

Special Meeting 5/29/22

Board President Jessica Bryant called this special meeting to order at 12:30 P.M.

Ms. Bryant led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, and Mr. Brady Harrison

Ms. Jamie Murphy, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-107 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MAY 10, 2022.

Mr. Harrison moved to adopt resolution 2022-107. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- Agreement for services with Elite Rehab & Fitness for FY23.
- School safety vulnerability assessment.
- Upcoming professional development trip (building principals, Mr. Steve Easterling, and Mrs. Ellen Adkins) to the Columbus Sheraton Hotel to work on the Comprehensive Continuous Improvement Plan (CCIP).
- Lunch meeting expenses with OAPSE staff.
- Making Schools Work (MSW) school-improvement activities and working toward the goal of becoming an implementing MSW elementary site.
- High School Cheerleader uniforms expense.
- Graduating class of 2022.

2022-108 RESOLUTION TO ENTER INTO AN AGREEMENT WITH ELITE REHAB & FITNESS OF IRONTON, OH TO PROVIDE PHYSICAL AND OCCUPATIONAL THERAPY FOR THE 2022-2023 SCHOOL YEAR. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2022-108. Ms. Bryant seconded the motion. All members voted yes.

2022-109 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR CLASSIFIED STAFF MEETINGS TO TAKE PLACE SOMETIME DURING THE SUMMER OF 2022. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2022-005 DATED JANUARY 10, 2022. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Ms. Drummond moved to adopt resolution 2022-109. Mr. Harrison seconded the motion. All members voted yes.

2022-110 RESOLUTION ACKNOWLEDGING RECEIPT OF \$6,000.00 OF ADDITIONAL HIGH SCHOOLS THAT WORK/MAKING SCHOOLS WORK FUNDS. RESOLUTION ALSO ENTERS INTO A RELATED AGREEMENT WITH THE LICKING COUNTY ESC FOR SCHOOL-IMPROVEMENT ACTIVITIES AND WORKING TOWARD THE GOAL OF BECOMING AN IMPLEMENTING MAKING SCHOOLS WORK ELEMENTARY SITE. SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-110. Ms. Gannon seconded the motion. All members voted yes.

2022-111 RESOLUTION APPROVING THE TREASURER TO CHARGE \$4,000.00 (ONE-TIME) OF EXPENSES TO THE GENERAL FUND (001-0000) TO PARTIALLY OFFSET THE TOTAL COST OF PURCHASING NEW HIGH SCHOOL CHEERLEADER UNIFORMS. SAID EXPENSE WAS DEEMED NECESSARY DUE TO THE FACT THAT THE HIGH SCHOOL CHEERLEADING PROGRAM RECENTLY EXPANDED THE NUMBER OF PARTICIPANTS, AND RECENT FUNDRAISER EFFORTS HAVE BEEN THWARTED DUE TO COVID-19.

Ms. Murphy moved to adopt resolution 2022-111. Ms. Drummond seconded the motion. All members voted yes.

2022-112 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL TO APPROVE THE CLASS OF 2022, HAVING SUCCESSFULLY COMPLETED ALL REQUIREMENTS SET FORTH BY THE DAWSON-BRYANT BOARD OF EDUCATION AND THE STATE OF OHIO DEPARTMENT OF EDUCATION.

Ms. Drummond moved to adopt resolution 2022-112. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Buildings, particularly with regard to surveying, geotechnical drilling, construction manager meetings, relocation of dumpsters, and easements with AEP to relocate a utility pole and service.
- May 2022 Five-Year Financial Forecast required update and submission.
- Potential High School Gymnasium painting.
- High School Math Club (Mu Alpha Theta) donations.
- Potential sale of unused/obsolete school-owned equipment.

2022-113 RESOLUTION APPROVING THE MAY 2022 FIVE-YEAR FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE

TREASURER AND BE TEMPORARILY AVAILABLE ON THE SCHOOL DISTRICT'S WEBSITE.

Ms. Bryant moved to adopt resolution 2022-113. Ms. Gannon seconded the motion. All members voted yes.

2022-114 RESOLUTION TO ENTER INTO A CONTRACT WITH R&R RESTORATION TOO, LLC OF IRONTON, OH TO PROVIDE ALL MATERIAL AND LABOR TO PAINT (TWO-COATS) THE HIGH SCHOOL GYMNASIUM (WALLS ONLY). CONTRACT IS ESTIMATED TO BE \$15,000.00 AND IS ANTICIPATED TO BE COMPLETED IN JUNE 2022.

