

Regular Meeting 8/7/17

Board President Jim Beals called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2017-138 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETING HELD ON JULY 24, 2017.

Ms. Drummond moved to adopt resolution 2017-138. Ms. Murphy seconded the motion. All members voted yes.

2017-139 RESOLUTION TO APPROVE REVISIONS, ADDITIONS, AND DELETIONS TO THE FOLLOWING BOARD BYLAWS, POLICIES, AND ADMINISTRATIVE GUIDELINES:

BYLAWS: 0157

POLICIES: 7540, 7540.01, 7540.02, 2430, 2430.02, 2431, 2461, 2623, 3120.08, 3220, 5111, 5200, 5460, 5610, 5630.01, 6233, 6320, 6325, 6423, 6680, 6700, 8210, 8310, 8320, 8330, 8452, 8500, 8510, 9270, 8300, 8305, 5111.01, 5111.03, 8340

ADMINISTRATIVE GUIDELINES: 3120B, 8300, 8305A, 8305A, 8305B, 8305C

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2017-139. Mr. Harrison seconded the motion. All members voted yes.

2017-140 RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE LAWRENCE COUNTY ESC AND MENDEED REEDS SERVICES, INC. FOR A PERIOD OF ONE (1) YEAR BEGINNING AUGUST 1, 2017 TO PROVIDE STUDENT COUNSELING SERVICES. THE COST OF SAID AGREEMENT SHALL BE \$9,000.00/YEAR PER FULL-TIME CONTRACTED COUNSELOR. AN EXECUTED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2017-140. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board the following items: House Bill 410, teacher in-service and guest speaker, county bus in-service, solar eclipse, status of parking lot LED lighting retrofit, status of entry door safety/beautification improvements, status of dumpster relocation at the middle school and high school, potential improvements to the football field entrances on both the middle school and high school ends of the stadium, and athletic trainers at middle school and high school sporting events for the 2017-2018 school year.

At this time, Mr. Jim Beals, Board President, discussed with the Board the possibility of procuring an inflatable tunnel for students to pass through when entering the football stadium for extracurricular activities.

2017-141 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES AND THE PURCHASE OF PROPERTY FOR PUBLIC PURPOSES.

Mr. Wilson moved to adopt resolution 2017-141. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:23 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:23 P.M.

The Board came out of executive session at 5:34 P.M. with all members present.

2017-142 RESOLUTION APPROVING PAYMENT TO THE FOLLOWING INDIVIDUALS TO PROVIDE LIVE MUSICAL ENTERTAINMENT AT THE BACK-TO-SCHOOL/WELCOME BACK DINNER ON MONDAY, AUGUST 7, 2017 AT 6:00 P.M:

DEREK PARSONS	\$50.00
ANDREW LYKINS	\$50.00
ISAAC MCKOWN	\$50.00
JACOB PAULEY	\$50.00

Mr. Wilson moved to adopt resolution 2017-142. Mr. Beals seconded the motion. All members voted yes.

2017-143 RESOLUTION APPROVING THE DISABILITY RETIREMENT OF SUSAN HIGGINS, RETROACTIVE TO JUNE 1, 2017, FROM HER FULL-TIME POSITION OF TEACHER FOR THE PURPOSE OF RETIRING THROUGH THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS). THE TERMS AND CONDITIONS REGARDING FUTURE EMPLOYMENT WITH THE DISTRICT ARE GOVERNED BY OHIO LAW.

RESOLUTION ALSO APPROVES THE RETIREMENT OF RALPH HULLINGER, EFFECTIVE OCTOBER 1, 2017, FROM HIS FULL-TIME POSITION OF CUSTODIAN FOR THE PURPOSE OF RETIRING THROUGH THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS).

Ms. Drummond moved to adopt resolution 2017-143. Ms. Murphy seconded the motion. All members voted yes.

2017-144 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR JILLIAN GIBSON PURSUANT TO ARTICLE 11 OF THE BOARD-APPROVED CLASSIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM AUGUST 15, 2017 THROUGH SEPTEMBER 4, 2017. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Ms. Drummond moved to adopt resolution 2017-144. Mr. Harrison seconded the motion. All members voted yes.

