

## Special Meeting 6/20/23

Board President Becky Gannon called this special meeting to order at 5:04 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Jessica Bryant and Ms. Debbie Drummond, Board Members, were not present.

At this time, Mr. Jarrod Keaton, Middle School Athletic Director, updated the Board on options for a sideline athletic trainer during middle school football games for the 2023 season. Mr. Keaton spoke and fielded questions from the Board from 5:04 P.M. – 5:07 P.M.

2023-151      RESOLUTION AUTHORIZING THE MIDDLE SCHOOL ATHLETIC DIRECTOR TO PURCHASE OUTSIDE/THIRD PARTY ATHLETIC TRAINER SERVICES FOR THE 2023 MIDDLE SCHOOL FOOTBALL SEASON. THE BOARD AGREES TO SPLIT THE COST OF SAID TRAINER SERVICES 50/50 BETWEEN THE MIDDLE SCHOOL ATHLETICS FUND (300-9031) AND THE GENERAL FUND (001-0000). THE TOTAL COST OF SAID SERVICES IS APPROXIMATELY \$8,000.00.

Ms. Gannon moved to adopt resolution 2023-151. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Shaun Smith, High School Athletic Director, updated the Board regarding a potential renewal agreement with HUDL for the 2023-2024 school year, as well as revisions to the High School Athletic Handbook. Mr. Smith spoke and fielded questions from the Board from 5:07 – 5:20 P.M. Formal action was tabled for a future board meeting.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, updated the Board on a potential agreement with Impact Prevention of South Point, OH.

2023-152      RESOLUTION APPROVING A “QUALIFIED SERVICE ORGANIZATION/BUSINESS ASSOCIATE AGREEMENT” WITH IMPACT PREVENTION OF SOUTH POINT, OH. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2023-152. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- May 2023 month-end financial report.
- Athletic Fieldhouse and Multi-Purpose Building construction progress:
  - Revised construction timeline for the Athletic Fieldhouse Building.
  - Progress on a change order for additional air conditioning at the Multi-Purpose Building.

- Recent virtual meeting with Dataserv, Inc. regarding internet connectivity at both new buildings.
- Progress on miscellaneous building/grounds projects:
  - Stone work on track hillside completed.
  - Possible new fencing and windscreen work at track hillside location. Formal action was tabled for a future board meeting.
- Possible renewal of property and liability insurance for FY24.
- Shared services agreement with Symmes Valley Local School District.

2023-153 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MAY 2023: CASH RECONCILIATION AS OF 5/31/23, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-153. Mr. Harrison seconded the motion. All members voted yes.

2023-154 RESOLUTION APPROVING A ONE-YEAR CONTRACT WITH WRIGHT SPECIALTY/USI INSURANCE SERVICES FOR THE 2023-2024 FISCAL YEAR TO PROVIDE THE DISTRICT WITH A COMPREHENSIVE INSURANCE POLICY. THE ANNUAL PREMIUM SHALL BE APPROXIMATELY \$62,537.00 (EXCLUDING CHANGES IN THE NUMBER OF VEHICLES ON THE FLEET SCHEDULE, ADDITIONS/DELETIONS OF PROPERTY, INFLATIONARY PROPERTY/BUILDING VALUES, AND CHANGES IN COVERAGE LIMITS). THE DETAILED POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-154. Ms. Gannon seconded the motion. All members voted yes.

2023-155 BE IT RESOLVED, AS A COST SAVINGS MEASURE, THAT THE BOARD HEREBY AUTHORIZES EXTENDING THE SHARED SERVICES AGREEMENT WITH SYMMES VALLEY LOCAL SCHOOLS TO SHARE THE SERVICES AND COMPENSATION OF A SPEECH THERAPIST THROUGH THE END OF THE 2024-2025 SCHOOL YEAR. THE SPEECH THERAPIST WILL BE COMPENSATED, BASED UPON EXPERIENCE, AT THE APPLICABLE SYMMES VALLEY TEACHER SCALE AS PROVIDED BY THE BARGAINING UNIT AGREEMENT. THE SPEECH THERAPIST WILL WORK PART-TIME AT EACH DISTRICT WITH DAWSON-BRYANT BEING RESPONSIBLE FOR AN EQUITABLE PORTION OF THE TOTAL COST OF COMPENSATION. REFERENCE PRIOR BOARD RESOLUTION 2022-050 DATED MARCH 14, 2022.

