

Special Meeting 6/27/22

Board Vice President Becky Gannon called this special meeting to order at 5:02 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, and Mr. Brady Harrison

Ms. Jamie Murphy, Board Member, was not present.

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-136 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON JUNE 13, 2022.

Ms. Drummond moved to adopt resolution 2022-136. Mr. Harrison seconded the motion. All members voted yes.

Ms. Murphy joined the meeting at 5:05 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- 4th of July fireworks to be discharged on school property by the Village of Coal Grove.
- Possibility of a new part-time position of Middle School/High School Information Technology (IT) Assistant.
- Possibility of a new full-time position of Elementary School Safety and Security Director.
- School Wellness Policy Triennial Assessment Reports.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- May 2022 month-end financial reports.
- Athletic Fieldhouse and Multi-Purpose Buildings, particularly with regard to construction manager meetings and Guaranteed Maximum Price (GMP), easements with AEP to relocate a utility pole and service, demolition of the old/existing Athletic Fieldhouse, and a press release detailing the official public announcement of the project.
- Miscellaneous buildings/grounds-related projects as follows:
 - Installation of new high school football scoreboard.
 - Relocation of the shot-put area to make way for the new Athletic Fieldhouse.
 - High School Gymnasium painting.
 - Construction timeline on the new storage building at the property located at 222 Lane Street, and associated research being conducted on vacated alleys and property lines.
- FY22 year-end financial transfers.
- Final FY22 appropriations and amended certificate.

- Temporary FY22 appropriations.

2022-137 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MAY 2022: CASH RECONCILIATION AS OF 5/31/22, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2022-137. Ms. Gannon seconded the motion. All members voted yes.

2022-138 RESOLUTION APPROVING A GMP AMENDMENT TO THE CMR AGREEMENT FOR THE ATHLETIC FACILITIES PROJECT AND AUTHORIZING NEGOTIATION AND EXECUTION OF THE AMENDMENT.

THE TREASURER RECOMMENDS APPROVAL OF A GMP AMENDMENT TO THE CMR AGREEMENT (THE "AGREEMENT") WITH MULLINS CONSTRUCTION COMPANY, INC. (THE "CMR") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT"). THE TREASURER ALSO REQUESTS AUTHORITY TO NEGOTIATE AND EXECUTE THE AMENDMENT.

BACKGROUND

1. THE BOARD PREVIOUSLY APPROVED THE AGREEMENT WITH THE CMR AS THE CONSTRUCTION MANAGER AT RISK FOR THE PROJECT AND TO PROVIDE PRECONSTRUCTION SERVICES DURING THE DESIGN OF THE PROJECT.
2. THE DESIGN FOR THE PROJECT IS NOW COMPLETE AND THE CMR SUBMITTED ITS GMP PROPOSAL FOR THE PROJECT IN AN AMOUNT NOT TO EXCEED \$3,564,513.00; THIS PROPOSAL IS BEING REVIEWED BY THE DISTRICT'S DESIGN PROFESSIONAL AND LEGAL COUNSEL AND WILL BE FORMALIZED INTO THE GMP AMENDMENT.
3. THE TREASURER RECOMMENDS APPROVAL OF THE GMP AMENDMENT IN AN AMOUNT NOT TO EXCEED \$3,564,513.00 AND REQUESTS AUTHORITY TO NEGOTIATE THE TERMS OF THE GMP AMENDMENT WITH THE CMR AND TO EXECUTE THE GMP AMENDMENT AT THE CONCLUSION OF SATISFACTORY NEGOTIATIONS ON BEHALF OF THE BOARD.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

1. THE BOARD APPROVES THE PROPOSED AMOUNT OF THE GMP AMENDMENT TO THE AGREEMENT WITH THE CMR IN AN AMOUNT NOT TO EXCEED \$3,564,513.00.
2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING IN CONJUNCTION WITH ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND FINALIZE THE TERMS OF THE GMP AMENDMENT AND TO EXECUTE THE GMP AMENDMENT AND ANY RELATED DOCUMENTS AT THE CONCLUSION OF SATISFACTORY NEGOTIATIONS ON BEHALF OF THE BOARD.

Ms. Gannon moved to adopt resolution 2022-138. Ms. Murphy seconded the motion. All members voted yes.

2022-139 RESOLUTION TO APPROVE THE FOLLOWING 2021-2022 FISCAL YEAR-END TRANSFERS:

From		To		Amount
Fund Name	Account Code	Fund Name	Account Code	
General Fund	001-7200-910-0000	General Maint. Set Aside	001-5100-9003	\$ 75,000.00
General Fund	001-7200-910-0000	Fieldhouse/Multi-Purpose	003-5100-9922	\$ 280,000.00
Gen.Fnd MSP	001-7200-910-9700	Fieldhouse/Multi-Purpose	003-5100-9922	\$ 685,000.00

Mr. Harrison moved to adopt resolution 2022-139. Ms. Gannon seconded the motion. All members voted yes.

2022-140 RESOLUTION APPROVING THE FINAL AMENDED CERTIFICATE AND APPROPRIATIONS RESOLUTION FOR THE 2021-2022 FISCAL YEAR. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2022-140. Ms. Drummond seconded the motion. All members voted yes.

2022-141 RESOLUTION APPROVING THE TEMPORARY APPROPRIATIONS FOR THE 2022-2023 FISCAL YEAR, WHICH REPRESENT APPROXIMATELY 25% OF THE FINAL 2021-2022 APPROPRIATIONS. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2022-141. Ms. Drummond seconded the motion. All members voted yes.

2022-142 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, THE INVESTIGATION OF CHARGES AND COMPLAINTS AGAINST PUBLIC EMPLOYEES, PURCHASE OF PROPERTY FOR PUBLIC PURPOSES, AND TO REVIEW NEGOTIATIONS/BARGAINING UNIT SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION AND OTHER TERMS AND CONDITIONS OF THEIR EMPLOYMENT.

