

Special Meeting 5/26/19

Board President Debbie Drummond called this special meeting to order at 1:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2019-097 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MAY 7, 2019.

Ms. Murphy moved to adopt resolution 2019-097. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: bullying incidents, South Point Early Childhood Unit, high school cheerleader handbook, and the 2019 graduating class.

2019-098 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL TO APPROVE THE CLASS OF 2019, HAVING SUCCESSFULLY COMPLETED ALL REQUIREMENTS SET FORTH BY THE DAWSON-BRYANT BOARD OF EDUCATION AND THE STATE OF OHIO DEPARTMENT OF EDUCATION.

Ms. Drummond moved to adopt resolution 2019-098. Mr. Beals seconded the motion. All members voted yes.

2019-099 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2019: CASH RECONCILIATION AS OF 4/30/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2019-099. Ms. Drummond seconded the motion. All members voted yes.

2019-100 RESOLUTION APPROVING THE MAY 2019 FIVE-YEAR FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER AND BE TEMPORARILY AVAILABLE ON THE SCHOOL DISTRICT'S WEBSITE.

Ms. Murphy moved to adopt resolution 2019-100. Mr. Wilson seconded the motion. All members voted yes.

2019-101 RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP (RETROSPECTIVE) RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2020. ESTIMATED YEARLY COST OF THE

GROUP RETROSPECTIVE PROGRAM IS \$50,894.00/YEAR. THIS RESOLUTION MODIFIES PREVIOUS BOARD RESOLUTION 2019-061 DATED MARCH 25, 2019.

THE DISTRICT HAS BEEN INVOLUNTARILY REMOVED FROM ITS VALUABLE GROUP RATING PROGRAM DUE TO A COSTLY WORKERS COMPENSATION CLAIM BY A FORMER SUBSTITUTE CUSTODIAN. SAID REMOVAL COULD POTENTIALLY COST THE DISTRICT MORE THAN \$150,000.00 OVER THE NEXT FIVE YEARS IN ADDITIONAL WORKERS COMPENSATION PREMIUMS.

Mr. Beals moved to adopt resolution 2019-101. Ms. Drummond seconded the motion. All members voted yes.

2019-102 RESOLUTION TO ACCEPT A DONATION OF MISCELLANEOUS PAINT SUPPLIES FROM THE CRYSTALAC COMPANY OF MOUNTAIN CITY, TN. DONATED ITEMS ARE VALUED AT \$461.98 AND WILL BE USED BY THE HIGH SCHOOL STEM GUITAR PROGRAM. A DETAILED LISTING OF ALL DONATION ITEMS SHALL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2019-102. Ms. Murphy seconded the motion. All members voted yes.

2019-103 RESOLUTION ACCEPTING THE TAX RATES FROM THE LAWRENCE COUNTY BUDGET COMMISSION FOR THE 2018 TAX YEAR TO BE COLLECTED IN 2019 AS FOLLOWS: GENERAL FUND: 20.6 MILLS (4.60 INSIDE/16.00 OUTSIDE).

Ms. Drummond moved to adopt resolution 2019-103. Mr. Beals seconded the motion. All members voted yes.

2019-104 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$200.00 FROM THE HOLZER HEALTH SYSTEM OF GALLIPOLIS, OH. SAID DONATION IS TO BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL PRINCIPALS ACCOUNT (018-9014) TO BE USED FOR THE HIGH SCHOOL SCIENCE DEPARTMENT.

Ms. Murphy moved to adopt resolution 2019-104. Mr. Harrison seconded the motion. All members voted yes.

2019-105 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Beals moved to adopt resolution 2019-105. Ms. Murphy seconded the motion. All members voted yes.

The time was 1:14 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 1:14 P.M.

The Board came out of executive session at 1:31 P.M. with all members present.

2019-106 RESOLUTION TO APPROVE JEREMY DILLON AS AN ELEMENTARY SUMMER SCHOOL INSTRUCTOR FOR THE SUMMER OF 2019 AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR NOTED IN ARTICLE 34.01 OF THE CERTIFIED UNION CONTRACT.