2017-145 RESOLUTION APPROVING AUDRA DEERE TO WORK ADDITIONAL DAYS BEFORE THE FIRST CONTRACTED DAY OF THE 2017-2018 SCHOOL YEAR AND ADDITIONAL DAYS AFTER THE LAST CONTRACTED DAY OF THE 2017-2018 SCHOOL YEAR TO PREPARE FOR HER NEW POSITION OF STUDENT SERVICES COORDINATOR. THE NUMBER OF ADDITIONAL DAYS WORKED SHALL BE APPROVED IN ADVANCE BY THE SUPERINTENDENT. MS. DEERE WILL BE PAID HER APPLICABLE DAILY RATE FOR ALL SAID WORK.

Ms. Murphy moved to adopt resolution 2017-145. Mr. Wilson seconded the motion. All members voted yes.

2017-146 RESOLUTION APPROVING ROBERT AND KAREN REED AS VOLUNTEERS TO DRIVE THE DISTRICT BOX TRUCK TO BAND COMPETITIONS FOR THE 2017-2018 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

RESOLUTION ALSO APPROVES AUDRA DEERE AS A VOLUNTEER FOR THE HIGH SCHOOL GOLF TEAM FOR THE 2017-2018 APPLICABLE SPORTS SEASON.

Mr. Beals moved to adopt resolution 2017-146. Ms. Murphy seconded the motion. All members voted yes.

2017-147 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2017-2018 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY)/SUBSTITUTE AIDE (\$15.00/HOUR):

EMILY BAILEY, BRIAN BELLOMY, CODY CHAFFIN, JULIE DAVIS, AND ROBERT GIBSON

SUBSTITUTE SECRETARY (\$8.50/HOUR):

JENNIFER ALDRIDGE

Mr. Harrison moved to adopt resolution 2017-147. Mr. Wilson seconded the motion. All members voted yes.

2017-148 RESOLUTION EMPLOYING EDDIE DAVIS AS A FULL-TIME, 260 DAY/YEAR CUSTODIAN FOR THE 2017-2018 SCHOOL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$27,560.64 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Beals moved to adopt resolution 2017-148. Mr. Wilson seconded the motion. All members voted yes.

2017-149 RESOLUTION EMPLOYING KAREN CHARLES AS FULL-TIME HIGH SCHOOL BUSINESS TEACHER FOR THE 2017-2018 SCHOOL YEAR. THE 2017-2018 SALARY FOR SAID POSITION WILL BE \$47,641.59 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 40 OF THE CERTIFIED UNION CONTRACT REGARDING THE EMPLOYMENT OF RETIREES.

Mr. Harrison moved to adopt resolution 2017-149. Ms. Murphy seconded the motion. All members voted yes.

2017-150 RESOLUTION EMPLOYING ASHLEY BRAMMER AS A FULL-TIME MIDDLE SCHOOL SOCIAL STUDIES TEACHER FOR THE 2017-2018 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$36,897.25 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 2 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ALSO AT LEAST 150 SEMESTER HOURS OR 225 QUARTER HOURS OF TOTAL UNDERGRADUATE CREDIT HOURS. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28.06 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Ms. Drummond moved to adopt resolution 2017-150. Ms. Murphy seconded the motion. All members voted yes.

2017-151 RESOLUTION EMPLOYING THE FOLLOWING PARENT TRANSPORTERS FOR THE 2017-2018 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY OF \$18.00/DAY REGARDLESS OF THE NUMBER OF CHILDREN BEING TRANSPORTED:
JENNIFER BARE, HALEY BLAND, BILL/ROBIN BOYD, TRACEY FRIEND, LOLETTA HOKE, WILLIAM/SUSAN JORDAN, KARISSA MYERS, KAREN REED, DECEMBER SARK, MELISSA WILLIAMS, AND BRITTANY WORKMAN.