Ms. Drummond moved to adopt resolution 2022-142. Ms. Murphy seconded the motion. All members voted yes.

The time was 6:04 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:04 P.M.

The Board came out of executive session at 6:39 P.M. with all members present.

2022-143 RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION (DBEA). SAID AGREEMENT IS FOR A THREE-YEAR PERIOD BEGINNING 8/1/2022 AND ENDING 7/31/2025. A DETAILED COPY OF THE AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2022-143. Ms. Gannon seconded the motion. All members voted yes.

2022-144 RESOLUTION APPROVING A 5% BASE WAGE INCREASE FOR THE 2022-2023 APPLICABLE CONTRACT YEAR, A 2% BASE WAGE INCREASE FOR THE 2023-2024 APPLICABLE CONTRACT YEAR, AND A 2% BASE WAGE INCREASE FOR THE 2024-2025 APPLICABLE CONTRACT YEAR, FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION FULL-TIME STAFF:

ELLEN ADKINS, ANGIE BLEVINS, SHARON BRAMMER, JASON DICKESS, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, RICK ROACH, JOLYNDA ROUSH, JIM TORDIFF, MONICA MAHLMEISTER, CHAD SCOTT, AND STEVE EASTERLING.

RESOLUTION ALSO RENEWS/APPROVES PRIOR BOARD RESOLUTION 2009-113 EXTENDING AT LEAST THE SAME LEVEL OF ASSOCIATED BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE CERTIFIED NEGOTIATED AGREEMENT UNLESS OTHERWISE NOTED IN THEIR INDIVIDUAL EMPLOYMENT CONTRACTS.

Ms. Gannon moved to adopt resolution 2022-144. Mr. Harrison seconded the motion. All members voted yes.

2022-145 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF DAVID SCHUG FROM HIS SUPPLEMENTAL POSITION OF HIGH SCHOOL BOYS ASSISTANT BASKETBALL COACH FOR THE 2022-2023 SCHOOL YEAR WITH IMMEDIATE EFFECT.

Ms. Murphy moved to adopt resolution 2022-145. Ms. Gannon seconded the motion. All members voted yes.

2022-146 RESOLUTION EMPLOYING MIA CRUM AS A FULL-TIME PRESCHOOL INTERVENTION SPECIALIST TEACHER FOR THE 2022-2023 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$52,581.74 IN ACCORDANCE WITH PLACEMENT ON STEP 7, COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND SEVEN (7) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS BRANDY BRUCE AS A FULL-TIME ELEMENTARY INTERVENTION SPECIALIST TEACHER FOR THE 2022-2023 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$51,295.58 IN ACCORDANCE WITH PLACEMENT ON STEP 4, COLUMN 4, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE, PLUS AT LEAST THIRTY ADDITIONAL GRADUATE HOURS NOT USED IN FULFILLING THE REQUIREMENTS FOR THE MASTER'S DEGREE, AND FOUR (4) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS JORDAN LUCAS AS A FULL-TIME ELEMENTARY SCHOOL TEACHER FOR THE 2022-2023 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$38,498.98 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ONE (1) YEAR OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS JODI SPARKS AS A FULL-TIME ELEMENTARY SCHOOL TEACHER FOR THE 2022-2023 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$38,498.98 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A

CERTIFIED EMPLOYEE WITH A BACHELOR'S DEGREE AND ONE (1) YEAR OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS LEAH DENISE TURNER AS A FULL-TIME 7TH GRADE SCIENCE TEACHER FOR THE 2022-2023 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$62,366.51 IN ACCORDANCE WITH PLACEMENT ON STEP 10, COLUMN 3, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND TEN (10) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT, AS WELL AS OHIO REVISED CODE 3317.13 AND 3317.14.

RESOLUTION ALSO EMPLOYS AARON STATLER IN BOTH THE FALL AND SPRING PERCUSSION INSTRUCTOR SUPPLEMENTAL POSITIONS, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2022-2023 SCHOOL YEAR. RESOLUTION ALSO APPROVES AARON STATLER AS BOTH AN INSTRUCTIONAL TUTOR, AND SUBSTITUTE TEACHER, FOR THE 2022-2023 SCHOOL YEAR AT A RATE OF \$17.50/HOUR AND \$90.00/DAY RESPECTIVELY. RESOLUTION ALSO EMPLOYS AARON STATLER AS A SUMMER (2022) MARCHING BAND TUTOR AT A RATE OF \$17.50/HOUR. SUMMER MARCHING BAND TIMESHEETS SHALL BE APPROVED BY THE SUPERINTENDENT PRIOR TO PAYMENT.

Mr. Harrison moved to adopt resolution 2022-146. Ms. Gannon seconded the motion. All members voted yes.

2022-147 RESOLUTION APPROVING BOTH AUDRA DEERE AND KATIE HAMM TO WORK ADDITIONAL DAYS BEFORE AND AFTER THEIR REGULAR CONTRACTED WORK SCHEDULES (182 DAYS) IN THEIR RESPECTIVE POSITIONS FOR THE 2022-2023 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES. RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2022.

Ms. Murphy moved to adopt resolution 2022-147. Ms. Drummond seconded the motion. All members voted yes.

2022-148 RESOLUTION APPROVING CODY ERWIN TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2022) INSTRUCTION AT A RATE OF \$15.50/HOUR. RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2022.

Mr. Harrison moved to adopt resolution 2022-148. Ms. Gannon seconded the motion. All members voted yes.

Ms. Gannon moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:42 P.M.

The next meeting is scheduled for Monday, July 18, 2022 at 5:00 P.M., at the Dawson-Bryant High School.