

Regular Meeting 12/16/21

Board President Jamie Murphy called this regular meeting to order at 5:03 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Becky Gannon, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-251 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON NOVEMBER 23, 2021.

Ms. Drummond moved to adopt resolution 2021-251. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: potential future celebration day at the elementary related to the National ESEA Distinguished School award, upcoming district-wide Christmas season activities, COVID-19 related information, and administrative signatures for high school diplomas.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: November 2021 month-end financial reports, potential construction and financing of new extracurricular activity buildings next to the middle school/high school, progress on the touchless water fountain and water bottle refill fixtures project, Board Christmas dinner expense, elementary school reward day and conference travel expenses related to the National ESEA Distinguished School award, and a recently received donation.

Additionally, Mr. Miller updated the Board on a \$107,000 refund the school district will be receiving. Payment of this refund was recently approved by the Governing Board of the Lawrence County Council of Governments (COG) in relation to a special health insurance premium assessment paid by the school district in December 2017 (Check #84130). Said refund will be paid to the school district by way of premium reductions to the January through May 2022 monthly health insurance invoices received from the COG/Anthem Blue Cross/Blue Shield. Proceeds from the premium reductions will be predominately coded to the General Fund (Medicaid School Program) (001-9700), as \$103,000 of the original expense was paid from this fund. The remaining \$4,000 was paid from, and will be reimbursed to, the Food Service Fund (006-9006). Reference prior board resolution number 2018-009 dated January 8, 2018.

2021-252 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR NOVEMBER 2021: CASH RECONCILIATION AS OF 11/30/21, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET

VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2021-252. Mr. Harrison seconded the motion. All members voted yes.

2021-253 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR THE ANNUAL BOARD OF EDUCATION CHRISTMAS DINNER IMMEDIATELY FOLLOWING THE MEETING HELD ON DECEMBER 16, 2021. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2021-005 DATED JANUARY 4, 2021. SAID EXPENSE SHALL BE PAYABLE TO THE TEXAS ROADHOUSE LOCATED IN ASHLAND, KY AT AN APPROXIMATE COST OF \$600.00. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Ms. Murphy moved to adopt resolution 2021-253. Mr. Harrison seconded the motion. All members voted yes.

2021-254 RESOLUTION APPROVING THE PURCHASE OF T-SHIRTS FOR ALL ELEMENTARY STUDENTS, STAFF, AND ADMINISTRATION. THIS PURCHASE IS IN APPRECIATION OF THE ELEMENTARY SCHOOL RECENTLY RECEIVING THE NATIONAL ESEA DISTINGUISHED SCHOOL AWARD. SAID EXPENSE IS ANTICIPATED TO BE APPROXIMATELY \$4,720.00 FOR 700 T-SHIRTS AND WILL BE PAID FROM THE GENERAL FUND (001-0000).

RESOLUTION ALSO APPROVES SEVEN SCHOOL DISTRICT EMPLOYEES TO TRAVEL OUT OF STATE TO NEW ORLEANS, LA, ON OR ABOUT FEBRUARY 16-19, 2022, TO BOTH ATTEND AND PRESENT AT THE NATIONAL ESEA CONFERENCE. EXPENSES FOR SAID TRIP WILL BE PAID FROM THE GENERAL FUND (001-0000). ONE SPECIAL APPRECIATION MEAL WILL BE PAID FOR BY THE SCHOOL DISTRICT WHILE AT SAID CONFERENCE IN THE AMOUNT OF \$75.00 PER SCHOOL DISTRICT EMPLOYEE (\$525.00 TOTAL). ALL OTHER MEALS SHALL BE REIMBURSED AT THE STANDARD BOARD-ADOPTED RATE.

THE BOARD HEREBY AFFIRMS THESE EXPENSES SERVE A VALID AND PROPER PUBLIC PURPOSE AS THEY BOTH ENHANCE MORALE AND RAPPORT AND ENCOURAGE PARTICIPATION IN SAID ACTIVITIES IN THE FUTURE. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006. THIS RESOLUTION IS ALSO IN ACCORDANCE WITH BOARD POLICY NUMBER 6680.

Ms. Bryant moved to adopt resolution 2021-254. Ms. Murphy seconded the motion. All members voted yes.

2021-255 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$50.00 FROM ALLISON WILLIAMS OF FRANKLIN FURNACE, OH. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL CYA FUND (200-9023).

Ms. Bryant moved to adopt resolution 2021-255. Mr. Harrison seconded the motion. All members voted yes.

2021-256 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2021-256. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:45 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:45 P.M.

The Board came out of executive session at 6:18 P.M. with all members present.

2021-257 RESOLUTION TO EMPLOY ROBERT KELLEY, BROOKE KELLEY, AND TALMADGE TREY RITCHIE AS SUBSTITUTE TEACHERS FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$90.00/DAY.

Ms. Murphy moved to adopt resolution 2021-257. Ms. Bryant seconded the motion. All members voted yes.

2021-258 RESOLUTION TO EMPLOY SCOTT CLARK AS A FULL-TIME BUS DRIVER/BUS AIDE FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR. THE PRO-RATED (JANUARY 10, 2022) SALARY FOR SAID POSITION WILL BE \$9,926.40 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO OF THE BOARD-ADOPTED SALARY SCHEDULES FOR A 4-HOUR/DAY 188-DAY/YEAR BUS DRIVER.

