

Regular Meeting 8/9/21

Board President Jamie Murphy called this regular meeting to order at 5:00 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-162 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON JULY 26, 2021.

Ms. Murphy moved to adopt resolution 2021-162. Ms. Drummond seconded the motion. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. Ms. Murphy voted yes. The resolution passed by a vote of 3-0.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: COVID-19 fact sheet as provided by the Ohio Department of Health, responses received from a recent school culture survey of staff, upcoming school bus drivers in-service, upcoming back-to-school activities, "2021 Ohio Special Education Annual Rating" as provided by the Ohio Department of Education, and a "Data Use and Confidentiality Agreement" between the school district and Ohio University.

2021-163 RESOLUTION TO ENTER INTO A DATA USE AND CONFIDENTIALITY AGREEMENT WITH OHIO UNIVERSITY. SAID AGREEMENT IS NECESSARY TO PERFORM THE OHIO HEALTHY YOUTH ENVIRONMENTS SURVEY (OHYES!). AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2021-163. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on July 2021 month-end financial reports, as well as supplemental easement/right of way agreements with the Ohio Power Company (a unit of American Electric Power) to construct and energize a new/replacement power line over school district property.

At this time, Ms. Jessica Bryant joined the meeting. The time was 5:27 P.M.

2021-164 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JULY 2021: CASH RECONCILIATION AS OF 7/31/21, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL

FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2021-164. Ms. Drummond seconded the motion. All members voted yes.

2021-165 RESOLUTION APPROVING TWO SEPARATE SUPPLEMENTAL EASEMENT/RIGHT OF WAY AGREEMENTS WITH THE OHIO POWER COMPANY, A UNIT OF AMERICAN ELECTRIC POWER, TO CONSTRUCT AND ENERGIZE A NEW/REPLACEMENT POWER LINE OVER SCHOOL DISTRICT PROPERTY. THE ASSOCIATED PARCEL NUMBERS FOR THE ABOVEMENTIONED AGREEMENTS ARE 29-002-0300.000 AND 29-002-0500.000. EXECUTED COPIES OF SAID AGREEMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2021-165. Ms. Bryant seconded the motion. All members voted yes.

2021-166 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2021-166. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:44 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:44 P.M.

The Board came out of executive session at 6:01 P.M. with all members present.

2021-167 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF MISTY WOOD FROM HER SUPPLEMENTAL POSITION OF 8TH GRADE GIRLS HEAD VOLLEYBALL COACH FOR THE 2021-2022 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Mr. Harrison moved to adopt resolution 2021-167. Ms. Drummond seconded the motion. All members voted yes.

2021-168 RESOLUTION AWARDDING HALEY BARTRAM A SUPPLEMENTAL CONTRACT FOR THE POSITION OF 8TH GRADE GIRLS HEAD VOLLEYBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR.

RESOLUTION ALSO APPROVES THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2021-2022 APPLICABLE TIME PERIOD/SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

BARB BLAKEMAN	ELEMENTARY VOLUNTEER
BARB CAREY	ELEMENTARY VOLUNTEER

TREVOR BARRETT MIDDLE SCHOOL FOOTBALL
CODY CHAFFIN MIDDLE SCHOOL FOOTBALL
FRED HARRIS MIDDLE SCHOOL FOOTBALL
DON TURNER MIDDLE SCHOOL FOOTBALL
JORDAN HANNAN MIDDLE SCHOOL VOLLEYBALL

RESOLUTION ALSO EMPLOYS THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2021-2022 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY):

RICK BARRETT, JOSHUA EDWARDS, AND TOM HALL

SUBSTITUTE COOK (\$8.80/HOUR):

HAYLIEE BARKER, DANIELLE CARPENTER, SAM CARPENTER, RHONDA DILLON, JONI SMITH, AND DONNA WALLS

SUBSTITUTE CUSTODIAN (\$8.80/HOUR):

DANIELLE CARPENTER, BUFFY HANSHAW, LISA POTTER, ERIC SHORT, DONNA WALLS, DESIREE WILLIAMS, AND PAUL WILLIAMS

Ms. Bryant moved to adopt resolution 2021-168. Ms. Gannon seconded the motion. All members voted yes.