RESOLUTION ALSO ENTERS INTO A CONTRACT WITH TRACEY L. MCKENZIE OF RACELAND, KY TO PROVIDE DECORATIVE LETTERING/GRAPHICS PAINTED ON THE HIGH SCHOOL GYMNASIUM WALLS. CONTRACT IS ESTIMATED TO BE \$2,500.00 AND IS ANTICIPATED TO BE COMPLETED IN JUNE 2022.

SAID EXPENSES SHALL BE PAID BY THE TREASURER FROM THE DISTRICT'S PERMANENT IMPROVEMENT FUND (003-9003). ALL RELATED DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-114. Mr. Harrison seconded the motion. All members voted yes.

2022-115 RESOLUTION TO ACCEPT DONATIONS FROM THE FOLLOWING INDIVIDUALS/BUSINESSES:

LAWRENCE COUNTY RECOVERY LLC	\$865.00
DR. MARK K. SCOTT, DC, PSC	\$100.00
AGAN RESTORATION	\$100.00
DEEDS FAMILY VISION CARE, INC.	\$100.00
JOHN/JODI FIELDS	\$100.00

SAID DONATIONS SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL MATH CLUB FUND "MU ALPHA THETA" (200-9021).

Ms. Gannon moved to adopt resolution 2022-115. Ms. Drummond seconded the motion. All members voted yes.

2022-116 RESOLUTION APPROVING SALE OF PERSONAL PROPERTY. THE TREASURER RECOMMENDS APPROVAL OF THE SALE AND DISPOSAL OF PERSONAL PROPERTY WHICH IS NO LONGER NEEDED FOR SCHOOL PURPOSES.

RATIONALE:

THE BOARD OWNS A SEVEN (7) MAN SLED (FOOTBALL EQUIPMENT) THAT IS NO LONGER NEEDED FOR SCHOOL PURPOSES AND NEEDS TO BE DISPOSED OF ("PERSONAL PROPERTY"). THE BOARD IS AUTHORIZED TO DISPOSE OF THE PERSONAL PROPERTY PURSUANT TO SECTIONS 3313.17 AND 3313.41 OF THE OHIO REVISED CODE. THE PERSONAL PROPERTY DOES NOT EXCEED \$10,000 IN VALUE. THE TREASURER RECOMMENDS THE SALE OF SAID USABLE PERSONAL PROPERTY TO THE COAL GROVE LITTLE LEAGUE IN THE AMOUNT OF \$10.00.

THE BOARD OF EDUCATION RESOLVES AS FOLLOWS:

THE BOARD DETERMINES THAT THE PERSONAL PROPERTY IS VALUED AT LESS THAN \$10,000 AND IS NO LONGER NEEDED FOR SCHOOL PURPOSES. THE BOARD AUTHORIZES THE SALE OF THE PERSONAL PROPERTY TO THE COAL GROVE LITTLE LEAGUE IN THE AMOUNT OF \$10.00 AND DETERMINES IT TO BE IN THE PUBLIC INTEREST AND BENEFIT OF THE SCHOOL DISTRICT. ANY ITEMS DETERMINED BY THE TREASURER TO BE UNSAFE OR UNUSABLE MAY BE DISPOSED OF. THE BOARD AUTHORIZES THE TREASURER AND BOARD PRESIDENT TO EXECUTE SUCH BILLS OF SALE AND ANY OTHER AGREEMENT OR DOCUMENTATION NECESSARY FOR THE SALE OF THE PERSONAL PROPERTY CONSISTENT WITH THIS RESOLUTION.

Ms. Bryant moved to adopt resolution 2022-116. Mr. Harrison seconded the motion. All members voted yes.

2022-117 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, THE INVESTIGATION OF CHARGES AGAINST PUBLIC EMPLOYEES, PURCHASE OF PROPERTY FOR PUBLIC PURPOSES, AND TO PREPARE FOR NEGOTIATIONS/BARGAINING UNIT SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION AND OTHER TERMS AND CONDITIONS OF THEIR EMPLOYMENT.

Ms. Drummond moved to adopt resolution 2022-117. Ms. Gannon seconded the motion. All members voted yes.

The time was 12:48 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 12:48 P.M.

Mr. Dean Mader, High School Principal, Mr. Bryan Mulkey, High School Co-Athletic Director, and Mr. Shaun Smith, High School Co-Athletic Director, were invited into executive session at 1:26 P.M.

Mr. Mader, Mr. Mulkey, and Mr. Smith were all excused from executive session at 1:42 P.M.

The Board came out of executive session at 1:42 P.M. with all members present.

