

Special Meeting 7/26/21

Board President Jamie Murphy called this special meeting to order at 5:00 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, and Ms. Jamie Murphy

Mr. Brady Harrison, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-148 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON JULY 12, 2021.

Ms. Murphy moved to adopt resolution 2021-148. Ms. Drummond seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 3-0.

At this time, Mr. Kirk Donges, Architect with TSHD Architects from Portsmouth, OH, updated the Board on potential construction of new extracurricular activity building(s) next to the middle school/high school. Mr. Donges spoke and fielded questions from the Board from 5:03 P.M. to 5:47 P.M.

2021-149 RESOLUTION SELECTING TSHD ARCHITECTS AS ARCHITECT AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR SERVICES. THE TREASURER RECOMMENDS TSHD ARCHITECTS (THE "ARCHITECT") AS THE MOST QUALIFIED FIRM TO SERVE AS THE ARCHITECT AND PROVIDE DESIGN AND RELATED CONSTRUCTION ADMINISTRATION SERVICES FOR WORK ON THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") AND THE TREASURER REQUESTS AUTHORITY TO NEGOTIATE AN AGREEMENT WITH THE ARCHITECT FOR THESE SERVICES.

RATIONALE:

1. THE BOARD REQUIRES THE SERVICES OF A DESIGN PROFESSIONAL TO PROVIDE DESIGN SERVICES AND RELATED CONSTRUCTION ADMINISTRATION SERVICES FOR WORK ON THE PROJECT.
2. SECTIONS 153.65 THROUGH .71 OF THE OHIO REVISED CODE PRESCRIBES A QUALIFICATIONS-BASED SELECTION PROCESS, WHICH IS REQUIRED TO BE FOLLOWED BY PUBLIC ENTITIES WHEN PROFESSIONAL DESIGN SERVICES ARE NEEDED.
3. IN ACCORDANCE WITH THE STATUTORY PROCESS, THE TREASURER PUBLICALLY ADVERTISED AND ISSUED A REQUEST FOR QUALIFICATIONS FOR PROFESSIONAL DESIGN SERVICES, AND EVALUATED THE TWO STATEMENTS OF QUALIFICATIONS SUBMITTED BY PROFESSIONAL DESIGN FIRMS.

4. FOLLOWING THIS EVALUATION, THE DISTRICT IDENTIFIED THE TOP TWO FIRMS, ULTIMATELY RANKING THE ARCHITECT TO BE MOST QUALIFIED TO PROVIDE THE REQUIRED PROFESSIONAL DESIGN SERVICES.
5. UPON APPROVAL OF THE BOARD, THE TREASURER WILL REQUEST A PRICING PROPOSAL FROM THE ARCHITECT AND NEGOTIATE A CONTRACT WITH THE ARCHITECT TO PERFORM THE REQUIRED SERVICES FOR FAIR AND REASONABLE COMPENSATION AND PRESENT THE NEGOTIATED CONTRACT TO THE BOARD FOR APPROVAL.

THE BOARD OF EDUCATION RESOLVES AS FOLLOWS:

1. THE BOARD SELECTS THE ARCHITECT AS THE FIRM MOST QUALIFIED TO PERFORM THE REQUIRED DESIGN AND CONSTRUCTION ADMINISTRATION SERVICES FOR THE PROJECT.
2. THE BOARD AUTHORIZES THE TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE A CONTRACT WITH THE ARCHITECT TO PERFORM THESE SERVICES AND TO PRESENT THE NEGOTIATED CONTRACT TO THE BOARD FOR APPROVAL.

Ms. Gannon moved to adopt resolution 2021-149. Ms. Bryant seconded the motion. All members voted yes.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, Mr. Bradley Miller, Treasurer, and Mr. Steve Easterling, Superintendent, updated the Board on allowable activities/items that could be charged to ESSER III funds. The group spoke and fielded questions from the Board from 5:48 – 6:00 P.M.

At this time, Mr. Easterling updated the Board on the annual “Welcome Back Dinner”, as well as a book study in which most of the instructional staff participated over the summer.

At this time, Mr. Miller updated the Board on the following items: cyber liability insurance coverage for FY22, probable American Rescue Plan (ARP) IDEA funding for FY22 (\$57,590.79) and associated planned expenses, and a possible supplemental easement/right of way agreement with Ohio Power Company (a unit of American Electric Power) to construct and energize a new/replacement power line over school district property.

2021-150 RESOLUTION AUTHORIZING THE TREASURER TO PURCHASE NETWORK/CYBER SECURITY AND PRIVACY LIABILITY INSURANCE COVERAGE (DATA COMPROMISE, EXTORTION/RANSOMWARE, AND DECEPTION FRAUD) FROM HISCOX/KENNEDY INSURANCE AGENCY OF NEW PHILADELPHIA, OH. THE COST OF SAID POLICY IS \$4,074.00 FOR THE TIME PERIOD OF 7/31/21 - 7/30/22. A COPY OF SAID POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2021-150. Ms. Gannon seconded the motion. All members voted yes.

2021-151 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2021-151. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:10 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:10 P.M.

Ms. Ellen Adkins, Director of Instructional Programs, was invited into executive session at 6:20 P.M.

Ms. Adkins was excused from executive session at 7:05 P.M.

The Board came out of executive session at 7:13 P.M. with all members present.

