses.

Days Cash on Hand - Current Forecast 160 154 139 113 Days cash on hand is 91 projected to decline. 65 *based on 365 days 2024 2025 2026 2027 2028 2029

5-Year Average Annual Change - Inflation, Revenue and Expenditures Historical Annual Change Projected Annual Change

Average projected annual expenditure change is less than inflation, and more than revenue.



■ Inflation ■ Revenue ■ Expenditures

CPI (Inflation) Source: Federal Reserve Bank of St. Louis (September 23, 2024) https://alfred.stlouisfed.org

Revenue Surplus/(Shortfall) - Current Compared to Prior Forecast



Note: 2029 not included in prior forecast

Days Cash on Hand - Current Compared to Prior Forecast



Days cash on hand is forecasted to decline, and is similar to the prior forecast trend.

*based on 365 days

Revenue and Expenditure Variances - Current Compared to Prior Forecast

	Revenue Variance			
Cumulative Unfavorable Revenue Variance	-3.14%	(\$2,835,853)		
	Largest R	evenue Variances		
1.035,1.040 State	-2.70%	(\$2,432,595)		
1.02 Pub Utility	-0.46%	(\$412,975)		
1.060 All Other 2.xx Other Sources	-0.04%	(\$35,797)		
All Other Revenue Categories	0.05%	\$45,514		

The current revenue forecast is down by 3.14% compared to the prior forecast.

NET cumulative forecast impact for the forecast period 2024 - 2028 of Revenue and Expense variances is -3.18% (or -\$2,868,849).

The current forecast for expenditures is up by 0.04% compared to the prior forecast.

	<u>Expenditur</u>	<u>e Variance</u>				
0.04% \$32,996		\$32,996	Cumulative Unfavorable Expenditure Variance			
Largest Expenditure Variances						
	1.95%	\$1,762,628	3.01 Salaries			
	-1.24%	(\$1,120,866)	Intergov + Debt + Other			
	-1.18%	(\$1,064,257)	3.02 Benefits			
	0.50%	\$455,490	All Other Expenditure Categories			