

Special Meeting 5/21/2020

Board President Brady Harrison called this special meeting to order at 5:08 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following board members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2020-079 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MAY 4, 2020.

Ms. Drummond moved to adopt resolution 2020-079. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: graduating class of 2020; semi-annual bullying incidents; voluntary resignation of an employee; miscellaneous upcoming school activities/events; total meals served to students during the COVID-19 school closure; 8th Grade Washington, D.C. field trip; summer work/office hours for administration; and the usage of school facilities during COVID-19 restrictions.

2020-080 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL TO APPROVE THE CLASS OF 2020, HAVING SUCCESSFULLY COMPLETED ALL REQUIREMENTS SET FORTH BY THE DAWSON-BRYANT BOARD OF EDUCATION AND THE STATE OF OHIO DEPARTMENT OF EDUCATION.

Mr. Harrison moved to adopt resolution 2020-080. Ms. Drummond seconded the motion. All members voted yes.

2020-081 RESOLUTION ACCEPTING A VOLUNTARY RESIGNATION, WITH REGRET, FROM DANNIE NEWMAN FROM HIS PART-TIME POSITION OF ELEMENTARY GUIDANCE COUNSELOR WITH IMMEDIATE EFFECT.

Mr. Harrison moved to adopt resolution 2020-081. Ms. Bryant seconded the motion. All members voted yes.

2020-082 RESOLUTION TO CANCEL THE 8TH GRADE FIELD TRIP TO WASHINGTON, D.C. THAT WAS PREVIOUSLY APPROVED WITH BOARD RESOLUTION #2019-174 DATED SEPTEMBER 9, 2019. IF AN 8TH GRADE FIELD TRIP TO WASHINGTON, D.C. IS APPROVED IN THE FUTURE, AFFECTED STUDENTS MAY BE ELIGIBLE TO ATTEND AT THE DISCRETION OF THE SCHOOL DISTRICT.

Mr. Harrison moved to adopt resolution 2020-082. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- March 2020 month-end financial documents.
- FY20 state foundation funding reduction (\$112,680.00/General Fund) to the district due to state budget shortfalls resulting from COVID-19.
- \$253,390.76 in Elementary and Secondary School Emergency Relief (ESSER) additional funding and allowable expenses.
- Allowable expenses of Student Wellness and Success Funds (Fund 467-9999).
- Potential purchase of instructional technology.
- May 2020 Five-Year Financial Forecast.
- Quotes received for the comprehensive insurance policy renewal for the 2020-2021 fiscal year.

2020-083 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2020: CASH RECONCILIATION AS OF 4/30/20, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, BANK STATEMENTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-083. Ms. Murphy seconded the motion. All members voted yes.

2020-084 RESOLUTION AUTHORIZING THE SUPERINTENDENT AND TREASURER TO ADVERTISE FOR BIDS FOR THE PURCHASE OF INSTRUCTIONAL TECHNOLOGY. ANTICIPATED BID DEADLINE IS MONDAY, JUNE 8, 2020 AT 12:00 NOON. ALL BID DOCUMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2020-084. Mr. Harrison seconded the motion. All members voted yes.

2020-085 RESOLUTION APPROVING THE MAY 2020 FIVE-YEAR FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER AND BE TEMPORARILY AVAILABLE ON THE SCHOOL DISTRICT'S WEBSITE.

Ms. Murphy moved to adopt resolution 2020-085. MS. Gannon seconded the motion. All members voted yes.

2020-086 RESOLUTION APPROVING A ONE-YEAR CONTRACT EXTENSION/RATE AGREEMENT WITH WRIGHT SPECIALTY/USI INSURANCE SERVICES FOR THE 2020-2021 FISCAL YEAR TO PROVIDE THE DISTRICT WITH A COMPREHENSIVE INSURANCE POLICY. THE ANNUAL PREMIUM WILL INCREASE A MAXIMUM OF 5% (EXCLUDING CHANGES IN THE NUMBER OF VEHICLES ON THE FLEET SCHEDULE, ADDITIONS/DELETIONS OF PROPERTY, INFLATIONARY PROPERTY/BUILDING VALUES, AND CHANGES IN COVERAGE LIMITS). THE DETAILED POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-086. Ms. Bryant seconded the motion. All members voted yes.

