

Regular Meeting 9/20/16

Board President Brady Harrison called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Ms. Debbie Drummond, Mr. Dan Wilson, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

No motion or second were given as roll call is not usually a resolution.

2016-169 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON AUGUST 15, 2016.

Ms. Drummond moved to adopt resolution 2016-169. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Tim Sparks, Transportation Director, discussed with the Board bus policies and procedures. Mr. Sparks spoke from 5:01 to 5:38 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: student enrollment numbers for 2016-2017, staff directory for 2016-2017, beginning of new school year, parent transportation waiver, "thank you" from the Coal Grove Little League Cheerleaders, construction and building projects, ODOT Andis bridge and culvert work, reasonable suspicion drug and alcohol training, EMIS reporting, band competitions, school newsletter, district report card, flu shots, athletic teams practicing during parent-teacher conferences, and various maintenance projects throughout the district including blacktopping, tree removal, and replacement of old security cameras.

2016-170 RESOLUTION AUTHORIZING AN 8TH GRADE FIELD TRIP TO WASHINGTON, D.C. ON MAY 16-19, 2017. THE APPROXIMATE COST OF THE TRIP IS \$550.00/STUDENT AND WILL BE PAID ENTIRELY THROUGH A COMBINATION OF PERSONAL PAYMENTS AND FUNDRAISING. ALL ASSOCIATED TRIP REVENUE/EXPENSES WILL BE PROCESSED THROUGH THE MIDDLE SCHOOL STUDENT COUNCIL FUND (200-9057). CHAPERONES FOR SAID TRIP WILL BE AMY LUCAS, KARA HOWARD, SHAWN WATSON, AND RICK ROACH. TO ATTEND, STUDENTS MUST FOLLOW A PRE-DETERMINED BEHAVIOR RUBRIC.

Ms. Drummond moved to adopt resolution 2016-170. Ms. Murphy seconded the motion. All members voted yes.

2016-171 RESOLUTION APPROVING ANGIE DILLOW AND RONDA HALL AS CHAPERONES AND ASSOCIATED HOTEL ACCOMODATION EXPENSES FOR THE 5TH GRADE DRAMA CLUB NEW YORK CITY TRIP SCHEDULED FOR MAY 30 THROUGH JUNE 4, 2017 AT A COST NOT TO EXCEED \$3,000.00. SAID EXPENSE IS TO BE PAID FROM

THE SCHOOL DISTRICT'S GENERAL FUND (001-0000). RESOLUTION ALSO APPROVES THIS FIELD TRIP AS A WHOLE.

Mr. Harrison moved to adopt resolution 2016-171. Ms. Murphy seconded the motion. All members voted yes.

2016-172 RESOLUTION APPROVING A TRIP AND ASSOCIATED EXPENSES FOR SEVERAL DISTRICT EMPLOYEES TO TRAVEL TO COLUMBUS, INDIANA TO OBSERVE UDL (UNIVERSAL DESIGN OF LEARNING) FRAMEWORK FOR POSSIBLE IMPLEMENTATION IN THE 2017-2018 SCHOOL YEAR. SAID TRIP IS SCHEDULED FOR NOVEMBER 3-4, 2016. EXPENSES FOR SAID TRIP WILL BE PAID FROM THE GENERAL FUND (001-0000).

Mr. Beals moved to adopt resolution 2016-172. Mr. Harrison seconded the motion. All members voted yes.

2016-173 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR BOTH JULY AND AUGUST 2016: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2016-173. Ms. Drummond seconded the motion. All members voted yes.

2016-174 RESOLUTION ACCEPTING THE TAX RATES FROM THE LAWRENCE COUNTY BUDGET COMMISSION FOR THE 2015 TAX YEAR TO BE COLLECTED IN 2016 AS FOLLOWS:

GENERAL FUND: 20.6 MILLS
BOND RETIREMENT: 1.8 MILLS
CLASSROOM FACILITIES: .5 MILLS
TOTAL: 22.9 MILLS

Ms. Murphy moved to adopt resolution 2016-174. Mr. Wilson seconded the motion. All members voted yes.

