

Special Meeting 10/21/21

Board President Jamie Murphy called this special meeting to order at 5:03 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-217 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON OCTOBER 4, 2021.

Ms. Drummond moved to adopt resolution 2021-217. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Aaron Watson, High School Teacher, offered both appreciations and concerns regarding various teacher-related topics. In particular, Mr. Watson expressed his concerns with the school academic calendar as it relates to teacher work requirements. Mr. Watson spoke and fielded questions from the Board from 5:04 – 5:15 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: employment of a School Resource Officer (SRO), upcoming Elementary Fall Festival and ribbon cutting ceremony for the recently completed elementary playground, recent accomplishments by the high school marching band (OMEA State Marching Band Qualifier), Memorandum of Understanding (MOU) with the Dawson-Bryant Education Association (DBEA) regarding OTES 2.0 teacher evaluations, and the recent college fair held at the high school.

2021-218 RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION (“DBEA”). SAID MOU IS TO ADDRESS THE OHIO TEACHER EVALUATION SYSTEM (OTES) 2.0 IMPLEMENTATION. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2021-218. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: September 2021 month-end financial reports, progress on the touchless water fountains project, Diesel Emissions Reduction Act (DERA) school bus rebate program application, and approval of \$14,000.00 of Emergency Connectivity Funding (ECF).

2021-219 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR SEPTEMBER 2021: CASH RECONCILIATION AS OF 9/30/21, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT

INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2021-219. Ms. Gannon seconded the motion. All members voted yes.

Ms. Bryant left the meeting at 5:24 P.M.

2021-220 RESOLUTION AUTHORIZING THE TREASURER TO CREATE FUND/SPECIAL COST CENTER "EMERGENCY CONNECTIVITY FUND (ECF)" (599-9922) TO ACCOUNT FOR \$14,000.00 OF RECENTLY AWARDED ECF GRANT FUNDS.

Ms. Drummond moved to adopt resolution 2021-220. Ms. Murphy seconded the motion. All members voted yes.

2021-221 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2021-221. Mr. Harrison seconded the motion. All members voted yes.

The time was 5:28 P.M.

Mr. Steve Easterling, Superintendent, Mr. Bradley Miller, Treasurer, and Mr. Dean Mader, High School Principal, were invited into executive session at 5:28 P.M.

Ms. Bryant returned to the meeting and joined executive session at 5:45 P.M.

Mr. Mader was excused from executive session at 6:30 P.M.

The Board came out of executive session at 7:00 P.M. with all members present.

2021-222 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF JACOB PAULEY FROM HIS SUPPLEMENTAL POSITION OF HIGH SCHOOL ASSISTANT CROSS COUNTRY COACH FOR THE 2021-2022 SCHOOL YEAR WITH IMMEDIATE EFFECT.

RESOLUTION ALSO ACCEPTS THE VOLUNTARY RESIGNATION OF SHAUN SMITH FROM HIS SUPPLEMENTAL POSITION OF 7TH GRADE BOYS HEAD BASKETBALL COACH FOR THE 2021-2022 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Ms. Murphy moved to adopt resolution 2021-222. Ms. Gannon seconded the motion. All members voted yes.

2021-223 RESOLUTION TO EMPLOY CODY ERWIN AS A HOME INSTRUCTION TUTOR FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$22.50/HOUR.

THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 29, 2021.

RESOLUTION ALSO APPROVES AARON WATSON AS A HIGH SCHOOL AFTER-SCHOOL TUTOR FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$30.00/HOUR. THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO OCTOBER 5, 2021.

RESOLUTION ALSO EMPLOYS FAITH MAHLMEISTER FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AS BOTH A SUBSTITUTE SECRETARY (\$10.00/HOUR) AND SUBSTITUTE AIDE (\$12.50/HOUR).

RESOLUTION ALSO EMPLOYS HAROLD WILEY AS A SUBSTITUTE CUSTODIAN FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$10.00/HOUR. THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO OCTOBER 19, 2021.