2021-152 RESOLUTION EMPLOYING BRYAN MULKEY AS FULL-TIME HIGH SCHOOL GUIDANCE COUNSELOR FOR THE 2021-2022 SCHOOL YEAR. THE 2021-2022 SALARY FOR SAID POSITION WILL BE \$49,816.57 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 40 OF THE CERTIFIED UNION CONTRACT REGARDING THE EMPLOYMENT OF RETIREES. REFERENCE PRIOR BOARD RESOLUTION NUMBER 2021-074 DATED MAY 3, 2021.

Ms. Bryant moved to adopt resolution 2021-152. Ms. Murphy seconded the motion. All members voted yes.

2021-153 RESOLUTION CORRECTING/AMENDING PRIOR BOARD RESOLUTION 2021-120 DATED JUNE 21, 2021. THE SALARY FOR THE REFERENCED TEACHING POSITION SHALL BE \$68,976.78, IN LIEU OF THE PREVIOUSLY APPROVED \$70,976.78. THIS REPRESENTS THE EMPLOYEE BEING CORRECTLY PLACED ON STEP 28, COLUMN 3, IN LIEU OF THE PREVIOUSLY APPROVED STEP 28, COLUMN 4, OF THE CERTIFIED UNION NEGOTIATED CONTRACT.

Ms. Bryant moved to adopt resolution 2021-153. Ms. Gannon seconded the motion. All members voted yes.

2021-154 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF SUE ANN DAY FROM HER FULL-TIME POSITION OF ELEMENTARY AIDE EFFECTIVE AUGUST 1, 2021.

Ms. Murphy moved to adopt resolution 2021-154. Ms. Drummond seconded the motion. All members voted yes.

2021-155 RESOLUTION TO ACCEPT, WITH REGRET, THE VOLUNTARY RESIGNATION OF SUMMER BACK FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER EFFECTIVE AUGUST 1, 2021.

Ms. Gannon moved to adopt resolution 2021-155. Ms. Murphy seconded the motion. All members voted yes.

2021-156 RESOLUTION TO EMPLOY SUSAN SMITH AS A FULL-TIME EDUCATIONAL AIDE AT THE ELEMENTARY SCHOOL FOR THE 2021-2022 SCHOOL YEAR. THE 2021-2022 SALARY FOR SAID POSITION WILL BE \$21,819.28 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED SALARY SCHEDULE FOR A 7 HOUR/DAY 188 DAY/YEAR EDUCATIONAL AIDE.

Ms. Drummond moved to adopt resolution 2021-156. Ms. Gannon seconded the motion. All members voted yes.

2021-157 RESOLUTION TO EMPLOY ALLIE BOSCHERT AS A LONG-TERM SUBSTITUTE INTERVENTION SPECIALIST AT THE ELEMENTARY SCHOOL FOR THE 2021-2022 SCHOOL YEAR. SALARY FOR SAID POSITION WILL BE \$80.00/DAY.

Ms. Murphy moved to adopt resolution 2021-157. Ms. Drummond seconded the motion. All members voted yes.

2021-158 RESOLUTION EMPLOYING ASHLEY FULLER AS A FULL-TIME ELEMENTARY SCHOOL TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$34,836.76 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS JILL GIBSON AS A FULL-TIME ELEMENTARY SCHOOL TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$34,836.76 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

Ms. Bryant moved to adopt resolution 2021-158. Ms. Drummond seconded the motion. All members voted yes.

2021-159 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE 2021-2022 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY):

MEGHAN CHRISTIAN, DANNY COX, JULIE DAVIS, MARY DURSTEIN, ANTHONY EMMANUEL, BETTY FRAZIER, PAUL FUGITT, JESSE GANNON, SUSAN HEALD, MEGAN JENKINS, TERRI JOHNSON, MELINDA MAYS, MARY LEE ROBINSON, HAROLD SASSER, AARON STATLER, MELANIE VANDERHOOF, EMILY WILCOX, BENJAMIN TREY YOUNG

HOME INSTRUCTION TUTOR (\$22.50/HOUR):

DAN HARMON

SUBSTITUTE NURSE (\$70.00/DAY):

BRITISH ADKINS

SUBSTITUTE SECRETARY (\$8.80/HOUR):

JUDY MALONE, BROOKE PENNINGTON, REBECCA WILLIS

Ms. Murphy moved to adopt resolution 2021-159. Ms. Bryant seconded the motion. All members voted yes.

2021-160 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2021-2022 SCHOOL YEAR:

MISTY WOOD	HIGH SCHOOL ASSISTANT GIRLS VOLLEYBALL COACH
WILLIAM SEREY	HIGH SCHOOL ASSISTANT BOYS BASEBALL COACH
DAVE MILLER	HIGH SCHOOL ASSISTANT GIRLS SOFTBALL COACH
JACOB PAULEY	HIGH SCHOOL ASSISTANT CROSS COUNTRY COACH

Ms. Bryant moved to adopt resolution 2021-160. Ms. Murphy seconded the motion. All members voted yes.

2021-161 RESOLUTION TO APPROVE BOTH AARON HANKINGS AND JOSH EDWARDS AS UNPAID VOLUNTEERS TO THE HIGH SCHOOL CROSS COUNTRY TEAM FOR THE 2021-2022 APPLICABLE SPORTS SEASON.

Ms. Bryant moved to adopt resolution 2021-161. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Easterling addressed Ms. Shanna Murphy, community member, who was present at the meeting, regarding a complaint she filed against public employees. Mr. Easterling and Ms. Murphy both spoke in open session regarding the complaint from 7:18 – 7:23 P.M.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:24 P.M.

The next meeting is scheduled for Monday, August 9, 2021 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.