2016-175 RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE VILLAGE OF COAL GROVE POLICE DEPARTMENT TO PROVIDE CERTIFIED LAW ENFORCEMENT OFFICERS AT REQUESTED MIDDLE SCHOOL AND HIGH SCHOOL EXTRACURRICULAR EVENTS FOR THE 2016-2017 SCHOOL YEAR. AN EXECUTED

COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-175. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board his receipt of four proposals for banking services. A recommendation and formal action were tabled until the next scheduled meeting.

2016-176 RESOLUTION TO REJECT ALL RECEIVED SEALED BIDS RELATING TO THE AUCTION OF THE DISTRICT-OWNED 2001 THOMAS FREIGHTLINER 78-PASSENGER SCHOOL BUS (BUS#3/VIN#4UZAAXAK81CH83495). THE BID OPENING/AUCTION DATE WAS MONDAY, AUGUST 22, 2016 AT 10:00 A.M. SAID SCHOOL BUS IS EXPECTED TO BE RETAINED BY THE SCHOOL DISTRICT AND CONVERTED INTO A "BAND BUS" TO TRANSPORT BAND-RELATED EQUIPMENT TO EVENTS OUTSIDE THE SCHOOL DISTRICT. ALL BID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2016-176. Mr. Harrison seconded the motion. All members voted yes.

2016-177 RESOLUTION APPROVING THE PAROCHIAL TYPE IV TRANSPORTATION AGREEMENTS FOR 2016-2017. A LIST OF STUDENTS AND PARENT-SIGNED AGREEMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION ALSO APPROVES SARA WILSON TO BE REIMBURSED \$250.00 FOR PROVIDING TRANSPORTATION FOR HER CHILD FOR THE 2016-2017 SCHOOL YEAR. TRANSPORTATION BY SCHOOL CONVEYANCE IS IMPRACTICAL DUE TO THE LOCATION OF THE FAMILY'S RESIDENCE. SAID REIMBURSEMENT AMOUNT IS SET ANNUALLY BY THE OHIO DEPARTMENT OF EDUCATION.

RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE CURRENT SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2016-177. Ms. Drummond seconded the motion. All members voted yes.

2016-178 RESOLUTION APPROVING THE PERMANENT APPROPRIATIONS AND AMENDED CERTIFICATE FOR THE 2016-2017 FISCAL YEAR TO BE FILED WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. SAID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2016-178. Mr. Harrison seconded the motion. All members voted yes.

2016-179 RESOLUTION TO APPROVE THE FOLLOWING TRANSFERS FOR THE 2016-2017 SCHOOL YEAR:

From		To		Amount
Fund Name	Account Code	Fund Name	Account Code	
General Fund	001-7200-910-0000	HB 264 Energy Conservation	002-5100-9011	\$ 124,814.75
General Fund	001-7200-910-0000	Elementary Principal Acct	018-5100-9011	\$ 5,500.00
General Fund	001-7200-910-0000	Middle School Principal	018-5100-9012	\$ 3,000.00
General Fund	001-7200-910-0000	High School Principal	018-5100-9014	\$ 3,500.00
General Fund	001-7200-910-0000	High School Athletics	300-5100-9030	\$ 25,000.00
General Fund	001-7200-910-0000	Permanent Improvement	003-5100-9003	\$ 150,000.00
General Fund	001-7200-910-0000	Synthetic Turf Fund	003-5100-9007	\$ 53,000.00
General Fund	001-7200-910-0000	High School Band	300-5100-9032	\$ 10,000.00
General Fund	001-7200-910-0000	Food Service	006-5100-9006	\$ 130,551.72
High School Athletics	300-7200-911-9030	High School Football	300-5100-9042	\$ 13,500.00
High School Athletics	300-7200-911-9030	High School Volleyball	300-5100-9043	\$ 1,800.00
High School Athletics	300-7200-911-9030	HS Boys Basketball	300-5100-9044	\$ 2,700.00
High School Athletics	300-7200-911-9030	HS Girls Basketball	300-5100-9045	\$ 2,700.00
High School Athletics	300-7200-911-9030	High School Baseball	300-5100-9048	\$ 2,250.00
High School Athletics	300-7200-911-9030	High School Softball	300-5100-9049	\$ 2,250.00
High School Athletics	300-7200-911-9030	High School Boys Track	300-5100-9046	\$ 1,800.00
High School Athletics	300-7200-911-9030	High School Girls Track	300-5100-9047	\$ 1,800.00
High School Athletics	300-7200-911-9030	High School Cross Country	300-5100-9037	\$ 1,000.00
High School Athletics	300-7200-911-9030	High School/Junior High Golf	300-5100-9050	\$ 4,000.00
High School Athletics	300-7200-911-9030	High School Band	300-5100-9032	\$ 2,700.00