RESOLUTION ALSO EMPLOYS JOSH MCFARLIN (RETROACTIVE TO NOVEMBER 27, 2021) AND RANDY LAVENDER AS SUBSTITUTE BUS DRIVERS FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$53.00/DAY.

RESOLUTION ALSO APPROVES KIMO BALDWIN, JUSTIN CASTLE, AND KYLE SITES AS UNPAID VOLUNTEERS FOR THE 2021-2022 STRENGTH AND CONDITIONING (POWERLIFTING) SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Harrison moved to adopt resolution 2021-258. Ms. Murphy seconded the motion. All members voted yes.

2021-259 RESOLUTION TO EMPLOY ANGELA BLEVINS, IN A NEWLY CREATED SCHOOL SAFETY AND SECURITY DIRECTOR POSITION, FOR THE REMAINDER OF THE 2021-

2022 SCHOOL YEAR, PURSUANT TO THE TERMS OF THE EMPLOYMENT CONTRACT ENTERED INTO BETWEEN THE BOARD AND MS. BLEVINS.

THE SAFETY AND SECURITY DIRECTOR IS AN ADMINISTRATIVE POSITION, WORKING FULL-TIME DURING THE SCHOOL YEAR WITH A NORMAL WORKDAY OF 7:30 A.M. TO 3:30 P.M., MONDAY THROUGH FRIDAY; THE POSITION IS ELIGIBLE FOR THE SAME FRINGE BENEFITS AS OTHER FULL-TIME, NON-UNION EMPLOYEES. THE FIRST FULL-TIME WORKDAY SHALL BE MONDAY, JANUARY 10, 2022, AND SHALL EXTEND THROUGH MONDAY, MAY 30, 2022 (91 WORKDAYS, PLUS 3 PAID HOLIDAYS, FOR A TOTAL OF 94 CONTRACT DAYS).

SAID POSITION WILL BE COMPENSATED AT A RATE OF \$17.50/HOUR, WITH A HALF-HOUR PAID LUNCH. THE TOTAL PRORATED SALARY FOR THE ABOVEMENTIONED CONTRACT DAYS SHALL BE \$13,160.00. TOTAL SALARY SHALL BE DIVIDED EQUALLY, AND PAID BIWEEKLY, OVER THE REMAINING PAYS IN THE CONTRACT YEAR. ANY ADDITIONAL TIME RELATED TO SCHOOL EVENTS AS NEEDED AND REQUESTED BY THE DISTRICT (E.G., DANCES, SPORTING EVENTS, PARENT-TEACHER CONFERENCES, OPEN HOUSE, GRADUATION, ETC.) SHALL BE CONSIDERED OVERTIME AND COMPENSATED AT ONE AND ONE-HALF (1 ½) TIMES THE CURRENT APPLICABLE HOURLY RATE IF MORE THAN 40 HOURS IN ANY GIVEN WORK WEEK.

Mr. Harrison moved to adopt resolution 2021-259. Ms. Bryant seconded the motion. All members voted yes.

2021-260 RESOLUTION ACCEPTING THE VOLUNTARY RESIGNATION OF JIM TORDIFF FROM HIS FULL-TIME POSITION OF ASSISTANT TREASURER FOR (1) ONE WORKDAY (FRIDAY, DECEMBER 17, 2021). A BREAK IN EMPLOYMENT IS REQUIRED TO BE ELIGIBLE TO WITHDRAW A SECOND ANNUITY FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS OHIO). SAID EMPLOYEE WILL NEITHER WORK NOR BE PAID FOR SAID DAY.

RESOLUTION ALSO RE-EMPLOYS JIM TORDIFF IN THE SAME FULL-TIME POSITION OF ASSISTANT TREASURER FOR THE REMAINDER OF THE 2021-2022 FISCAL YEAR (BEGINNING MONDAY, DECEMBER 20, 2021) UNDER THE SAME TERMS AND CONDITIONS OF HIS CONTRACT AWARDED ON APRIL 26, 2021 WITH BOARD RESOLUTION #2021-067.

Ms. Drummond moved to adopt resolution 2021-260. Ms. Murphy seconded the motion. All members voted yes.

2021-261 RESOLUTION EMPLOYING JORDAN LUCAS AS A FULL-TIME ELEMENTARY TEACHER FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$19,332.41 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S

DEGREE AND ZERO YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS RESOLUTION IS RETROACTIVE TO DECEMBER 14, 2021.

Mr. Harrison moved to adopt resolution 2021-261. Ms. Bryant seconded the motion. All members voted yes.

2021-262      RESOLUTION TO APPOINT JAMIE MURPHY AS THE BOARD PRESIDENT PRO-TEMPORE TO PRESIDE OVER THE ORGANIZATIONAL MEETING TO BE HELD ON JANUARY 10, 2022.

Mr. Harrison moved to adopt resolution 2021-262. Ms. Drummond seconded the motion. Ms. Drummond voted yes. Mr. Harrison voted yes. Ms. Murphy abstained. Ms. Bryant voted yes. Motion carried by a vote of 3-0.

Ms. Drummond moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:23 P.M.

The next meeting is scheduled for Monday, January 10, 2022 at 5:00 P.M. at the Dawson-Bryant High School.