2022-118 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2022-2023 APPLICABLE TIME PERIOD/SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

TAYLOR REYNOLDS	MIDDLE SCHOOL CHEERLEADERS
HAILEY STURGILL	MIDDLE SCHOOL CHEERLEADERS
TREVOR BARRETT	MIDDLE SCHOOL FOOTBALL
JORDAN HANNAN	MIDDLE SCHOOL VOLLEYBALL
DONNA REYNOLDS	MIDDLE SCHOOL VOLLEYBALL
RICK ROACH	MIDDLE SCHOOL BASKETBALL
KIMO BALDWIN	HIGH SCHOOL FOOTBALL
JUSTIN CASTLE	HIGH SCHOOL FOOTBALL
ROCK KEATON	HIGH SCHOOL FOOTBALL
DAVE LUCAS	HIGH SCHOOL FOOTBALL
JASON BLANKENSHIP	HIGH SCHOOL BOYS BASKETBALL

Mr. Harrison moved to adopt resolution 2022-118. Ms. Gannon seconded the motion. All members voted yes.

2022-119 RESOLUTION AWARDED CHAD SCOTT A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF TRANSPORTATION COORDINATOR FOR THE 2022-2023 SCHOOL YEAR AT A SALARY OF \$8,000.00. SAID EMPLOYMENT IS TO BE A NON-BARGAINING UNIT/SUPERVISORY POSITION.

RESOLUTION ALSO AWARDS JOLYNDA ROUSH A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR THE POSITION OF PART-TIME TRANSPORTATION SECRETARY FOR THE 2022-2023 SCHOOL YEAR AT A SALARY OF \$5,000.00.

RESOLUTION ALSO AWARDS SHERRI GILLETTE A SUPPLEMENTAL EMPLOYMENT CONTRACT FOR ALL REQUIRED AFFORDABLE CARE ACT (ACA) REPORTING (APPROXIMATELY 10 DAYS OF WORK) FOR THE 2022-2023 SCHOOL YEAR AT A SALARY OF \$1,750.00.

Ms. Bryant moved to adopt resolution 2022-119. Ms. Gannon seconded the motion. All members voted yes.

2022-120 RESOLUTION AWARDED THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE MIDDLE SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2022-2023 SCHOOL YEAR:

ACTIVITIES DIRECTOR	AMY LUCAS
MIDDLE SCHOOL YEARBOOK ADVISOR	MICHELLE DILLOW
QUIZ BOWL ADVISOR	LEIGH ANN WAGINGER
CHEERLEADER ADVISOR	AUDREY MALONE-BROWN

WEIGHTLIFTING COACH	JARROD KEATON
SUMMER CONDITIONING COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	SHAWN DOYLE
BOYS ASSISTANT FOOTBALL COACH	CODY CHAFFIN
GIRLS 7 TH GRADE VOLLEYBALL COACH	ASHLEY BRAMMER
GIRLS 8 TH GRADE VOLLEYBALL COACH	HALEY BARTRAM
BOYS 7 TH GRADE BASKETBALL COACH	CHUCK PRICE
BOYS 8 TH GRADE BASKETBALL COACH	JORDAN LUCAS
GIRLS 7 TH GRADE BASKETBALL COACH	JANET JONES
GIRLS 8 TH GRADE BASKETBALL COACH	JACY JONES
BOYS HEAD TRACK COACH	NICK MILLER
BOYS ASSISTANT TRACK COACH	RICK BARRETT
GIRLS HEAD TRACK COACH	CARRIE HOLLAND
GIRLS ASSISTANT TRACK COACH	ASHLEY FULLER
BOYS ASSISTANT BASEBALL COACH	BRANDON DOYLE
GIRLS HEAD SOFTBALL COACH	KEVIN VANDERHOOF
GIRLS ASSISTANT SOFTBALL COACH	JOHN SHOPE
HEAD GOLF COACH	SHAWN WATSON
ASSISTANT GOLF COACH	TORI PIERCE

RESOLUTION ALSO AWARDS THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2022-2023 SCHOOL YEAR:

CO-ATHLETIC DIRECTOR (1/2 SALARY)	BRYAN MULKEY
CO-ATHLETIC DIRECTOR (1/2 SALARY)	SHAUN SMITH
YEARBOOK SPONSOR	KAITLIN DONNALLY
QUIZ BOWL ADVISOR	KAREN WHITLEY
CHEERLEADER SPONSOR	AMY LUCAS
AUDIO-VISUAL DIRECTOR	TYLER WALLER
BAND DIRECTOR	TOM ZERKLE
COLOR GUARD ADVISOR	KAREN WHITLEY
WEIGHTLIFTING COACH	JASON LUCAS
JUNIOR CLASS ADVISOR	KAITLIN DONNALLY
STUDENT COUNCIL ADVISOR	ADAM JENKINS
BOWLING COACH	WILLIAM SEREY
ESPORTS COACH	TYLER WALLER
BOYS HEAD FOOTBALL COACH	JASON LUCAS
BOYS ASSISTANT FOOTBALL COACH	JORDAN LUCAS
BOYS ASSISTANT FOOTBALL COACH	JARROD KEATON
BOYS ASSISTANT FOOTBALL COACH	CHUCK PRICE
BOYS ASSISTANT FOOTBALL COACH	KYLE SITES
BOYS ASSISTANT FOOTBALL COACH	SHAUN SMITH

