

Regular Meeting 5/14/15

Board President Debbie Drummond called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Ms. Debbie Drummond, Ms. DeAnna Holliday, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

No motion or second were given as roll call is not usually a resolution.

2015-098 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON APRIL 28, 2015.

Ms. Murphy moved to adopt resolution 2015-098. Mr. Beals seconded the motion. All members voted yes.

At this time, under public participation, the Board heard from the following individuals regarding the employment of coaching staff for the 2015-2016 school year:

- Bob Angelo (5:01 – 5:06 P.M.)
- Nathan McKnight (5:06 – 5:08 P.M.)
- Becky Gannon (5:08 – 5:12 P.M.)
- Mark Sites (5:12 – 5:15 P.M.)
- Kyle McKnight (5:15 – 5:23 P.M.)
- Melissa Akers (5:23 – 5:27 P.M.)
- Patricia Waulk (5:27 – 5:28 P.M.)
- Travis Waulk (5:28 – 5:29 P.M.)
- Stephanie Angelo (5:29 – 5:30 P.M.)

At this time, Mr. Tim Sparks, Head Mechanic and Transportation Supervisor, discussed with the Board the need for an additional full-time school bus driver for next school year. Mr. Sparks spoke from 5:33 – 5:34 P.M.

2015-099 RESOLUTION TO POST THE POSITION OF FULL-TIME SCHOOL BUS DRIVER FOR THE 2015-2016 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2015-099. Ms. Holliday seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board the following items: monthly principal's reports from all three buildings, softball field relocation, asbestos abatement at the board office, community clean-up, resignation letter from an employee, draft copy of the 2015 graduation ceremony program, and "Planning To Be Active" evidence-based curriculum that promotes health and physical activity.

2015-100 RESOLUTION TO ENTER INTO A CONTRACTUAL RELATIONSHIP WITH LAUREN INNOVATIONS (NAVIGATE PREPARED) TO ASSIST THE DISTRICT IN FULFILLING THE NEW REQUIREMENTS OF OHIO LAW AND ADMINISTRATIVE RULES REGARDING THE ANNUAL SUBMISSION OF SCHOOL SAFETY PLANS. THE ONE-TIME SETUP FEE FOR THIS SERVICE IS \$5,600.00 WITH AN ONGOING LICENSE FEE OF \$1,000.00/YEAR.

Mr. Harrison moved to adopt resolution 2015-100. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board an approximate \$75,000.00 increase in General Fund real estate tax receipts from FY14 to FY15. This is largely due to an increase of \$600,000 in the District's assessed valuation from CY13 to CY14. Because the District is already so close to the 20-mill floor, millage reduction factors generally do not have a large negative impact on District tax receipts with regard to increases in property values.

2015-101 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2015: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Holliday moved to adopt resolution 2015-101. Mr. Beals seconded the motion. All members voted yes.

2015-102 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2015-102. Ms. Drummond seconded the motion. All members voted yes.

Mr. Easterling and Mr. Miller were invited into executive session.

The time was 5:57 P.M.

Mr. Mike Eicher, Middle School Principal, and Mr. Rick Barrett, Middle School Athletic Director, were invited into executive session at 6:55 P.M.

Mr. Eicher and Mr. Barrett were excused from executive session at 7:10 P.M.

Mr. Dean Mader, High School Principal, and Mr. Bryan Mulkey, High School Athletic Director, were invited into executive session at 7:23 P.M.

Mr. Mader and Mr. Mulkey were excused from executive session at 7:35 P.M.

The Board came out of executive session at 7:40 P.M. with all members present.

2015-103 RESOLUTION TO EMPLOY ADAM JENKINS AS BOTH A SUBSTITUTE AIDE (\$15.00/HOUR) AND A PART-TIME/AS-NEEDED HOME INSTRUCTION TUTOR (\$22.50/HOUR), RETROACTIVE TO APRIL 1, 2015, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2015-103. Ms. Murphy seconded the motion. All members voted yes.