RESOLUTION ALSO EMPLOYS MARGARET SEXTON AS A SUBSTITUTE COOK FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$10.00/HOUR.

RESOLUTION ALSO EMPLOYS SANDY STORMES AS A SUBSTITUTE TEACHER FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$90.00/DAY.

RESOLUTION ALSO EMPLOYS BOBBI HARBOLT AS A PART-TIME/AS-NEEDED AIDE FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$12.50/HOUR.

Mr. Harrison moved to adopt resolution 2021-223. Ms. Drummond seconded the motion. All members voted yes.

2021-224 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2021-2022 APPLICABLE SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

CHUCK PRICE	MIDDLE SCHOOL BASKETBALL
SANDY ZERKLE	HIGH SCHOOL BAND

Ms. Bryant moved to adopt resolution 2021-224. Ms. Murphy seconded the motion. All members voted yes.

2021-225 RESOLUTION TO APPROVE NATHAN MCKNIGHT AS AN UNPAID VOLUNTEER FOR THE 2021-2022 HIGH SCHOOL BOYS BASKETBALL SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2021-225. Mr. Harrison seconded the motion. Mr. Harrison voted yes. Ms. Murphy voted yes. Ms. Bryant voted yes. Ms. Drummond voted yes. Ms. Gannon voted no. The resolution passed by a vote of 4-1.

2021-226 RESOLUTION TO INCREASE THE RATE OF PAY FOR THE FOLLOWING SUBSTITUTE POSITIONS FOR ALL WORK PERFORMED ON, OR AFTER, OCTOBER 19, 2021:

SUBSTITUTE COOK	\$10.00/HOUR
SUBSTITUTE CUSTODIAN	\$10.00/HOUR
SUBSTITUTE SECRETARY	\$10.00/HOUR
SUBSTITUTE BUS DRIVER	\$53.00/DAY

Ms. Gannon moved to adopt resolution 2021-226. Ms. Bryant seconded the motion. All members voted yes.

2021-227 RESOLUTION AWARDED HANNAH MILLER A SUPPLEMENTAL CONTRACT FOR THE POSITION OF HIGH SCHOOL GIRLS ASSISTANT BASKETBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2021-227. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Easterling recommended Nick Miller for the vacant position of High School Co-Athletic Director for the remainder of the 2021-2022 school year. The recommendation failed to go to a vote due to the lack of a motion by any board member.

At this time, Mr. Easterling recommended Shaun Smith for the vacant position of High School Co-Athletic Director for the remainder of the 2021-2022 school year.

2021-228 RESOLUTION AWARDED SHAUN SMITH A SUPPLEMENTAL CONTRACT FOR THE POSITION OF HIGH SCHOOL CO-ATHLETIC DIRECTOR, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY (PRORATED), FOR THE REMAINDER OF 2021-2022 SCHOOL YEAR.

Ms. Bryant moved to adopt resolution 2021-228. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Easterling recommended Janette Sparks for the vacant position of full-time (12-month) custodian for the remainder of the 2021-2022 school year. The recommendation failed to go to a vote due to the lack of a motion by any board member.

At this time, Mr. Easterling recommended Eric Short for the vacant position of full-time (12-month) custodian for the remainder of the 2021-2022 school year.

2021-229 RESOLUTION EMPLOYING ERIC SHORT (EFFECTIVE 10/25/21) AS A FULL-TIME 12-MONTH CUSTODIAN (8 HOURS DAY/260 DAYS YEAR) FOR THE REMAINDER OF THE 2021-2022 FISCAL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$23,937.44 IN ACCORDANCE WITH PLACEMENT ON STEP 0 (ZERO) OF THE

BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A 12-MONTH
CUSTODIAN (8 HOURS DAY/260 DAYS YEAR).

Ms. Gannon moved to adopt resolution 2021-229. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Gannon seconded the motion. All members voted yes.

The time was 7:07 P.M.

The next meeting is scheduled for Monday, November 8, 2021 at 5:00 P.M. at the Dawson-Bryant High School.