2020-087 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2020-087. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:32 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:32 P.M.

The Board came out of executive session at 7:19 P.M. with all members present.

2020-088 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE CUSTODIANS FOR THE 2020 SUMMER BREAK AT THE BOARD-ADOPTED RATE OF \$8.70/HOUR:

KIM DEMENT, JOSEPH MCDANIEL, KIP PERRY, LEEANN WILLIAMS, AND PAUL WILLIAMS.

RESOLUTION ALSO APPROVES THE FOLLOWING INDIVIDUALS TO PROVIDE EXTENDED SCHOOL YEAR (ESY) SERVICES TO STUDENTS WITH AN EVALUATION TEAM REPORT (ETR) / INDIVIDUALIZED EDUCATION PLAN (IEP) REQUIRING SUMMER (2020) INSTRUCTION:

KIM DEMENT	\$12.00/HOUR
SUE ANN DAY	\$15.78/HOUR
ALICIA FRALEY	\$9.00/HOUR
CODEY ERWIN	\$15.00/HOUR

Mr. Harrison moved to adopt resolution 2020-088. Ms. Bryant seconded the motion. All members voted yes.

2020-089 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION FOR THE PURPOSE OF DEFINING PARTIAL COMPENSATION OF SPRING 2020 SUPPLEMENTAL POSITIONS IN THE NEGOTIATED CONTRACT. SAID MOU IS NECESSARY DUE TO THE GLOBAL COVID-19 PANDEMIC. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2020-089. Ms. Murphy seconded the motion. All members voted yes.

2020-090 RESOLUTION APPROVING THE CONTINUED PAYMENT OF ALL FULL-TIME TEACHING EMPLOYEES (OEA UNION), DURING THE TIME PERIOD THE SCHOOL DISTRICT IS CLOSED DUE TO THE COVID-19 PANDEMIC, AT THEIR REGULAR WAGE RATE/SALARY. THIS RESOLUTION IS TO BE RETROACTIVE TO MARCH 17, 2020.

Mr. Harrison moved to adopt resolution 2020-090. Ms. Drummond seconded the motion. All members voted yes.

2020-091 RESOLUTION AWARDED EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2020-2021 SCHOOL YEAR:

SAVANNAH CLYSE	ELEMENTARY TEACHER	FIVE YEARS
MIA DISHMAN	ELEMENTARY TEACHER	ONE YEAR
JOHNNA GOLDCAMP-FISHER	ELEMENTARY TEACHER	FIVE YEARS
JACY JONES	ELEMENTARY TEACHER	ONE YEAR
BRANDI ROBBINS	ELEMENTARY TEACHER	TWO YEARS
ELIZABETH RUSSELL	ELEMENTARY TEACHER	ONE YEAR
PENNY ABSHUR-HUFF	MIDDLE SCHOOL TEACHER	THREE YEARS
MICHELLE DILLOW	MIDDLE SCHOOL TEACHER	THREE YEARS
BLAINE FULLER	MIDDLE SCHOOL TEACHER	THREE YEARS
JUDY SANDERS	MIDDLE SCHOOL TEACHER	FIVE YEARS
*KAREN CHARLES	HIGH SCHOOL TEACHER	ONE YEAR
KAITLIN DONNALLY	HIGH SCHOOL TEACHER	ONE YEAR
*NANCY FRY	HIGH SCHOOL TEACHER	ONE YEAR
ANDY LOVEJOY	HIGH SCHOOL TEACHER	FIVE YEARS
JASON LUCAS	HIGH SCHOOL TEACHER	ONE YEAR
TRACI NICKEL-HUNT	HIGH SCHOOL TEACHER	TWO YEARS
HANNAH RUSSELL	HIGH SCHOOL TEACHER	ONE YEAR
KARLA SLACK	HIGH SCHOOL TEACHER	THREE YEARS
RYAN WAGINGER	HIGH SCHOOL TEACHER	TWO YEARS
TYLER WALLER	HIGH SCHOOL TEACHER	FIVE YEARS

(*SALARIES FOR THESE POSITIONS WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 39.02 OF THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/REHIRED TEACHERS.)

