

Regular Meeting 8/1/22

Board President Jessica Bryant called this regular meeting to order at 5:00 P.M.

Ms. Bryant led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-157 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON JULY 18, 2022.

Ms. Murphy moved to adopt resolution 2022-157. Mr. Harrison seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 4-0.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- Seamless Summer Option (SSO) and Community Eligibility Provision (CEP) with regard to federal food service meal reimbursement funding for the 2022-2023 fiscal year. Students will continue to receive free lunch and breakfast, regardless of income, but the federal reimbursement rate to the school district will be significantly reduced (approximately 1/3 less than the previous fiscal year).
- Contract and Memorandum of Understanding (MOU) with the Ironton-Lawrence CAO/Lawrence County Early Childhood Academy for FY23.
- Annual Welcome Back Dinner.
- High School Marching Band Camp.

2022-158 RESOLUTION TO ENTER INTO A CONTRACT WITH THE IRONTON-LAWRENCE COUNTY CAO TO OPERATE A COMPREHENSIVE DEVELOPMENTALLY APPROPRIATE PRE-SCHOOL PROGRAM FOR 3- AND 4-YEAR-OLD CHILDREN FOR THE 2022-2023 SCHOOL YEAR. DAWSON-BRYANT WILL SERVE AS THE FISCAL AGENT FOR THE \$120,000.00 STATE GRANT TO OPERATE THE PROGRAM (FUND 439-9023). SIGNED AGREEMENT WILL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2022-158. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Annual Welcome Back Dinner expense.
- Athletic Fieldhouse and Multi-Purpose Building projects as follows:
  - Guaranteed Maximum Price (GMP) contract finalized with Mullins Construction Company. Increase in cost of metal trusses on the Athletic Fieldhouse and

decrease in cost of additional 25' bay on the Multi-Purpose Building, previously discussed at the meeting held on 7/18/22, have come to fruition. Metal trusses will be approximately double the estimated cost of wood trusses. Additional 25' bay will be approximately one-half the original estimated cost.

- School District to bid turf, lockers, and furnishings later summer/early fall.
- Subcontractor bids received and apparent low bids identified. Subcontractors have been notified, and signed contracts are being procured.
- Relocation progress of utility poles and service at the project site.
- Completion of demolition of old/existing Athletic Fieldhouse.
- Potential "feature wall" located by the new Athletic Fieldhouse to display records/accomplishments. Options and pricing are being explored.
- Potential tie-in of baseball restroom septic tank to new sewer tap for the Multi-Purpose Building. Options and pricing are being explored.
- Potential relocation of football field drain line uncovered during Athletic Fieldhouse demolition. Options and pricing are being explored.
- Mullins Construction Company will be mobilizing and onsite to break ground the week of August 1, 2022.
- Miscellaneous buildings/grounds-related projects as follows:
  - Construction timeline on the new storage building at the property located at 222 Lane Street, and associated research being conducted on vacated alleys and property lines.
  - Timelines for tree removal along property/fence line shared with Woodland Cemetery. Anticipated start date is the week of August 8, 2022, weather permitting.
  - TLC on football field restrooms and concession stand. New roof installed on football field restrooms on 8/1/22 by Raymond Graber. R&R Restoration to begin painting inside and outside and replacing siding on both buildings the week of August 1, 2022.
  - District-wide touchless water fountain project finally complete.
- Draft job descriptions for Elementary Safety and Security Director and IT Assistant positions.
- Cyber Liability Insurance renewal quote for FY23.

2022-159 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR A BACK-TO-SCHOOL/WELCOME BACK DINNER FOR ALL FULL-TIME EMPLOYEES. SAID DINNER IS TENTATIVELY SCHEDULED FOR TUESDAY, AUGUST 9, 2022. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2022-005 DATED JANUARY 10, 2022. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS. THIS RESOLUTION IS ALSO IN ACCORDANCE WITH BOARD POLICY NUMBER 6680.

Ms. Drummond moved to adopt resolution 2022-159. Mr. Harrison seconded the motion. All members voted yes.

2022-160 RESOLUTION APPROVING JOB DESCRIPTIONS FOR THE NEWLY CREATED POSITIONS OF FULL-TIME ELEMENTARY SCHOOL SAFETY AND SECURITY DIRECTOR AND PART-TIME INFORMATION TECHNOLOGY (IT) ASSISTANT. EXECUTED COPIES SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-160. Ms. Murphy seconded the motion. All members voted yes.