2015-104 RESOLUTION TO EMPLOY ELIZABETH CRAWFORD AS A PART-TIME/AS-NEEDED HOME INSTRUCTION TUTOR, RETROACTIVE TO APRIL 15, 2015, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR.

Ms. Murphy moved to adopt resolution 2015-104. Mr. Beals seconded the motion. All members voted yes.

2015-105 RESOLUTION TO EMPLOY CINDY WILSON AS A SUBSTITUTE AIDE, RETROACTIVE TO APRIL 24, 2015, FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$15.00/HOUR.

Mr. Harrison moved to adopt resolution 2015-105. Ms. Holliday seconded the motion. All members voted yes.

2015-106 RESOLUTION TO EMPLOY SARAH MEASE AS A PART-TIME/AS-NEEDED SPEECH AND LANGUAGE PATHOLOGIST FOR A NINE (9) WEEK PERIOD (JUNE-AUGUST 2015) FOR ONE AND ONE-HALF (1 ½) HOURS/WEEK. COMPENSATION FOR SAID EMPLOYMENT WILL BE AT A RATE OF \$55.00/HOUR.

Ms. Murphy moved to adopt resolution 2015-106. Mr. Beals seconded the motion. All members voted yes.

2015-107 RESOLUTION TO ACCEPT THE RESIGNATION OF CECELIA ANN CLICK, WITH REGRET AND APPRECIATION, FROM HER FULL-TIME POSITION OF MIDDLE SCHOOL CUSTODIAN, EFFECTIVE MAY 22, 2015.

Ms. Murphy moved to adopt resolution 2015-107. Ms. Drummond seconded the motion. All members voted yes.

2015-108 RESOLUTION TO ACCEPT THE RESIGNATION OF GLORIA HARPER, WITH REGRET AND APPRECIATION, FROM HER FULL-TIME POSITION OF MIDDLE SCHOOL CUSTODIAN, EFFECTIVE MAY 22, 2015.

Mr. Beals moved to adopt resolution 2015-108. Mr. Harrison seconded the motion. All members voted yes.

2015-109 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2015-2016 SCHOOL YEAR:

ARNETTE BARKER	ELEMENTARY TEACHER	ONE YEAR
MEGHAN BLACKBURN	ELEMENTARY TEACHER	ONE YEAR
DUSTEE CARPENTER	ELEMENTARY TEACHER	THREE YEARS
SAVANNAH CLYSE	ELEMENTARY TEACHER	TWO YEARS
KEESHA COLLINS	ELEMENTARY TEACHER	ONE YEAR
ERIC DAVIDSON	ELEMENTARY TEACHER	ONE YEAR
JEREMY DILLON	ELEMENTARY TEACHER	THREE YEARS
JOHNNA GOLDCAMP-FISHER	ELEMENTARY TEACHER	FIVE YEARS
TARA SCHNEIDER	ELEMENTARY TEACHER	THREE YEARS
JULIE STURGILL	ELEMENTARY TEACHER	THREE YEARS
RICK BARRETT	MIDDLE SCHOOL TEACHER	THREE YEARS
KARA HOWARD	MIDDLE SCHOOL TEACHER	THREE YEARS
JUDY SANDERS	MIDDLE SCHOOL TEACHER	FIVE YEARS
SHAWN DOYLE	HIGH SCHOOL TEACHER	THREE YEARS
ANDY LOVEJOY	HIGH SCHOOL TEACHER	TWO YEARS
JASON LUCAS	HIGH SCHOOL TEACHER	FIVE YEARS
TRACI NICKEL-HUNT	HIGH SCHOOL TEACHER	THREE YEARS
DAWN ROSE	HIGH SCHOOL TEACHER	FIVE YEARS
TYLER WALLER	HIGH SCHOOL TEACHER	FIVE YEARS

*DAVID LUCAS

DRUG/ALCOHOL ADMIN.