Ms. Drummond moved to adopt resolution 2016-179. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Miller discussed with the Board the fund balance and activity in the Pepsi Scholarship Fund (014-9992). He informed the Board that, at the current rate of outflows, the fund will be depleted in approximately three years. To address this problem, he discussed with the Board the possibility of either suspending or reducing the scholarships awarded to several graduating seniors every year. No formal action was taken at this time.

Mr. Miller also discussed with the Board the fund balance and activity in the Elementary Latchkey/Morning Mall Fund (019-9019). He informed the Board that outflows are expected to exceed inflows by approximately \$3,500.00 for the 2016-2017 school year. To address this problem, he discussed with the Board the following three possibilities: 1. Reduce the hours of the Latchkey program. 2. Manage the Morning Mall program from the General Fund (001-0000) rather than from the Elementary Latchkey/Morning Mall Fund (019-9019). 3. Increase the fees to participate in the program.

2016-180 RESOLUTION APPROVING A REDUCTION IN TIME FOR THE ELEMENTARY LATCHKEY PROGRAM FROM 3:00-6:00 P.M. TO 3:00-5:30 P.M. MONDAY THROUGH FRIDAY BEGINNING JANUARY 3, 2017 FOR FINANCIAL REASONS.

Mr. Harrison moved to adopt resolution 2016-180. Mr. Beals seconded the motion. All members voted yes.

2016-181 RESOLUTION TO ENGAGE THE OHIO AUDITOR OF STATE'S OFFICE TO PERFORM THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT FINANCIAL AUDIT FOR THE YEAR ENDED JUNE 30, 2016 (FY 2015-2016). ENGAGEMENT IS IN THE AMOUNT OF \$23,780.00. DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2016-181. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Miller discussed with the Board the Lawrence County Land Reutilization Corporation (Land Bank) program being established by the Lawrence County Treasurer's Office. The program will demolish blighted buildings and properties and return them to the tax rolls. The land bank will take ownership of abandoned houses and vacant land, as well as commercial structures that are on the delinquent tax rolls. A provision of the law that governs land banks allows for 5% of a county's delinquent tax funding to be allocated by the County Commission to facilitate the operations of the land bank. Based on last year's tax records, Dawson-Bryant's investment will be \$8,334.83. It is hoped that some of the cost can be offset by the creation of new housing and commercial job growth in the school district through the efforts of this program.

2016-182 RESOLUTION APPROVING THE PAYMENT AND/OR REIMBURSEMENT OF TRIP EXPENSES FOR BRADY HARRISON, BOARD PRESIDENT, TO ATTEND THE 2016 OSBA CAPITAL CONFERENCE IN COLUMBUS, OH ON NOVEMBER 13-16, 2016.

Mr. Wilson moved to adopt resolution 2016-182. Ms. Murphy seconded the motion. Mr. Harrison abstained. Ms. Murphy voted yes. Mr. Wilson voted yes. Mr. Beals voted yes. Ms. Drummond voted yes. The motion passed by a vote of 4-0.

2016-183 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2016-183. Mr. Wilson seconded the motion. All members voted yes.

The time was 7:20 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 7:20 P.M.

The Board came out of executive session at 7:42 P.M. with all members present.

2016-184 RESOLUTION ACCEPTING THE RESIGNATION OF MICHELLE DILLOW, EFFECTIVE JULY 18, 2016 (RETROACTIVE), FROM HER FULL-TIME POSITION AS ELEMENTARY ASSISTANT PRINCIPAL. REFERENCE PRIOR BOARD RESOLUTION 2016-145 DATED JULY 18, 2016.

Mr. Beals moved to adopt resolution 2016-184. Mr. Wilson seconded the motion. All members voted yes.