2022-161 RESOLUTION AUTHORIZING THE TREASURER TO PURCHASE NETWORK/CYBER SECURITY LIABILITY INSURANCE COVERAGE FROM WORLD RISK MANAGEMENT INSURANCE SERVICES OF ORLANDO, FL. THE COST OF SAID POLICY IS APPROXIMATELY \$4,250.00 FOR THE TIME PERIOD OF 8/1/22 - 7/31/23. A COPY OF SAID POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2022-161. Mr. Harrison seconded the motion. All members voted yes.

2022-162 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, AND THE INVESTIGATION OF CHARGES AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2022-162. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:34 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:34 P.M.

The Board came out of executive session at 6:06 P.M. with all members present.

Ms. Jamie Murphy left the meeting at 6:06 P.M.

2022-163 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2022-2023 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

HOME INSTRUCTION TUTOR (\$30.00/HOUR):

DAN HARMON

SUBSTITUTE NURSE (\$90.00/DAY):

BRITISH ADKINS

SUBSTITUTE SECRETARY (\$10.00/HOUR):

JUDY MALONE, BROOKE PENNINGTON, REBECCA WILLIS

SUBSTITUTE BUS DRIVER (\$53.00/DAY):

RANDY LAVENDER AND JOSHUA MCFARLIN

SUBSTITUTE COOK (\$10.00/HOUR):

CHRISTINA BALDRIDGE, SAM CARPENTER, RHONDA DILLON, LISA RUSSELL, JAMIE STAPLETON, JOANN SUDDERTH

SUBSTITUTE CUSTODIAN (\$10.00/HOUR):

SCOTT CLARK, BUFFY HANSHAW, RICHARD JENKINS, LISA POTTER, TODD SKAGGS, DONNA WALLS, HAROLD WILEY, DESIREE WILLIAMS, PAUL WILLIAMS

Ms. Bryant moved to adopt resolution 2022-163. Ms. Gannon seconded the motion. All members voted yes.

2022-164 RESOLUTION APPROVING RICK BARRETT AS AN UNPAID VOLUNTEER FOR THE 2022-2023 APPLICABLE MIDDLE SCHOOL SPORTS SEASONS (MIDDLE SCHOOL ATHLETIC DIRECTOR) PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Drummond moved to adopt resolution 2022-164. Ms. Gannon seconded the motion. All members voted yes.

2022-165 RESOLUTION TO EMPLOY DEAN PALMER IN A NEWLY CREATED ELEMENTARY SCHOOL SAFETY AND SECURITY DIRECTOR POSITION FOR THE 2022-2023 SCHOOL YEAR, PURSUANT TO THE TERMS OF THE EMPLOYMENT CONTRACT ENTERED INTO BETWEEN THE BOARD AND MR. PALMER.

THE ELEMENTARY SAFETY AND SECURITY DIRECTOR IS AN ADMINISTRATIVE POSITION, WORKING FULL-TIME DURING THE SCHOOL YEAR WITH A NORMAL WORKDAY OF 7:30 A.M. TO 3:30 P.M., MONDAY THROUGH FRIDAY; THE POSITION IS ELIGIBLE FOR THE SAME FRINGE BENEFITS AS OTHER FULL-TIME, NON-UNION EMPLOYEES.

SAID POSITION WILL BE COMPENSATED AT A RATE OF \$18.38/HOUR, WITH A HALF-HOUR PAID LUNCH. THE TOTAL SALARY FOR 188 CONTRACTED DAYS (179 WORKDAYS AND 9 PAID HOLIDAYS) SHALL BE \$27,643.52. TOTAL SALARY SHALL BE DIVIDED EQUALLY, AND PAID BIWEEKLY, OVER 26 PAYROLL PERIODS. ANY ADDITIONAL TIME RELATED TO SCHOOL EVENTS AS NEEDED AND REQUESTED BY THE DISTRICT (E.G., DANCES, SPORTING EVENTS, PARENT-TEACHER CONFERENCES, OPEN HOUSE, GRADUATION, ETC.) SHALL BE CONSIDERED OVERTIME AND COMPENSATED AT ONE AND ONE-HALF (1 ½) TIMES THE

CURRENT APPLICABLE HOURLY RATE IF MORE THAN 40 HOURS IN ANY GIVEN WORK WEEK.