Mr. Harrison moved to adopt resolution 2023-155. Ms. Gannon seconded the motion. All members voted yes.

Ms. Jessica Bryant joined the meeting at 5:38 P.M.

2023-156 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2023-156. Ms. Gannon seconded the motion. All members voted yes.

The time was 5:38 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Director of Instructional Programs, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:38 P.M.

The Board came out of executive session at 7:16 P.M. with all members present.

2023-157 RESOLUTION APPROVING MELODY MALONEY, KARA HARRISON, J.B. JUSTICE, AUDRA DEERE, AND BRYAN MULKEY TO WORK ADDITIONAL DAYS BEFORE AND AFTER THEIR REGULAR CONTRACTED WORK SCHEDULES (182 DAYS) IN THEIR RESPECTIVE POSITIONS FOR THE 2023-2024 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES.

RESOLUTION ALSO APPROVES JACOB INSCO FOR ADDITIONAL WORK AS "IT ASSISTANT" DURING THE SUMMER OF 2023, AS NEEDED. ALL ADDITIONAL WORK SHALL BE APPROVED BY THE SUPERINTENDENT AND PAID AT HIS APPLICABLE HOURLY RATE. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO MAY 29, 2023.

RESOLUTION ALSO APPROVES BOTH FAITH MAHLMEISTER AND HAILEY STURGILL AS SUMMER SCHOOL AIDES FOR THE SUMMER OF 2023 AT A RATE OF PAY OF \$16.50/HOUR. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO JUNE 5, 2023.

RESOLUTION ALSO APPROVES LISA BINI, MARY JENKINS, PAUL WILLIAMS, AND CARL MCKENZIE FOR SUMMER 2023 WORK AS SUBSTITUTE CUSTODIANS AT A RATE OF PAY OF \$10.10/HOUR. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO MAY 30, 2023.

Ms. Murphy moved to adopt resolution 2023-157. Ms. Bryant seconded the motion. All members voted yes.

2023-158 RESOLUTION TO EMPLOY LISA RUSSELL AS A FULL-TIME (188 DAYS/YEAR-6 HOURS/DAY) COOK FOR THE 2023-2024 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$21,894.48 IN ACCORDANCE WITH PLACEMENT ON

STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A COOK.

Ms. Bryant moved to adopt resolution 2023-158. Mr. Harrison seconded the motion. All members voted yes.

2023-159 RESOLUTION APPROVING THE RESIGNATION OF KESHA SANDERS FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER EFFECTIVE AUGUST 1, 2023.

Ms. Murphy moved to adopt resolution 2023-159. Mr. Harrison seconded the motion. All members voted yes.

2023-160 RESOLUTION TO EMPLOY MONICA MAHLMEISTER AS FULL-TIME ELEMENTARY PRINCIPAL BEGINNING WITH THE 2023-2024 SCHOOL. SAID EMPLOYMENT CONTRACT IS TO BE FOR TWO YEARS AT 222 DAYS/YEAR. THE 2023-2024 ANNUAL SALARY SHALL BE \$88,997.72 (STEP 0 OF THE 2023-2024 ELEMENTARY SCHOOL PRINCIPAL ADMINISTRATIVE SALARY SCHEDULES).