HEAD CROSS COUNTRY COACH	JACOB PAULEY
ASSISTANT CROSS-COUNTRY COACH	SCOTT HAMM
HEAD VOLLEYBALL COACH	TRICIA DAMRON
ASSISTANT VOLLEYBALL COACH	MISTY WOOD
HEAD GOLF COACH	SHAWN WATSON
ASSISTANT GOLF COACH	TORI PIERCE
BOYS HEAD BASKETBALL COACH	KEVIN VANDERHOOF
BOYS ASSISTANT BASKETBALL COACH	ALEX BARE
BOYS ASSISTANT BASKETBALL COACH	DAVID SCHUG
GIRLS HEAD BASKETBALL COACH	NICK MILLER
GIRLS ASSISTANT BASKETBALL COACH	BRYAN MULKEY
BOYS HEAD TRACK COACH	JASON LUCAS
BOYS ASSISTANT TRACK COACH	JARROD KEATON
GIRLS HEAD TRACK COACH	AARON HANKINS
GIRLS ASSISTANT TRACK COACH	HALEY SHIPLEY
BOYS HEAD BASEBALL COACH	BLAIR DEMETROULES
BOYS ASSISTANT BASEBALL COACH	WILLIAM SEREY
GIRLS HEAD SOFTBALL COACH	AARON RICE
GIRLS ASSISTANT SOFTBALL COACH	DAVE MILLER

Ms. Gannon moved to adopt resolution 2022-120. Ms. Bryant seconded the motion. All members voted yes.

2022-121 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION (“DBEA”) FOR THE PURPOSE OF ESTABLISHING AN HOURLY RATE OF PAY FOR 2022 SUMMER SCHOOL ACTIVITIES. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION ALSO APPROVES A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES AND ITS LOCAL #029 (“OAPSE”). SAID MOU IS TO ADDRESS THE RATE OF PAY FOR CLASSIFIED STAFF PERFORMING VARIOUS DUTIES AS PART OF THE EXTENDED LEARNING PROGRAM BEING OFFERED IN JUNE/JULY 2022 TO REMEDIATE THE EFFECTS OF THE PANDEMIC ON STUDENT LEARNING. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

RESOLUTION TO EMPLOY AND APPROVE THE FOLLOWING FOR THE 2022 SUMMER SCHOOL EXTENDED LEARNING PROGRAM (NOT ADDRESSED IN THE ABOVEMENTIONED MOU’S):

PART-TIME/AS-NEEDED TEACHER (\$30.00/HOUR – UP TO 5 ½ HOURS/DAY):

KAYLA MURNAHAN, ASHLEY BARTRAM, HAILEY STURGILL, PAIGE HALE, AND SYDNEY CARPENTER.

PART-TIME/AS-NEEDED AIDE (\$16.50/HOUR):

FELICIA COMER, KIM DEMENT, BOBBI HARBOLT, MEGAN COOPER, AMY HICKS, AND CANDI HOLMES.

STIPENDS FOR ADMINISTRATIVE EXTENDED SERVICE:

ANGIE LAFON \$1,500.00, MONICA MAHLMEISTER \$500.00, RICK ROACH \$1,500.00, DEAN MADER \$1,500.00, AND SHARON BRAMMER \$1,200.00.

Ms. Gannon moved to adopt resolution 2022-121. Ms. Drummond seconded the motion. All members voted yes.

2022-122 RESOLUTION TO NON-RENEW BOTH JORDAN LUCAS AND JODI SPARKS RUNYON AT THE CONCLUSION OF THE 2021-2022 SCHOOL YEAR, FROM THEIR LIMITED EMPLOYMENT CONTRACTS AS ELEMENTARY SCHOOL TEACHERS. REFERENCE PRIOR BOARD RESOLUTION 2022-106, DATED MAY 10, 2022.

Ms. Bryant moved to adopt resolution 2022-122. Ms. Drummond seconded the motion. All members voted yes.

2022-123 RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE DAWSON-BRYANT LOCAL OAPSE UNION #29. SAID AGREEMENT IS FOR A THREE-YEAR PERIOD BEGINNING 8/1/2022 AND ENDING 7/31/2025. A DETAILED COPY OF THE AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2022-123. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Gannon seconded the motion. All members voted yes.

The time was 1:45 P.M.

The next meeting is scheduled for Monday, June 13, 2022 at 5:00 P.M., at the Dawson-Bryant High School.