ONE YEAR

*SALARY FOR SAID POSITION WILL BE \$21,807.00 FOR 182 WORK DAYS PER YEAR (HALF DAY). RESOLUTION ALSO AUTHORIZES MR. LUCAS TO BE ELIGIBLE FOR BOARD-PAID VISION AND DENTAL BENEFITS FOR THE 2015-2016 SCHOOL YEAR. REFERENCE PRIOR BOARD RESOLUTION 2014-096 DATED MAY 25, 2014.

Ms. Murphy moved to adopt resolution 2015-109. Ms. Holliday seconded the motion. All members voted yes.

2015-110 RESOLUTION APPROVING THE INTENTION NOT TO REEMPLOY CARRIE LAFON FOR THE 2015-2016 SCHOOL YEAR IN THE FULL-TIME POSITION OF HIGH SCHOOL SOCIAL STUDIES TEACHER AT A FUTURE BOARD MEETING.

Ms. Holliday moved to adopt resolution 2015-110. Ms. Drummond seconded the motion. All members voted yes.

At this time, at the written recommendation of Mr. Eicher, Mr. Beals made the motion to employ Glenda Seagraves as Middle School Cheerleading Advisor for the 2015-2016 school year. The motion failed due to lack of a second vote.

At this time, at the written recommendation of Mr. Mulkey and Mr. Mader, Mr. Beals made the motion to employ Jay Lucas as High School Head Football Coach for the 2015-2016 school year. Mr. Harrison seconded the motion. Mr. Beals voted yes. Mr. Harrison voted yes. Ms. Drummond voted no. Ms. Holliday voted no. Ms. Murphy voted no. The motion failed by a vote of 3-2 against.

Mr. Mulkey and Mr. Mader had also made written recommendations for High School Boys Assistant Football Coaches. These recommendations were tabled because the Head Coach was not hired at this meeting.

2015-111 RESOLUTION TO EMPLOY RICK ROACH AS HIGH SCHOOL GIRLS HEAD BASKETBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2015-111. Mr. Harrison seconded the motion. Mr. Beals voted yes. Mr. Harrison voted yes. Ms. Drummond voted no. Ms. Holliday voted yes. Ms. Murphy voted no. The motion passed by a vote of 3-2 in favor of.

2015-112 RESOLUTION TO EMPLOY AARON HANKINS AND BRYAN MULKEY AS HIGH SCHOOL GIRLS ASSISTANT BASKETBALL COACHES AT THE BOARD-ADOPTED

SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2015-112. Ms. Holliday seconded the motion. All members voted yes.

2015-113 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2015-113. Ms. Drummond seconded the motion. All members voted yes.

Mr. Easterling and Mr. Miller were invited into executive session.

The time was 7:50 P.M.

Mr. Mader and Mr. Mulkey were invited into executive session at 8:00 P.M.

Mr. Easterling, Mr. Mader, and Mr. Mulkey were excused from executive session at 8:09 P.M.

Mr. Easterling, Mr. Mader, and Mr. Mulkey were invited back into executive session at 8:15 P.M.

Mr. Easterling, Mr. Mader, and Mr. Mulkey were excused from executive session at 8:31 P.M.

Mr. Easterling, Mr. Mader, and Mr. Mulkey were invited back into executive session at 8:36 P.M.

Mr. Mader and Mr. Mulkey were excused from executive session at 8:51 P.M.

Ms. Luanne Brown-Bullion, Elementary Teacher and Union President, was invited into executive session at 8:42 P.M.

Ms. Brown-Bullion was excused from executive session at 8:45 P.M.

The Board came out of executive session at 8:56 P.M. with all members present.

Ms. Drummond moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 8:58 P.M.

The next two meetings are scheduled for Sunday, May 24th, 2015 at 1:00 P.M. at the Dawson-Bryant High School prior to the scheduled graduation ceremonies and Tuesday, June 2, 2015 at 5:00 P.M. at the Dawson-Bryant High School multi-tiered room.