

Special Meeting 7/31/23

Board President Becky Gannon called this special meeting to order at 4:59 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-193 RESOLUTION APPROVING THE BOARD MINUTES FROM THE MEETING
HELD ON JULY 11, 2023.

Ms. Murphy moved to adopt resolution 2023-193. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Chris Smith, High School Principal, introduced himself and fielded questions from the Board. Mr. Smith spoke from 5:00 – 5:05 P.M.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- Changes/adoption of Parent/Student Handbooks for the 2023-2024 school year.
- “Meet the Hornets” scheduled for Thursday, August 10, 2023, at 6:00 P.M.
- “Welcome Back Dinner” scheduled for Tuesday, August 8, 2023, at 6:00 P.M.
- Upcoming presentation by Kate Davis, Attorney with Bricker & Graydon, to the entire district staff on Tuesday, August 15, 2023. The presentation will address civil rights, anti-harassment, and professionalism.

2023-194 RESOLUTION TO APPROVE PARENT/STUDENT HANDBOOKS FOR THE
ELEMENTARY, MIDDLE SCHOOL, AND HIGH SCHOOL BUILDINGS FOR THE 2023-
2024 SCHOOL YEAR. COPIES OF ALL HANDBOOKS ARE ON FILE IN THE OFFICE OF
THE SUPERINTENDENT.

Ms. Drummond moved to adopt resolution 2023-194. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- FY23 Financial Analytics Report.
- Athletic Fieldhouse and Multi-Purpose Building construction progress:
 - Change order for HVAC at Multi-Purpose Building site.
 - Potential Ribbon Cutting/Open House on September 15, 2023.
- Progress on the following miscellaneous building/grounds projects
 - New fencing, windscreen, and tree stump removal work at track hillside location.
 - Security entrance project at all three school buildings.
 - Interactive display board installation.
 - Intercom communication system installation.

- Safety/security window film covering installation.
- Covering the glass on the secondary entry doors at all three instructional buildings with decorative stainless steel and Lexan materials intended to provide additional security and to be aesthetically pleasing.
- Replacement of the back exterior double entry doors by the High School Cafeteria. Current doors are broken beyond repair.
- Repairs and upgrades to the security alarm system at all three buildings.
- Middle school gym bleacher replacement installation.
- Quote received from Millhuff-Stang to provide contract services for compilation of the district's annual financial statements for FY23.
- Sealed bids received for the auction of a district-owned 2005 GMC Sierra truck.
- Recent meeting with Tom Lemaster, President of Giovanni's Pizza, Inc., regarding his final payment of the current donation agreement in place with the school, and his desire to enter into another donation agreement for a future project. Reference Board Resolution 2019-074 dated April 15, 2019.

2023-195 RESOLUTION APPROVING CHANGE ORDER 11 FOR THE ATHLETIC FACILITIES PROJECT. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER 11 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$37,740.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

RATIONALE:

1. THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER 1 INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER 2 INCREASING THE GMP TO \$3,605,598.00, CHANGE ORDER 3 INCREASING THE GMP TO \$3,609,350.00, CHANGE ORDER 4 INCREASING THE GMP TO \$3,616,742.00, CHANGE ORDER 5 INCREASING THE GMP TO \$3,663,977.00, CHANGE ORDER 6 INCREASING THE GMP TO \$3,688,977.00, CHANGE ORDER 7 INCREASING THE GMP TO \$3,703,939.00, CHANGE ORDER 8 INCREASING THE GMP TO \$3,704,939.00, CHANGE ORDER 9 INCREASING THE GMP TO \$3,714,939.00 AND CHANGE ORDER 10 INCREASING THE GMP TO \$3,860,929.00.
2. IT HAS BEEN DETERMINED THAT IT IS NECESSARY TO ADD TWO TRANE 5-TON AIR CONDITIONING SPLIT SYSTEM UNITS FOR THE MULTIPURPOSE BUILDING. THE COST INCREASE FOR THIS CHANGE IS \$37,740.00.
3. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO EXECUTE

CHANGE ORDER 11 IN THE TOTAL AMOUNT OF \$37,740.00, INCREASING THE GMP TO \$3,898,669.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

1. BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER 11 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$37,740.00, INCREASING THE GMP TO \$3,898,669.00.
2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER 11 IN AN AMOUNT OF \$37,740.00.

Ms. Bryant moved to adopt resolution 2023-195. Ms. Drummond seconded the motion. All members voted yes.

2023-196 RESOLUTION TO ENTER INTO A CONTRACT WITH MILLHUFF-STANG, CPA, INC., LOCATED IN WHEELERSBURG, OH, TO COMPILE THE BASIC FINANCIAL STATEMENTS FOR THE SCHOOL DISTRICT FOR THE FISCAL YEAR ENDING JUNE 30, 2023. THE TOTAL COST FOR SAID WORK IS NOT ANTICIPATED TO EXCEED \$6,300.00. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-196. Mr. Harrison seconded the motion. All members voted yes.

2023-197 RESOLUTION APPROVING THE SALE OF A DISTRICT-OWNED 2005 GMC SIERRA 2500 TRUCK WITH A SNOW PLOW ATTACHMENT (VIN# 1GTHK242X5E192509). ITEM IS APPROVED TO BE SOLD FOR \$636.00 TO THE HIGH BIDDER, JIMMIE PACE (740) 442-0201. REFERENCE PRIOR BOARD RESOLUTION 2023-115 DATED MAY 22, 2023, APPROVING THE AUCTION OF SAID ITEM. THIS DISPOSAL IS PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL.