2016-185 RESOLUTION APPROVING AN UNPAID EDUCATIONAL LEAVE OF ABSENCE FOR JILL GIBSON FOR TWO HOURS PER WEEK FOR TEN WEEKS DURING THE FIRST SEMESTER OF THE 2016-2017 SCHOOL YEAR. MS. GIBSON WILL NOT BE REQUIRED TO USE HER PAID PERSONAL LEAVE PRIOR TO BEING PLACED ON UNPAID LEAVE STATUS FOR THE TIME NOT WORKED. THE BOARD'S RATIONALE FOR APPROVING SAID LEAVE IS THE EXPECTATION THAT IT WILL ULTIMATELY BENEFIT THE SCHOOL DISTRICT FOR MS. GIBSON TO FURTHER HER EDUCATION.

Mr. Harrison moved to adopt resolution 2016-185. Ms. Drummond seconded the motion. All members voted yes.

2016-186 RESOLUTION APPROVING KATIE HAMM TO WORK AN ADDITIONAL TEN DAYS BEFORE THE FIRST CONTRACTED DAY OF THE 2016-2017 SCHOOL YEAR AND AN ADDITIONAL FIVE DAYS AFTER THE LAST CONTRACTED DAY FOR THE 2016-2017 SCHOOL YEAR TO PREPARE FOR HER NEWLY CREATED POSITION OF DISTRICT GIFTED INTERVENTION SPECIALIST. MS. HAMM WILL BE PAID HER APPLICABLE DAILY RATE FOR ALL SAID WORK. REFERENCE PRIOR BOARD RESOLUTION NUMBER 2016-106 DATED MAY 16, 2016. THIS RESOLUTION IS TO BE RETROACTIVE TO MAY 16, 2016.

Ms. Drummond moved to adopt resolution 2016-186. Mr. Beals seconded the motion. All members voted yes.

2016-187 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED TUTORS AT THE MIDDLE SCHOOL FOR THE 2016-2017 SCHOOL YEAR AT A RATE OF \$17.50/HOUR. SAID EMPLOYMENT IS TO BE LESS THAN 30 HOURS/WEEK. THIS RESOLUTION IS TO BE RETROACTIVE TO SEPTEMBER 7, 2016.

ASHLEY BRAMMER	SOCIAL STUDIES/MATH
RACHEL MCWHARTER	LANGUAGE ARTS

LISA COOKSEY
RICK MADER

MATH
MATH

Mr. Harrison moved to adopt resolution 2016-187. Ms. Murphy seconded the motion. All members voted yes.

2016-188 RESOLUTION APPROVING JEREMY DILLON FOR THE ADDITIONAL AFTER-SCHOOL ASSIGNMENT OF LATCHKEY COORDINATOR AT THE ELEMENTARY SCHOOL FOR THE 2016-2017 SCHOOL YEAR. PER ARTICLE 34.01 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT, COMPENSATION FOR SAID POSITION SHALL BE \$22.50/HOUR FOR INSTRUCTIONAL ACTIVITIES AND \$20.00/HOUR FOR NON-INSTRUCTIONAL ACTIVITIES. RESOLUTION IS TO BE RETROACTIVE TO THE BEGINNING OF THE CURRENT SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2016-188. Mr. Wilson seconded the motion. All members voted yes.

2016-189 RESOLUTION APPROVING THE FOLLOWING INDIVIDUALS TO BE COMPENSATED FOR THE ADDITIONAL ASSIGNMENTS DETAILED BELOW AT THE HIGH SCHOOL AND MIDDLE SCHOOL FOR THE 2016-2017 SCHOOL YEAR:

ANDY LOVEJOY	\$22.50/HOUR	HIGH SCHOOL AFTER-SCHOOL TUTOR
CARRIE HOLLAND	\$22.50/HOUR	HIGH SCHOOL AFTER-SCHOOL TUTOR
ADAM JENKINS	\$22.50/HOUR	HIGH SCHOOL AFTER-SCHOOL TUTOR
TRACI MUSICK	\$20.00/HOUR	AFTER-SCHOOL DETENTION SUPERVISOR
TOM FIELDS	\$17.50/HOUR	IN-SCHOOL SUSPENSION SUPERVISOR
AMY LUCAS	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
JUDY SANDERS	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
KARA HOWARD	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
CINDY SWARTS	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
PENNY ABSHER-HUFF	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
MARY EASTERLING	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR
SHAWN WATSON	\$22.50/HOUR	MIDDLE SCHOOL AFTER-SCHOOL TUTOR