CANDACE DENNISON (\$36.00/DAY) – GREEN LOCAL SCHOOLS (SCIOTO COUNTY)

RESOLUTION ALSO EMPLOYS DAVID MILLER, RALPH PETERS, LEEANN WILLIAMS, AND DON ADKINS AS PRIVATE CONTRACTED PUPIL TRANSPORTERS FOR THE 2017-2018 SCHOOL YEAR. PRIVATE CONTRACTED PUPIL TRANSPORTERS WITH FOUR OR MORE STUDENTS ASSIGNED TO THEM WILL BE COMPENSATED AT A FLAT RATE OF \$70.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WITH LESS THAN FOUR STUDENTS ASSIGNED TO THEM WILL COMPENSATED AT A FLAT RATE OF \$50.00/DAY IF DRIVING ONE ROUTE. TRANSPORTERS WILL BE COMPENSATED AN ADDITIONAL \$20.00/DAY PER EACH ADDITIONAL ROUTE. RESOLUTION ALSO APPROVES THE PAYMENT/REIMBURSEMENT OF THE TOTAL YEARLY COST OF LIVERY INSURANCE FOR THESE PRIVATE CONTRACTED PUPIL TRANSPORTERS.

RESOLUTION ALSO EMPLOYS ROBERT MILLER FOR THE 2017-2018 SCHOOL YEAR TO PROVIDE TRANSPORTATION SERVICES AT A FLAT RATE OF \$50.00/DAY FOR TRANSPORTING ONE HANDICAPPED STUDENT IN THE DISTRICT-OWNED HANDICAP ACCESSIBLE VAN TO ROCK HILL LSD AND AN ADDITIONAL \$14.00/DAY PER STUDENT FOR PROVIDING TRANSPORTATION TO ROCK HILL AND SOUTH POINT LSD UTILIZING A DISTRICT-OWNED VEHICLE.

Mr. Beals moved to adopt resolution 2017-151. Mr. Wilson seconded the motion. All members voted yes.

2017-152 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED AIDES (LESS THAN 30 HOURS/WEEK) FOR THE 2017-2018 SCHOOL YEAR:

ALICIA FRALEY	ELEMENTARY SCHOOL	\$9.00/HOUR
ALISON SIMMS	S.P. EARLY CHILDHOOD	\$15.00/HOUR
MELANIE BROGAN	HIGH SCHOOL	\$12.00/HOUR
KRISTI DILLON	R.H. MULTI-HANDICAPPED	\$12.00/HOUR
TERESA EASTERLING	R.H. MULTI-HANDICAPPED	\$12.00/HOUR
AUDRA MCDANIEL	ELEMENTARY SCHOOL	\$9.00/HOUR
CANDI HOLMES	ELEMENTARY SCHOOL	\$9.00/HOUR
KIM DEMENT	ELEMENTARY SCHOOL	\$12.00/HOUR
SUE ANN DAY	ELEMENTARY SCHOOL	\$15.00/HOUR
BARB MOORE	ELEMENTARY SCHOOL	\$9.00/HOUR

JOSHUA MOORE	MIDDLE SCHOOL	\$9.00/HOUR
WILLIAM JENKINS	S.P. EARLY CHILDHOOD	\$15.00/HOUR

RESOLUTION ALSO APPROVES THE EMPLOYMENT OF THE FOLLOWING
SUBSTITUTE AIDES FOR THE 2017-2018 SCHOOL YEAR AT A RATE OF \$9.00/HOUR
(\$12.00/HOUR IF LIFTING OF A STUDENT IS REQUIRED):

MELISSA LANDERS, DONNA BLAIR, AMANDA WAGNER, KAYLA MULLINS, SARAH
WALLACE, AND DIANA WILSON

RESOLUTION ALSO APPROVES THE EMPLOYMENT OF THE FOLLOWING
INDIVIDUALS TO PROVIDE HOME INSTRUCTION TUTORING FOR THE 2017-2018
SCHOOL YEAR AT A RATE OF \$22.50/HOUR:

WILLIAM JENKINS AND TAMMY PAYNE

Mr. Harrison moved to adopt resolution 2017-152. Ms. Murphy seconded the motion. All members voted yes.

Before adjourning, members of the Board discussed donations and the care and upkeep of school facilities.

Mr. Harrison moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:45 P.M.

The next meeting is scheduled for Monday, August 21, 2017 at 6:00 P.M. at the Dawson-Bryant Board of Education offices.