Ms. Bryant moved to adopt resolution 2020-091. Ms. Gannon seconded the motion. All members voted yes.

2020-092 RESOLUTION AWARDED CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2020-2021 SCHOOL YEAR:

BUFFY HANSHAW	BUS DRIVER	TWO YEARS
BRIAN HUFF	MECHANIC	TWO YEARS

DONNA WALLS	BUS DRIVER	CONTINUING
DEENA BOOTH	COOK	CONTINUING
CHRISTINA CARPENTER	COOK	TWO YEARS
EDDIE DAVIS	CUSTODIAN	CONTINUING
SUE ANN DAY	AIDE	TWO YEARS
ASHLEY FULLER	AIDE	TWO YEARS
THOMAS GHEE	CUSTODIAN	TWO YEARS
ASHLEY ROWE	SECRETARY	TWO YEARS
ROY WILLIAMS	CUSTODIAN	CONTINUING

Mr. Harrison moved to adopt resolution 2020-092. Ms. Murphy seconded the motion. All members voted yes.

2020-093 RESOLUTION AWARDING CONTRACTS FOR EMPLOYMENT FOR THE FOLLOWING EMPLOYEES BEGINNING WITH THE 2020-2021 SCHOOL YEAR:

JIM TORDIFF	ASSISTANT TREASURER	ONE YEAR
JOLYNDA ROUSH	ADMINISTRATIVE ASSISTANT	ONE YEAR
RODNEY MCFARLAND	TECHNOLOGY COORDINATOR	THREE YEARS
JASON DICKESS	TECHNOLOGY ASSISTANT	THREE YEARS
KAREN CHARLES	ERATE PREPARATION	ONE YEAR-\$3,000/YR
AARON STATLER	BAND PROGRAM/MUSIC	ONE YEAR-\$2,800/YR
TYLER WALLER	VIDEO & SOUND "HIVE LIVE"	ONE YEAR-\$1,500/YR

*GARNET WEBB FISCAL CONSULTANT/ADMIN SEC. ONE YEAR
 (*SALARY FOR FISCAL CONSULTANT SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.)

ANGIE LAFON	ELEMENTARY PRINCIPAL	THREE YEARS
RICK ROACH	MIDDLE SCHOOL PRINCIPAL	ONE YEAR

**ELLEN ADKINS DIRECTOR INSTRUCTIONAL PRGMS. THREE YEARS
 (**RESOLUTION TRANSFERS ELLEN ADKINS FROM A 222 DAY/YEAR EMPLOYMENT CONTRACT TO A 260 DAY/YEAR EMPLOYMENT CONTRACT IN HER FULL-TIME POSITION OF DIRECTOR OF INSTRUCTIONAL PROGRAMS BEGINNING JULY 1, 2020. RESOLUTION ALSO APPROVES MS. ADKINS A BALANCE OF TWENTY PAID VACATION DAYS AS OF JULY 1, 2020 AND ALSO TO BEGIN ACCUMULATING TWENTY PAID VACATION DAYS/YEAR AS OF JULY 1, 2020. IN CONSIDERATION OF ADDITIONAL WORKDAYS, MS. ADKINS' SALARY FOR SAID POSITION SHALL BE \$99,000.00/YEAR BEGINNING JULY 1, 2020. MS. ADKINS IS NOT ELIGIBLE FOR ANY OTHER ACROSS-THE-BOARD PAY RAISES THAT MIGHT BE GIVEN TO OTHER ADMINISTRATIVE/NON-UNION EMPLOYEES FOR THE 2020-2021 FISCAL YEAR AS THIS WAS TAKEN INTO CONSIDERATION WHEN APPROVING SAID SALARY).

Mr. Harrison moved to adopt resolution 2020-093. Ms. Drummond seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:24 P.M.

The next meeting is scheduled for Monday, June 1, 2020 at 5:00 P.M. at the Dawson-Bryant High School.