

Regular Meeting 9/6/22

Board President Jessica Bryant called this regular meeting to order at 5:00 P.M.

Ms. Bryant led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-187 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON AUGUST 15, 2022.

Ms. Murphy moved to adopt resolution 2022-187. Ms. Drummond seconded the motion. All members voted yes.

2022-188 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONFER WITH AN ATTORNEY FOR THE BOARD OF EDUCATION CONCERNING A DISPUTE INVOLVING THE BOARD THAT MAY BE SUBJECT TO COURT ACTION.

Ms. Drummond moved to adopt resolution 2022-188. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:01 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:01 P.M.

Mr. James Holt, Attorney, was also invited into executive session at 5:01 P.M.

The Board came out of executive session at 5:22 P.M. with all members present.

At this time, Ms. Kara Harrison, Director of Student Services, updated the Board on laws pertaining to LGBTQ+ students. Ms. Harrison spoke and fielded questions from the Board from 5:23 – 5:38 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- September 2022 building event calendars.
- September 2022 building lunchroom menus.
- October 3, 2022 deadline to file for 2nd round of ARPA School Security Grant funds.
- 8th Grade field trip to Washington, D.C.
- 5th Grade field trip to Columbus, Ohio.
- Current district student enrollment figures.
- Upcoming school safety drills.
- Upcoming professional development day (September 26, 2022).

2022-189 RESOLUTION AUTHORIZING AN 8TH GRADE FIELD TRIP TO WASHINGTON, D.C. ON MAY 14-18, 2023. THE APPROXIMATE COST OF THE TRIP IS \$650.00/STUDENT AND WILL BE PAID ENTIRELY THROUGH A COMBINATION OF PERSONAL PAYMENTS AND FUNDRAISING. ALL ASSOCIATED TRIP REVENUE/EXPENSES WILL BE PROCESSED THROUGH THE MIDDLE SCHOOL STUDENT COUNCIL FUND (200-9057). TO ATTEND, STUDENTS MUST FOLLOW A PRE-DETERMINED BEHAVIOR RUBRIC. CHAPERONES FOR SAID TRIP WILL BE AMY LUCAS, STEVI WOOD, SHAWN WATSON, AND RICK ROACH. RESOLUTION ALSO APPROVES PAYMENT OF TRIP EXPENSES FOR THE FOUR CHAPERONES. THE COST PER CHAPERONE IS \$650.00, FOR A TOTAL OF \$2,600.00 TO BE PAID FROM THE GENERAL FUND (001-0000).

Ms. Bryant moved to adopt resolution 2022-189. Ms. Gannon seconded the motion. All members voted yes.

2022-190 RESOLUTION APPROVING ANGIE DILLOW AND RONDA HALL AS CHAPERONES AND ASSOCIATED EXPENSES FOR THE 5TH GRADE DRAMA CLUB COLUMBUS, OH FIELD TRIP SCHEDULED FOR MAY 12, 2023. RESOLUTION ALSO APPROVES THIS FIELD TRIP AS A WHOLE.

Ms. Murphy moved to adopt resolution 2022-190. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress.
- Miscellaneous buildings/grounds-related projects as follows:
 - High School football field scoreboard installation partially complete. Still waiting on masonry to be completed.
 - New vinyl siding for football field restrooms and concession stand complete. Additional painting on both restroom and concession stand floors to be done. New faucets also being installed in restrooms by the maintenance department.

At this time, Ms. Jessica Bryant provided the framework for group conversation on the following topics:

- High School Football game gate admission policies/procedures.
- Building access key cards as it relates to non-school employees.
- Paid security personnel at extracurricular events, namely high school football games.
- Directing of after-school vehicle traffic at the middle school/high school.

At this time, Ms. Debbie Drummond provided the framework for group conversation on the topic of heating and cooling the two new ticket booths at the high school stadium. The Board directed the Superintendent to explore options to both heat and cool the two ticket booths at the North and South entrances to the high school stadium.

2022-191 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, AND THE DISCIPLINE AND/OR DISMISSAL OF A PUBLIC EMPLOYEE.

Ms. Gannon moved to adopt resolution 2022-191. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:21 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:21 P.M.

The Board came out of executive session at 6:51 P.M. with all members present.

2022-192 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR JOHNNA GOLDCAMP-FISHER PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO BEGIN AUGUST 15, 2022 AND LAST "EIGHT TO NINE WEEKS", BASED ON THE EMPLOYEE'S LETTER TO THE SUPERINTENDENT. THE TREASURER SHALL INITIATE FAMILY MEDICAL LEAVE ACT (FMLA) PAPERWORK ON THE EMPLOYEE'S BEHALF. A COPY OF THE EMPLOYEE'S LEAVE REQUEST SHALL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Ms. Murphy moved to adopt resolution 2022-192. Ms. Bryant seconded the motion. All members voted yes.