2021-169 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED AIDES FOR THE 2021-2022 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

AUDRA MCDANIEL CAMERON	\$12.50/HOUR
CANDI HOLMES	\$12.50/HOUR
KIM DEMENT	\$12.50/HOUR
WILLIAM JENKINS	\$15.50/HOUR
BETHANIE DAMRON	\$12.50/HOUR
MISTY SCHULTZ	\$12.50/HOUR
ALEX BARE	\$12.50/HOUR
AMANDA ROACH	\$15.50/HOUR
MELANIE VANDERHOOF	\$15.50/HOUR
JULIE DAVIS	\$15.50/HOUR
AMY HICKS	\$12.50/HOUR
COURTNEY DUNCAN	\$12.50/HOUR
FELICIA COMER	\$12.50/HOUR

JULIE PANCAKE	\$12.50/HOUR
MEGAN COOPER	\$12.50/HOUR
JODI SPARKS RUNYON	\$15.50/HOUR
SANDY STORMES	\$15.50/HOUR
TIFFANY SCHUGG	\$15.50/HOUR
JOSHUA EDWARDS	\$15.50/HOUR
CODEY ERWIN	\$15.50/HOUR
CHARITY SHOBE	\$15.50/HOUR
TANYA BOND	\$20.00/HOUR
CARLA SKAGGS	\$20.00/HOUR

Ms. Murphy moved to adopt resolution 2021-169. Ms. Bryant seconded the motion. All members voted yes.

2021-170 RESOLUTION EMPLOYING THE FOLLOWING PARENT TRANSPORTERS FOR THE 2021-2022 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK, AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY REGARDLESS OF THE NUMBER OF CHILDREN BEING TRANSPORTED:

LOLETTA HOKE, PHILLIP IMES, WILLIAM & SUSAN JORDAN, KAREN REED, MELISSA WILLIAMS, AND BRITTANY WORKMAN

RESOLUTION ALSO APPROVES RALPH PETERS AS A PRIVATE CONTRACTED PUPIL TRANSPORTER FOR THE 2021-2022 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK. PRIVATE CONTRACTED PUPIL TRANSPORTERS WITH FOUR OR MORE STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$70.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WITH LESS THAN FOUR STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$50.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WILL BE COMPENSATED AN ADDITIONAL \$20.00/DAY PER EACH ADDITIONAL ROUTE. RESOLUTION ALSO APPROVES THE PAYMENT/REIMBURSEMENT OF THE TOTAL YEARLY COST OF LIVERY INSURANCE FOR PRIVATE CONTRACTED PUPIL TRANSPORTERS.

RESOLUTION ALSO APPROVES LEEANN WILLIAMS TO PROVIDE TRANSPORTATION SERVICES IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN FOR THE 2021-2022 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK. IN CONSIDERATION OF SAID SERVICES, MS. WILLIAMS WILL BE PAID \$17.00/HOUR, FOR APPROXIMATELY 3-4 HOURS/DAY OF WORK, MONDAY THROUGH FRIDAY. MS. WILLIAMS IS ALREADY EMPLOYED BY THE SCHOOL DISTRICT AS A FULL-TIME 8 HOURS/DAY, 260 DAYS/YEAR, CUSTODIAN. ANY TIME WORKED OVER 40 HOURS/WEEK WILL BE COMPENSATED AT TIME AND ONE-HALF (\$25.50/HOUR) OF THE ABOVEMENTIONED HOURLY RATE.

Ms. Drummond moved to adopt resolution 2021-170. Mr. Harrison seconded the motion. All members voted yes.

2021-171 RESOLUTION TO EMPLOY PATRICIA MOORE AS ELEMENTARY LATCHKEY COORDINATOR FOR THE 2021-2022 SCHOOL YEAR. MS. MOORE WILL BE COMPENSATED EITHER \$20.00/HOUR (NON-INSTRUCTIONAL) OR \$22.50/HOUR (INSTRUCTIONAL) PER ARTICLE 34.01 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT.

Ms. Bryant moved to adopt resolution 2021-171. Ms. Murphy seconded the motion. All members voted yes.

2021-172 RESOLUTION TO EMPLOY EMILY WILCOX AS A LONG-TERM SUBSTITUTE BIOLOGY TEACHER AT THE HIGH SCHOOL FOR THE 2021-2022 SCHOOL YEAR. SALARY FOR SAID POSITION WILL BE \$80.00/DAY.

Mr. Harrison moved to adopt resolution 2021-172. Ms. Gannon seconded the motion. All members voted yes.

2021-173 RESOLUTION APPROVING AUDRA DEERE, MELODY PICKETT, KARA HARRISON, KATIE HAMM, J.B. JUSTICE, AND BRYAN MULKEY TO WORK ADDITIONAL DAYS BEFORE AND AFTER THEIR REGULAR CONTRACTED WORK SCHEDULES (182 DAYS) IN THEIR RESPECTIVE POSITIONS FOR THE 2021-2022 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES.

Ms. Drummond moved to adopt resolution 2021-173. Ms. Gannon seconded the motion. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison abstained. Ms. Murphy voted yes. Ms. Bryant voted yes. The resolution passed by a vote of 4-0.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:12 P.M.

The next meeting is scheduled for Monday, August 16, 2021 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.