RESOLUTION ALSO AUTHORIZES MR. PALMER, WHO HAS CERTIFIED THAT HE HAS COMPLETED AN APPROVED BASIC PEACE OFFICER TRAINING PROGRAM IN COMPLIANCE WITH ORC 109.78(D), TO CARRY, CONVEY AND POSSESS A FIREARM/DEADLY WEAPON IN A SCHOOL SAFETY ZONE PURSUANT TO ORC 2923.122(D) AT ALL TIMES WHILE HE IS EMPLOYED AS THE BOARD'S ELEMENTARY SCHOOL SAFETY AND SECURITY DIRECTOR.

Mr. Harrison moved to adopt resolution 2022-165. Ms. Bryant seconded the motion. All members voted yes.

2022-166 RESOLUTION APPROVING THE FOLLOWING PART-TIME/AS-NEEDED TUTORS AT THE ELEMENTARY SCHOOL, FOR THE 2022-2023 SCHOOL YEAR, AT A RATE OF \$17.50/HOUR:

TERRI CORVIN, CRISTI GOSSETT, ABBY FOWLER, JANET JENKINS

Ms. Bryant moved to adopt resolution 2022-166. Ms. Drummond seconded the motion. All members voted yes.

2022-167 RESOLUTION APPROVING THE FOLLOWING ELEMENTARY UNPAID VOLUNTEERS, FOR THE 2022-2023 SCHOOL YEAR, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

BARB CAREY, BARB BLAKEMAN, DON JOHNSON, KAYLA MOORE

Ms. Drummond moved to adopt resolution 2022-167. Mr. Harrison seconded the motion. All members voted yes.

2022-168 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2022-2023 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$90.00/DAY):

RICK BARRETT, JACOB CUDNEY, JULIE DAVIS, ANTHONY EMMANUEL, CODEY ERWIN, LINNEA FIELDS, BETTY FRAZIER, CRISTI GOSSETT, TOM HALL, SUSAN HEALD, MEGAN JENKINS, TERRI JOHNSON, MELINDA MAYS, AMANDA ROACH, HAROLD SASSER, AARON STATLER, CINDY SWARTS, MELANIE VANDERHOOF, LAUREN FIELDS, ASHLEY BARTRAM, ALEXA DICKERSON, JOSH HOLLAND, CINDY WILSON.

SUBSTITUTE TEACHER – 1 YEAR TEMPORARY NON-BACHELORS (\$90.00/DAY):

CALEIGH BODMER, AUDRA CAMERON, SYDNIE CARPENTER, PAIGE HALE, AMBER RUNYON, ALLIE SKAGGS, HAILEY STURGILL, MISTY SHULTZ

Ms. Gannon moved to adopt resolution 2022-168. Ms. Bryant seconded the motion. All members voted yes.

2022-169 RESOLUTION TO EMPLOY THE FOLLOWING PART-TIME/AS-NEEDED AIDES FOR THE 2022-2023 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

AUDRA MCDANIEL CAMERON	\$12.50/HOUR
CANDI HOLMES	\$12.50/HOUR
KIM DEMENT	\$12.50/HOUR
WILLIAM JENKINS	\$15.50/HOUR
MISTY SCHULTZ	\$12.50/HOUR
AMANDA ROACH	\$15.50/HOUR
MELANIE VANDERHOOF	\$15.50/HOUR
JULIE DAVIS	\$15.50/HOUR
AMY HICKS	\$12.50/HOUR
COURTNEY DUNCAN	\$12.50/HOUR
FELICIA COMER	\$12.50/HOUR
JULIE PANCAKE	\$12.50/HOUR
MEGAN COOPER	\$12.50/HOUR
CODEY ERWIN	\$15.50/HOUR
CHARITY SHOBE	\$15.50/HOUR
LAUREN FIELDS	\$15.50/HOUR
ASHLEY BARTRAM	\$15.50/HOUR
DONNA WINTERS	\$12.50/HOUR
BOBBI HARBOLT	\$12.50/HOUR
TOM HALL	\$15.50/HOUR
FAITH MAHLMEISTER	\$12.50/HOUR

NURSING AIDES:

TANYA BOND	\$20.00/HOUR
CARLA SKAGGS	\$20.00/HOUR
KAYLA MURNAHAN	\$20.00/HOUR
AMBER JUSTICE	\$20.00/HOUR

Ms. Harrison moved to adopt resolution 2022-169. Ms. Bryant seconded the motion. All members voted yes.

Ms. Gannon moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:14 P.M.

The next meeting is scheduled for Tuesday, August 9, 2022 at 5:00 P.M., at the Dawson-Bryant High School.