2022-193 RESOLUTION EMPLOYING PAUL (SAM) CARPENTER AS A FULL-TIME (188 DAYS/YEAR-6 HOURS/DAY) COOK FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR. THE ANNUAL (PRORATED) SALARY FOR SAID POSITION WILL BE \$19,515.12 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A COOK.

Ms. Bryant moved to adopt resolution 2022-193. Ms. Gannon seconded the motion. All members voted yes.

2022-194 RESOLUTION TO EMPLOY BRANDI ROBBINS AS ELEMENTARY LATCHKEY COORDINATOR FOR THE 2022-2023 SCHOOL YEAR. MS. ROBBINS WILL BE COMPENSATED EITHER \$25.00/HOUR (NON-INSTRUCTIONAL) OR \$30.00/HOUR (INSTRUCTIONAL) PER ARTICLE 34.01 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT.

RESOLUTION ALSO APPROVES THE FOLLOWING INDIVIDUALS TO WORK WITH THE LATCHKEY PROGRAM ON A PART-TIME/AS-NEEDED BASIS:

BRANDY BRUCE	\$25.00/HR(NON-INSTRUCTION)/\$30.00/HR(INSTRUCTION)
PAIGE HALE	\$12.86/HOUR
CANDI HOLMES	\$12.50/HOUR

Mr. Harrison moved to adopt resolution 2022-194. Ms. Drummond seconded the motion. All members voted yes.

2022-195 RESOLUTION AWARDDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2022-2023 SCHOOL YEAR:

SCOTT HAMM	MIDDLE SCHOOL MORNING MONITOR
JANET JONES	MIDDLE SCHOOL MORNING MONITOR
MELODY PICKETT	MIDDLE SCHOOL MORNING MONITOR
SHAUN SMITH	MIDDLE SCHOOL MORNING MONITOR
PENNY ABSHUR	MIDDLE SCHOOL AFTERNOON MONITOR
CODY CHAFFIN	MIDDLE SCHOOL AFTERNOON MONITOR
JAMI HOLMES	MIDDLE SCHOOL AFTERNOON MONITOR
DENISE TURNER	MIDDLE SCHOOL AFTERNOON MONITOR
JACOB PAULEY	HIGH SCHOOL MORNING MONITOR
AARON RICE	HIGH SCHOOL MORNING MONITOR
CINDY SCOTT	HIGH SCHOOL MORNING MONITOR
RYAN WAGINGER	HIGH SCHOOL MORNING MONITOR
NICK MILLER	HIGH SCHOOL AFTERNOON MONITOR
EMILY WILCOX	HIGH SCHOOL AFTERNOON MONITOR
NANCY FRY	HIGH SCHOOL AFTERNOON MONITOR
KAITLYN DONNALLY	HIGH SCHOOL AFTERNOON MONITOR

Mr. Harrison moved to adopt resolution 2022-195. Ms. Gannon seconded the motion. All members voted yes.

2022-196 RESOLUTION TO EMPLOY RYAN WAGINGER AS HIGH SCHOOL AFTER-SCHOOL DENTENTION MONITOR FOR THE 2022-2023 SCHOOL YEAR AT A RATE OF \$25.00/HOUR.

Ms. Gannon moved to adopt resolution 2022-196. Ms. Bryant seconded the motion. All members voted yes.

2022-197 RESOLUTION TO EMPLOY THE FOLLOWING INDIVIDUALS AS HIGH SCHOOL AFTER-SCHOOL TUTORS FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR AT A RATE OF \$30.00/HOUR:

KAITLYN DONNALLY, NANCY FRY, CARRIE HOLLAND, ADAM JENKINS, JACOB PAULEY, HALEY SHIPLEY, AARON WATSON, EMILY WILCOX, MISTY WOOD.

RESOLUTION ALSO EMPLOYS RICK MADER AS A PART-TIME/AS-NEEDED MIDDLE SCHOOL TUTOR FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR AT A RATE OF \$17.50/HOUR.

Ms. Murphy moved to adopt resolution 2022-197. Ms. Bryant seconded the motion. All members voted yes.

