

Regular Meeting 7/12/21

Board President Jamie Murphy called this regular meeting to order at 5:00 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-127 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON JUNE 21, 2021.

Ms. Gannon moved to adopt resolution 2021-127. Ms. Murphy seconded the motion. All members voted yes.

At this time, in accordance with Ohio law, the Board opened the meeting to public participation regarding the issue of the school district rehiring a retired individual in the same position. There was no one present at the meeting who chose to speak about this issue.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: semi-annual bullying incidents, proposed changes to district handbooks for FY22, an agreement for services with the Lawrence County Developmental Disabilities for FY22, results of recent staff survey, "Back 2 School Community Celebration Parade", and a tentative date/time for the annual Welcome Back Dinner.

2021-128 RESOLUTION TO APPROVE STAFF AND PARENT/STUDENT HANDBOOKS FOR THE ELEMENTARY, MIDDLE SCHOOL, AND HIGH SCHOOL BUILDINGS FOR THE 2021-2022 SCHOOL YEAR. COPIES OF ALL HANDBOOKS ARE ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2021-128. Ms. Drummond seconded the motion. All members voted yes.

2021-129 RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE LAWRENCE COUNTY DEVELOPMENTAL DISABILITIES FOR THE 2021-2022 SCHOOL YEAR TO PROVIDE EDUCATIONAL SERVICES IN THE FORM OF CLASSROOM INSTRUCTION, IN ACCORDANCE WITH THE CHILD'S INDIVIDUAL EDUCATION PLAN (IEP), FOR BOTH PRE-SCHOOL STUDENTS (AGES 3-5) AND SCHOOL-AGE STUDENTS (6-21) WHO ARE PLACED AT THE OPEN DOOR SCHOOL BY THE DISTRICT. SIGNED AGREEMENT WILL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Drummond moved to adopt resolution 2021-129. Ms. Gannon seconded the motion. All members voted yes.

2021-130 RESOLUTION TO ENTER INTO A CONTRACT WITH THE IRONTON-LAWRENCE COUNTY CAO TO OPERATE A COMPREHENSIVE DEVELOPMENTALLY APPROPRIATE PRE-SCHOOL PROGRAM FOR 3- AND 4-YEAR-OLD CHILDREN FOR THE 2021-2022 SCHOOL YEAR. DAWSON-BRYANT WILL SERVE AS THE FISCAL AGENT FOR THE \$120,000.00 STATE GRANT TO OPERATE THE PROGRAM (FUND 439-9021). SIGNED AGREEMENT WILL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2021-130. Ms. Murphy seconded the motion. All members voted yes.

2021-131 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR A BACK-TO-SCHOOL/WELCOME BACK DINNER FOR ALL FULL-TIME EMPLOYEES. SAID DINNER IS TENTATIVELY SCHEDULED FOR TUESDAY, AUGUST 10, 2021. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2021-005 DATED JANUARY 4, 2021. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS. THIS RESOLUTION IS ALSO IN ACCORDANCE WITH BOARD POLICY NUMBER 6680.

Ms. Gannon moved to adopt resolution 2021-131. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items: June 2021 month-end financial reports; estimates for FY22 and FY23 state foundation funding; a school-owned iPad that was not returned by a former student/family upon withdrawal from the school district; elementary playground project timeline, including potential additional drainage and mulch work; touchless water fountain and water bottle refill fixtures; new accounting software to be phased in during FY22 by the treasurer's office; Ohio School Boards Association (OSBA) Business Meeting Delegate; and a Request For Qualifications (RFQ) for professional design services for a potential new extracurricular activity building(s).

2021-132 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JUNE 2021: CASH RECONCILIATION AS OF 6/30/21, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2021-132. Ms. Drummond seconded the motion. All members voted yes.

2021-133 RESOLUTION TO ENTER INTO A CONTRACT WITH GREENLAWN FARM LLC OF PIKETON, OH TO PERFORM BOTH DRAINAGE AND RUBBER MULCH WORK AT THE FRONT AND BACK ELEMENTARY PLAYGROUNDS IN THE AMOUNT OF \$86,184.00. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE PERMANENT IMPROVEMENT FUND (003-9003). THE ABOVEMENTIONED EXPENSE WAS NOT COMPETITIVELY BID AS IT IS NOT SUBJECT TO OHIO REVISED CODE (ORC) 3313.46 OR APPLICABLE TO BOARD POLICY 6320. THREE SEPARATE VENDOR QUOTATIONS WERE PROCURED FOR SAID WORK. COPIES OF ALL DOCUMENTS SHALL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2021-133. Ms. Gannon seconded the motion. All members voted yes.

2021-134 RESOLUTION TO ENTER INTO A CONTRACT WITH NOW SERVICES PROS OF CHESAPEAKE, OH TO INSTALL DISTRICT-WIDE TOUCHLESS WATER FOUNTAIN AND WATER BOTTLE REFILL FIXTURES. SAID CONTRACT IS IN THE AMOUNT OF \$61,185.86 AND SHALL BE PAID BY THE TREASURER FROM THE ELEMENTARY AND SECONDARY SCHOOL EMERGENCY FUND II (ESSER II) (507-9021). PRICING FOR SAID PROJECT WAS SOUGHT THROUGH A COMPETITIVE BIDDING PROCESS. COPIES OF ALL DOCUMENTS SHALL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2021-134. Mr. Harrison seconded the motion. All members voted yes.