RESOLUTION ALSO APPROVES THE FOLLOWING INDIVIDUALS TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2019) INSTRUCTION:

KIM DEMENT	\$12.00/HOUR
SUE ANN DAY	\$15.00/HOUR
ALICIA FRALEY	\$9.00/HOUR
WILLIAM JENKINS	\$15.00/HOUR
BARB MORE	\$9.00/HOUR
TRACY KELLY	\$15.00/HOUR

RESOLUTION ALSO APPROVES RYAN WAGINGER AS A HOME INSTRUCTION TUTOR FOR THE SUMMER OF 2019 AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR.

Mr. Harrison moved to adopt resolution 2019-106. Mr. Beals seconded the motion. All members voted yes.

2019-107 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE EMPLOYEES AT THE CONCLUSION OF THE 2018-2019 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE SUBSEQUENT 2019-2020 SCHOOL YEAR):

TRACY KELLY (PART-TIME/AS-NEEDED AIDE)
RICHARD KNIPP (SUBSTITUTUE BUS DRIVER)
ASHLEY NAPIER (SUBSTITUTE BUS DRIVER)

Ms. Drummond moved to adopt resolution 2019-107. Ms. Murphy seconded the motion. All members voted yes.

2019-108 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE CUSTODIANS FOR THE 2019 SUMMER BREAK AT THE BOARD-ADOPTED RATE OF \$8.55/HOUR:

DEENA BOOTH, THOMAS GHEE, AUSTIN HENSLEY, ISAAC HOWARD, AND ANDY STORMES.

Mr. Harrison moved to adopt resolution 2019-108. Ms. Murphy seconded the motion. All members voted yes.

2019-109 RESOLUTION TO EMPLOY HALEY SHIPLEY AS HIGH SCHOOL YEARBOOK SPONSOR FOR THE 2019-2020 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY.

RESOLUTION ALSO EMPLOYES MISTY WOOD AS THE 7TH GRADE GIRLS VOLLEYBALL COACH FOR THE 2019-2020 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY.

Ms. Murphy moved to adopt resolution 2019-109. Mr. Wilson seconded the motion. All members voted yes.

2019-110 RESOLUTION TO ACCEPT THE RESIGNATION OF MELISSA ARTHUR FROM THE POSITION OF 8TH GRADE GIRLS BASKETBALL COACH FOR THE 2019-2020 SEASON WITH IMMEDIATE EFFECT.

RESOLUTION ALSO ACCEPTS THE RESIGNATION OF SHAWN WATSON FROM THE POSITION OF 8TH GRADE GIRLS VOLLEYBALL COACH FOR THE 2019-2020 SEASON WITH IMMEDIATE EFFECT.

RESOLUTION ALSO ACCEPTS, WITH REGRET, THE RESIGNATION OF TRACY KELLEY FROM THE FULL-TIME POSITION OF ELEMENTARY SECRETARY EFFECTIVE JULY 10, 2019.

RESOLUTION ALSO ACCEPTS THE RESIGNATION OF ANDREW LYKINS FROM THE FULL-TIME POSITION OF HIGH SCHOOL SOCIAL STUDIES TEACHER EFFECTIVE AUGUST 5, 2019.

Ms. Drummond moved to adopt resolution 2019-110. Mr. Beals seconded the motion. All members voted yes.

2019-111 RESOLUTION AUTHORIZING THE SUPERINTEDENT AND TREASURER TO EXPLORE PURCHASING PROPERTY LOCATED AT 413 MARION PIKE, COAL GROVE, OH 45638.

Ms. Murphy moved to adopt resolution 2019-111. Mr. Harrison seconded the motion. All members voted yes.

2019-112 RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION. SAID AGREEMENT IS FOR A THREE-YEAR PERIOD BEGINNING 8/1/2019 AND ENDING 7/31/2022. A DETAILED COPY OF THE AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2019-112. Mr. Wilson seconded the motion. All members voted yes.

Mr. Harrison moved to adjourn. Ms. Drummond seconded the motion. All members voted yes. The time was 1:37 P.M.

The next meeting is scheduled for Thursday, June 6, 2019 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.