2022-198 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS, AT THE APPLICABLE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2022-2023 SCHOOL YEAR:

BOB HALL	7 TH GRADE BOYS HEAD BASKETBALL COACH
CHUCK PRICE	MIDDLE SCHOOL BOYS HEAD BASEBALL COACH
TYLER ROWE	HIGH SCHOOL BOYS ASSISTANT BASKETBALL COACH
HANNAH MILLER	HIGH SCHOOL GIRLS ASSISTANT BASKETBALL COACH

RESOLUTION ALSO APPROVES TAYLOR REYNOLDS AS AN UNPAID VOLUNTEER TO THE HIGH SCHOOL GIRLS VOLLEYBALL TEAM, FOR THE 2022-2023 SPORTS SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2022-198. Ms. Gannon seconded the motion. All members voted yes.

2022-199 RESOLUTION EMPLOYING TODD SKAGGS AS A FULL-TIME MAINTENANCE ASSISTANT FOR THE REMAINDER OF THE 2022-2023 FISCAL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$32,461.20 IN ACCORDANCE WITH PLACEMENT ON STEP 0 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A MAINTENANCE ASSISTANT.

Ms. Bryant moved to adopt resolution 2022-199. Mr. Harrison seconded the motion. All members voted yes.

2022-200 RESOLUTION TO EMPLOY ADAM MCCLAIN AND PHILIP RICE AS SUBSTITUTE BUS DRIVERS, FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR, AT THE BOARD-ADOPTED RATE OF \$53.00/DAY.

RESOLUTION ALSO EMPLOYS THE FOLLOWING SUBSTITUTE TEACHERS, FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR, AT THE BOARD-ADOPTED RATE OF \$90.00/DAY:

TERRI CORVIN (RETROACTIVE TO AUGUST 16, 2022), MACKENZIE BALDRIDGE, BRANDON BAZELL, AND ALEXIS HALL.

Mr. Harrison moved to adopt resolution 2022-200. Ms. Bryant seconded the motion. All members voted yes.

2022-201 RESOLUTION EMPLOYING JAMES FLEMMING AS A PARENT TRANSPORTER (RETROACTIVE TO AUGUST 18, 2022) FOR THE 2022-2023 SCHOOL YEAR,

PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK, AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY REGARDLESS OF THE NUMBER OF CHILDREN BEING TRANSPORTED.

Ms. Gannon moved to adopt resolution 2022-201. Ms. Murphy seconded the motion. All members voted yes.

2022-202 RESOLUTION - WHEREAS SECTION 3319.16 OF THE OHIO REVISED CODE AUTHORIZES THE SUSPENSION AND TERMINATION OF TEACHING CONTRACTS FOR CAUSE, AND

WHEREAS THIS BOARD BELIEVES THAT THE CONDUCT OF THOMAS ZERKLE CONSTITUTES GROUNDS FOR TERMINATION UNDER O.R.C. 3319.16, AND THAT THE CHARACTER OF THE CHARGES AGAINST HIM WARRANTS HIS SUSPENSION PENDING ACTION TO TERMINATE, AND

WHEREAS THOMAS ZERKLE HAS BEEN GIVEN THE OPPORTUNITY TO APPEAR BEFORE THE SUPERINTENDENT TO SHOW CAUSE WHY HIS CONTRACT SHOULD NOT BE SUSPENDED WHILE TERMINATION PROCEEDINGS ARE PENDING;

BE IT THEREFORE RESOLVED THAT THIS BOARD SHALL INITIATE PROCEEDINGS FOR THE TERMINATION OF THE CONTRACT OF THOMAS ZERKLE IN ACCORDANCE WITH LAW, PROVIDED, HOWEVER, THAT NO FINAL ACTION TO TERMINATE SHALL BE TAKEN UNTIL SUCH PROCEEDINGS OR PROCEDURES ARE COMPLETE; AND

BE IT FURTHER RESOLVED THAT THOMAS ZERKLE BE SUSPENDED WITHOUT PAY OR OTHER FRINGE BENEFITS DURING THE PENDENCY OF TERMINATION PROCEEDINGS, SUCH SUSPENSION TO BE EFFECTIVE SEPTEMBER 7, 2022, AND

BE IT FURTHER RESOLVED THAT THE TREASURER, AFTER CONSULTATION WITH LEGAL COUNSEL, PREPARE AND MAIL TO THOMAS ZERKLE BY CERTIFIED MAIL A NOTICE OF THIS ACTION, WHICH NOTICE SHALL INCLUDE A SPECIFICATION OF THE GROUNDS FOR THE PROPOSED TERMINATION.

Ms. Gannon moved to adopt resolution 2022-202. Ms. Bryant seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:58 P.M.

The next meeting is scheduled for Monday, September 12, 2022, at 5:00 P.M., at the Dawson-Bryant High School.