THE MIDDLE SCHOOL TUTORING PROGRAM WILL BE PART OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) WAIVER WHEREBY THE MIDDLE SCHOOL IS TARGETING EXTENDED LEARNING TIMES AS AN AREA OF IMPROVEMENT. SAID EXPENSES WILL BE FUNDED BY TITLE 1 MONIES AS PART OF THE 20% SET-ASIDE REQUIREMENT. THE HIGH SCHOOL TUTORING PROGRAM WILL BE FUNDED FROM THE GENERAL FUND. THIS RESOLUTION IS TO BE RETROACTIVE TO THE FIRST DAY OF THE 2016-2017 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2016-189. Ms. Drummond seconded the motion. All members voted yes.

2016-190 RESOLUTION TO EMPLOY THE FOLLOWING INDIVIDUALS FOR THE 2016-2017 SCHOOL YEAR AT THE BOARD-ADOPTED RATES FOR THE SUPPLEMENTAL POSITIONS DETAILED BELOW:

TRACI HUNT	JUNIOR CLASS ADVISOR (PROM)
ADAM JENKINS	HIGH SCHOOL STUDENT COUNCIL ADVISOR
MICHELLE DILLOW	MIDDLE SCHOOL GIRLS HEAD SOFTBALL COACH
D.J. MILLER	7 TH GRADE BOYS HEAD BASKETBALL COACH

Mr. Wilson moved to adopt resolution 2016-190. Mr. Beals seconded the motion. All members voted yes.

2016-191 RESOLUTION APPROVING THE FOLLOWING JOB POSTINGS FOR THE 2016-2017 SCHOOL YEAR:

ELEMENTARY YEARBOOK ADVISOR
PART-TIME INSTRUCTIONAL TUTOR (ESL-ENGLISH AS SECOND LANGUAGE)
(2) TWO PART-TIME PERSONAL AIDES (SPANISH)

Mr. Harrison moved to adopt resolution 2016-191. Ms. Drummond seconded the motion. All members voted yes.

2016-192 RESOLUTION APPROVING THE FOLLOWING VOLUNTEERS FOR THE 2016-2017 APPLICABLE SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

TREVOR BARRETT	MIDDLE SCHOOL FOOTBALL
DAVE SCHUG	HIGH SCHOOL BOYS BASKETBALL
NATHAN MCKNIGHT	HIGH SCHOOL BOYS BASKETBALL (CLOCK/SCOREBOOK)

Mr. Wilson moved to adopt resolution 2016-192. Ms. Drummond seconded the motion. All members voted yes.

2016-193 RESOLUTION EMPLOYING SUSAN JORDAN AS A PARENT TRANSPORTER FOR THE 2016-2017 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY. THIS RESOLUTION IS TO BE RETROACTIVE TO AUGUST 17, 2016.

Mr. Beals moved to adopt resolution 2016-193. Ms. Murphy seconded the motion. All members voted yes.

2016-194 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2016-2017 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY LICENSES AND PAPERWORK:

SUBSTITUTE TEACHERS (\$80.00/DAY)/SUBSTITUTE AIDES (\$15.00/HOUR):

RODNEY ADKINS, KATIE AUSMUS, PATRICIA BAATZ, MANDY BLACK, ASHLEY BRAMMER, STEPHEN FRALEY, TAMI HENSON, M. LORRIE HUNT, JENNIFER JANTUAH, JENNIFER LEACH, JAMES A. MATNEY, LAURA MELVIN, JESSICA NEWMAN, BRIAN NOLAN, HALEY RICKARD, HEATHER ROSE, YVONNE SHEPHERD, COURTNEY STEFANIK, SHELBY WALKER, BEAU WEED, MICHAEL SHAYNE WILDS, CHRISCINDA RACHELLE WITHROW.

SUBSTITUTE CUSTODIAN (\$8.50/HOUR):

WILLIAM BURKE MEADOWS

SUBSTITUTE COOKS (\$8.50/HOUR):

AMANDA STEPHENS (RETROACTIVE TO AUGUST 23, 2016) AND CHRISTINA CARPENTER

SUBSTITUTE NURSE (\$70.00/DAY):

ANGEL SMITH

Mr. Harrison moved to adopt resolution 2016-194. Mr. Beals seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:54 P.M.

The next meeting is scheduled for Monday, October 3, 2016 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.