Ms. Bryant moved to adopt resolution 2023-197. Ms. Gannon seconded the motion. All members voted yes.

At this time, Ms. Jessica Bryant, Board Member, brought up the following items for group discussion:

- Immunization clarification and potential “all call” to parents.
- Policy/procedures for signing in/out of students during the school day.
- Safety and security protocols at the middle school main entrance.

2023-198 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2023-198. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:05 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:05 P.M.

The Board came out of executive session at 7:11 P.M. with all members present.

2023-199 RESOLUTION TO APPROVE AARON RICE AS HIGH SCHOOL ASSISTANT FOOTBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2023-2024 SCHOOL YEAR.

RESOLUTION ALSO APPROVES RACHEL WEBB-CARTER AS AN UNPAID VOLUNTEER TO THE HIGH SCHOOL GIRLS VOLLEYBALL TEAM, FOR THE 2023-2024 SPORTS SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Drummond moved to adopt resolution 2023-199. Ms. Murphy seconded the motion. All members voted yes.

2023-200 RESOLUTION APPROVING THE RESIGNATION OF BLAIR DEMETROULES FROM HIS PART-TIME/SEASONAL SUPPLEMENTAL POSITION OF HIGH SCHOOL HEAD BASEBALL COACH WITH IMMEDIATE EFFECT.

Ms. Murphy moved to adopt resolution 2023-200. Ms. Gannon seconded the motion. All members voted yes.

2023-201 RESOLUTION AWARDED CHAD SCOTT A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF TRANSPORTATION COORDINATOR FOR THE 2023-2024 SCHOOL YEAR AT A SALARY OF \$8,000.00. SAID EMPLOYMENT IS TO BE A NON-BARGAINING UNIT/SUPERVISORY POSITION.

RESOLUTION ALSO AWARDS JOLYNDA ROUSH A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF PART-TIME TRANSPORTATION SECRETARY FOR THE 2023-2024 SCHOOL YEAR AT A SALARY OF \$5,000.00.

Ms. Bryant moved to adopt resolution 2023-201. Ms. Gannon seconded the motion. All members voted yes.

2023-202 RESOLUTION APPROVING THE VOLUNTARY TRANSFER OF THOMAS GHEE TO THE NEWLY CREATED FULL-TIME CLASSIFIED/BARGAINING UNIT CUSTODIAL

POSITION TO CLEAN THE TWO NEW ATHLETIC FIELDHOUSE/MULTI-PURPOSE TURF BUILDINGS, AS WELL ANY OTHER MISCELLANEOUS MAINTENANCE DUTIES DEEMED NECESSARY BY THE MAINTENANCE SUPERINTENDENT. EMPLOYEE'S CURRENT CLASSIFIED EMPLOYMENT CONTRACT WILL REMAIN UNCHANGED/IN EFFECT.

RESOLUTION ALSO EMPLOYS ROB BARKER AS A FULL-TIME MIDDLE SCHOOL TEACHER FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$48,197.37 IN ACCORDANCE WITH PLACEMENT ON STEP 2, COLUMN 4, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A MASTER'S DEGREE, PLUS AT LEAST THIRTY ADDITIONAL GRADUATE HOURS NOT USED IN FULFILLING THE REQUIREMENTS FOR THE MASTER'S DEGREE, AND TWO (2) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

RESOLUTION ALSO EMPLOYS EMALEIGH STEVENS-JUSTICE AS A FULL-TIME SCHOOL PYSCHOLOGIST FOR THE 2023-2024 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$53,353.54 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 3, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND FIVE (5) YEARS OF FULL-TIME EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS NICK CLAY AS FULL-TIME TECHNOLOGY COORDINATOR BEGINNING WITH THE 2023-2024 SCHOOL. SAID EMPLOYMENT CONTRACT IS TO BE FOR THREE YEARS AT 260 DAYS/YEAR. THE 2023-2024 ANNUAL SALARY SHALL BE \$77,000.00.

Ms. Bryant moved to adopt resolution 2023-202. Mr. Harrison seconded the motion. All members voted yes.

2023-203 RESOLUTION APPROVING ANGIE LAFON, DEAN MADER, AND NICK CLAY TO BE PERIODICALLY REIMBURSED A MAXIMUM OF \$40.00/MONTH FOR SCHOOL-RELATED USE OF THEIR PERSONAL CELL PHONES.

Mr. Harrison moved to adopt resolution 2023-203. Ms. Drummond seconded the motion. All members voted yes.

2023-204 RESOLUTION APPROVING STEVE EASTERLING TO BE GIVEN OWNERSHIP OF A DESKTOP COMPUTER USED PERSONALLY BY HIM IN HIS ROLE AS SCHOOL SUPERINTENDENT. ALL SCHOOL DATA AND LICENSED SOFTWARE SHOULD BE REMOVED FROM SAID COMPUTER.

Ms. Murphy moved to adopt resolution 2023-204. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:17 P.M.

The next meeting is scheduled for Tuesday, August 8, 2023, at 5:00 P.M., at the Dawson-Bryant High School Library.