2021-135 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND TREASURER TO ADVERTISE FOR PROFESSIONAL DESIGN SERVICES BY WAY OF A REQUEST FOR QUALIFICATIONS (RFQ). SAID SERVICES ARE ASSOCIATED WITH THE POTENTIAL CONSTRUCTION OF A NEW EXTRACURRICULAR ACTIVITY BUILDING(S). COPIES OF ALL ASSOCIATED DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2021-135. Mr. Harrison seconded the motion. All members voted yes.

2021-136 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2021-136. Ms. Gannon seconded the motion. All members voted yes.

The time was 5:47 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:47 P.M.

The Board came out of executive session at 6:14 P.M. with all members present.

2021-137 RESOLUTION APPROVING MEGHAN CHRISTIAN AS PART-TIME/AS-NEEDED SUMMER SCHOOL TEACHER AT A RATE OF \$30.00/HOUR FOR THE 2021 SUMMER SCHOOL EXTENDED LEARNING PROGRAM. RESOLUTION ALSO APPROVES MEGHAN CHRISTIAN AS A HOME-INSTRUCTION TUTOR AT A RATE OF \$22.50/HOUR FOR THE 2021-2022 SCHOOL YEAR. SAID RESOLUTION IS RETROACTIVE TO JUNE 7, 2021.

Mr. Harrison moved to adopt resolution 2021-137. Ms. Drummond seconded the motion. All members voted yes.

2021-138 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF DAVID SKAGGS FROM HIS FULL-TIME POSITION OF 12-MONTH CUSTODIAN EFFECTIVE JUNE 29, 2021.

Ms. Murphy moved to adopt resolution 2021-138. Ms. Gannon seconded the motion. All members voted yes.

2021-139 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF MICHELLE DILLOW FROM HER SUPPLEMENTAL POSITION OF HIGH SCHOOL GIRLS ASSISTANT VOLLEYBALL COACH FOR THE 2021-2022 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Mr. Harrison moved to adopt resolution 2021-139. Ms. Gannon seconded the motion. All members voted yes.

2021-140 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF TRACI NICKEL-HUNT FROM HER FULL-TIME POSITION OF HIGH SCHOOL TEACHER EFFECTIVE AUGUST 1, 2021.

Ms. Drummond moved to adopt resolution 2021-140. Ms. Murphy seconded the motion. All members voted yes.

2021-141 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF LESLIE MULKEY FROM HER FULL-TIME POSITION OF ELEMENTARY INTERVENTION SPECIALIST TEACHER EFFECTIVE AUGUST 1, 2021.

Ms. Murphy moved to adopt resolution 2021-141. Mr. Harrison seconded the motion. All members voted yes.

2021-142 RESOLUTION TO EMPLOY JOELLEN MAYS AS A PART-TIME/AS-NEEDED SPEECH PATHOLOGIST (\$70.00/HOUR) FOR THE 2021-2022 SCHOOL YEAR.

Ms. Gannon moved to adopt resolution 2021-142. Ms. Drummond seconded the motion. All members voted yes.

2021-143 RESOLUTION TO EMPLOY CHARITY SHOBE AS A PART-TIME/AS-NEEDED AIDE (OPEN DOOR SCHOOL) FOR THE 2021-2022 SCHOOL YEAR AT A RATE OF \$15.00/HOUR.

Mr. Harrison moved to adopt resolution 2021-143. Ms. Gannon seconded the motion. All members voted yes.

2021-144 RESOLUTION AWARDDING HALEY SHIPLEY A SUPPLEMENTAL CONTRACT FOR THE POSITION OF HIGH SCHOOL HEAD CROSS COUNTRY COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2021-144. Ms. Gannon seconded the motion. All members voted yes.

2021-145 RESOLUTION AWARDDING WILLIAM SEREY A SUPPLEMENTAL CONTRACT FOR THE POSITION OF HIGH SCHOOL HEAD BOWLING COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2021-2022 SCHOOL YEAR.

Ms. Gannon moved to adopt resolution 2021-145. Ms. Murphy seconded the motion. All members voted yes.

2021-146 RESOLUTION EMPLOYING MISTY CHAFFINS AS A FULL-TIME MIDDLE SCHOOL INTERVENTION SPECIALIST TEACHER FOR THE 2021-2022 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$63,228.72 IN ACCORDANCE WITH PLACEMENT ON STEP 16, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND SIXTEEN (16) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

Mr. Harrison moved to adopt resolution 2021-146. Ms. Drummond seconded the motion. All members voted yes.

2021-147 RESOLUTION SETTING THE 2021-2022 SALARY FOR SHARON BRAMMER AT \$41,233.14, AT THE RECOMMENDATION OF THE SUPERINTENDENT, FOR HER FULL-TIME POSITION OF FOOD SERVICE DIRECTOR. MS. BRAMMER IS ALSO GRANTED THE OPTION TO SUBMIT OVERTIME FOR ANY SCHOOL-RELATED WORK ABOVE AND BEYOND HER NORMAL SCHEDULE OF 35 HOURS/WEEK. OVERTIME PAYMENT(S) WILL BE PAID CONTINGENT UPON MS. BRAMMER COMPLETING DAILY TIME SHEETS DOCUMENTING WORK ABOVE AND BEYOND 35 HOURS ANY GIVEN WEEK, AND SUBSEQUENT APPROVAL BY THE SUPERINTENDENT.

Ms. Drummond moved to adopt resolution 2021-147. Ms. Gannon seconded the motion. All members voted yes.

Ms. Gannon moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:23 P.M.

The next meeting is scheduled for Monday, July 26, 2021 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.