RESOLUTION ALSO EMPLOYS MADISON ALLIE SKAGGS AS A FULL-TIME ELEMENTARY TEACHER FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$39,268.95 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ONE (1) YEAR OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

RESOLUTION TO EMPLOY PAIGE HALE AS A FULL-TIME ELEMENTARY TEACHER (INTERVENTION SPECIALIST) FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$37,310.17 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

RESOLUTION ALSO EMPLOYS RICK BARRETT AS FULL-TIME MIDDLE SCHOOL TEACHER FOR THE 2023-2024 SCHOOL YEAR. THE 2023-2024 SALARY FOR SAID POSITION WILL BE \$53,353.54 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 40 OF THE CERTIFIED UNION CONTRACT REGARDING THE EMPLOYMENT OF RETIREES.

RESOLUTION ALSO EMPLOYS KENDRA SAVINO AS A FULL-TIME MIDDLE SCHOOL TEACHER FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION

WILL BE \$47,104.09 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND FIVE (5) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

RESOLUTION ALSO EMPLOYS RICK MANN AS A FULL-TIME HIGH SCHOOL GUIDANCE COUNSELOR FOR THE 2023-2024 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$43,093.25 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. RESOLUTION ALSO APPROVES MR. MANN TO WORK ADDITIONAL DAYS BEFORE AND AFTER THE 2023-2024 SCHOOL YEAR. ALL ADDITIONAL WORKDAYS SHALL BE PRE-APPROVED BY THE SUPERINTENDENT AND PAID AT THEIR APPLICABLE DAILY RATES.

RESOLUTION ALSO EMPLOYS CHRIS SMITH AS FULL-TIME HIGH SCHOOL PRINCIPAL BEGINNING WITH THE 2023-2024 SCHOOL. SAID EMPLOYMENT CONTRACT IS TO BE FOR TWO YEARS AT 222 DAYS/YEAR. THE 2023-2024 ANNUAL SALARY SHALL BE \$102,807.71 (STEP 2 OF THE 2023-2024 HIGH SCHOOL PRINCIPAL ADMINISTRATIVE SALARY SCHEDULES).

RESOLUTION ALSO EMPLOYS MOLLY GINGER AS A FULL-TIME HIGH SCHOOL TEACHER FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$43,093.25 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 3, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A MASTER'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Mr. Harrison moved to adopt resolution 2023-160. Ms. Gannon seconded the motion. All members voted yes.

2023-161 RESOLUTION AWARDED SHERRI GILLETTE A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR ALL REQUIRED AFFORDABLE CARE ACT (ACA) REPORTING (APPROXIMATELY 10 DAYS OF WORK) FOR THE 2023-2024 SCHOOL YEAR AT A SALARY OF \$1,750.00.

Ms. Bryant moved to adopt resolution 2023-161. Ms. Murphy seconded the motion. All members voted yes.

2023-162 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2023-2024 APPLICABLE TIME PERIOD/SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

AARON FIELDS	MIDDLE SCHOOL FOOTBALL
BRETT KLAIBER	MIDDLE SCHOOL FOOTBALL
JOHN SHOPE	MIDDLE SCHOOL FOOTBALL
RICK ROACH	MIDDLE SCHOOL BOYS BASKETBALL

Mr. Harrison moved to adopt resolution 2023-162. Ms. Murphy seconded the motion. All members voted yes.

2023-163 RESOLUTION APPROVING AND FURTHER DETAILING THE TERMS AND CONDITIONS OF THE EMPLOYMENT CONTRACTS WITH ANGIE LAFON AS DIRECTOR OF SPECIAL EDUCATION AND DEAN MADER AS DIRECTOR OF FEDERAL PROGRAMS. BOTH EMPLOYMENT CONTRACTS SHALL BE FOR TWO YEARS STARTING WITH THE 2023-2024 SCHOOL YEAR, AT 260 DAYS/YEAR. THIS RESOLUTION IS IN AGREEMENT AND CONJUNCTION WITH PRIOR BOARD RESOLUTION 2023-147 DATED JUNE 5, 2023.

Ms. Gannon moved to adopt resolution 2023-163. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:21 P.M.

The next meeting is scheduled for Friday, June 30, 2023, at 3:45 P.M., at the Dawson-Bryant Board of Education offices.