

Regular Meeting 5/10/22

Board President Jessica Bryant called this regular meeting to order at 5:01 P.M.

Ms. Bryant led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-089 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON APRIL 25, 2022.

Ms. Gannon moved to adopt resolution 2022-089. Ms. Murphy seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 4-0.

At this time, Ms. Michelle Dillow, Middle School Yearbook Advisor, updated the Board on the Middle School Yearbook, particularly with regard to financial hardships in the Middle School Yearbook Fund as a result of the COVID-19 pandemic. Ms. Dillow spoke and fielded questions from the Board from 5:02 – 5:10 P.M.

2022-090 RESOLUTION APPROVING THE TREASURER TO MOVE/RE-CODE \$1,500.00 OF EXPENSES FROM THE MIDDLE SCHOOL YEARBOOK FUND (200-9030) TO THE GENERAL FUND (001-0000) DURING THE 2021-2022 FISCAL YEAR.

Ms. Murphy moved to adopt resolution 2022-090. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- Upcoming State Support Team Region 15 Administrative Retreat to take place on June 1-2, 2022 for professional development.
- Upcoming professional development trip to the Columbus Sheraton Hotel to work on the Comprehensive Continuous Improvement Plan (CCIP).
- Upcoming “After Prom” activities.
- Upcoming High School Graduation anticipated participation numbers.
- Upcoming Collins Career Technical Center (CCTC) Graduation to take place on May 19, 2022 at 6:00 P.M. at Rock Hill Local School District.
- Upcoming Senior Breakfast to take place on Friday, May 27, 2022 at 8:30 A.M. at Frisch’s Big Boy in Ironton, Ohio.
- Upcoming High School Graduation practice to take place on Friday, May 27, 2022 at 11:00 A.M.
- Possible district-wide summer book study.
- Possible creation and posting of two new teaching positions (Pre-school Intervention Specialist and Intervention Specialist).

2022-091 RESOLUTION APPROVING A VOLUNTARY BOOK STUDY FOR INSTRUCTIONAL STAFF DURING THE SUMMER OF 2022. PARTICIPANTS WHO COMPLETE THE BOOK STUDY WILL BE PAID A ONE-TIME \$300.00 STIPEND. PARTICIPANTS WILL ALSO EARN PROFESSIONAL DEVELOPMENT/CONTINUING EDUCATION TIME THAT CAN BE USED TOWARD LICENSURE RENEWAL. THE TREASURER SHALL CHARGE THE COST OF SAID STIPENDS TO A COMBINATION OF THE GENERAL FUND (001) AND THE HIGH SCHOOLS THAT WORK FUND (461).

Ms. Gannon moved to adopt resolution 2022-091. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- April 2022 month-end financial reports.
- Possible paving of school bus parking lot.
- Possible renewal of property and liability insurance for FY23.
- Changes to dependent eligibility language for the Guardian dental, vision, and voluntary life plans effective 5/1/22. Dependent eligibility language for the Guardian dental, vision, and voluntary life plans is being amended so that it matches the health plan eligibility language – which covers a dependent child up to the end of the last day of the month of the child’s 26th birthday, without any requirement that the child be a full-time student. The current requirement for dependent children to be eligible for dental, vision, and voluntary life coverage is that they must be a full-time student as of age 19, and proof of such is required once per year. Currently, if an employee’s dependent child fails to meet this eligibility requirement, that child is removed from coverage. The anticipated change will make the full-time student language no longer applicable as of 5/1/22. Consequently, if a dependent child was previously removed due to not being a student, that child may be added back to the employee’s dental, vision, or voluntary life coverage through open enrollment.
- Possible agreement with the Metropolitan Educational Technology Association (META) for EMIS services for FY23.
- Possible agreement for services with the Lawrence County Developmental Disabilities for FY23.
- The school district will receive \$23,905.38 of “Supply Chain Assistance Funding” to be used exclusively for the purchase of domestic food products (also known as commodities) that are unprocessed or minimally processed. Said funds will be deposited by the Treasurer into the Food Service Fund (006-9006) and will be used to purchase fluid milk. A copy of all related funding documents shall be on file in the office of the Treasurer.
- Progress on potential new extracurricular activity buildings next to the middle school/high school, particularly with regard to contract signatures, pre-construction meeting dates, and temporary storage solutions.
- Miscellaneous buildings/grounds-related projects as follows:

- Delivery status on the new football scoreboard and associated possible installation by Greenlawn Farm LLC.
- Possible tree removal along property/fence line shared with Woodland Cemetery.
- Possible painting and bleacher repair in the high school gymnasium during the summer of 2022.

2022-092 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2022: CASH RECONCILIATION AS OF 4/30/22, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-092. Ms. Murphy seconded the motion. All members voted yes.

2022-093 RESOLUTION TO ENTER INTO A CONTRACT WITH JON HITCHCOCK (COVER ALL CONTRACTORS) OF IRONTON, OH TO GRADE AND PAVE (BLACKTOP/ASPHALT) THE SCHOOL BUS PARKING LOT AT THE PROPERTY LOCATED AT 222 LANE STREET IN COAL GROVE, OH. SAID CONTRACT IS ESTIMATED TO BE \$49,140.00 AND IS ANTICIPATED TO BE COMPLETED IN MAY 2022. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE DISTRICT'S PERMANENT IMPROVEMENT FUND (003-9003). COMPETITIVE BIDDING IS NOT REQUIRED FOR SAID WORK AS IT IS OUTSIDE THE SCOPE OF THE STATUTORY BIDDING REQUIREMENTS FOR PUBLIC SCHOOL DISTRICTS. OHIO REVISED CODE SECTION 3313.46 ONLY REQUIRES COMPETITIVE BIDDING FOR "SCHOOL BUILDINGS," AND THE SUBJECT WORK IS NOT TO BUILD, REPAIR, ENLARGE, IMPROVE, OR DEMOLISH A "SCHOOL BUILDING". ALL RELATED DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2022-093. Mr. Harrison seconded the motion. All members voted yes.

2022-094 RESOLUTION APPROVING A ONE-YEAR CONTRACT WITH WRIGHT SPECIALTY/USI INSURANCE SERVICES FOR THE 2022-2023 FISCAL YEAR TO PROVIDE THE DISTRICT WITH A COMPREHENSIVE INSURANCE POLICY. THE ANNUAL PREMIUM SHALL BE APPROXIMATELY \$45,750.00 (EXCLUDING CHANGES IN THE NUMBER OF VEHICLES ON THE FLEET SCHEDULE, ADDITIONS/DELETIONS OF PROPERTY, INFLATIONARY PROPERTY/BUILDING VALUES, AND CHANGES IN COVERAGE LIMITS). THE DETAILED POLICY SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2022-094. Mr. Harrison seconded the motion. All members voted yes.

2022-095 RESOLUTION TO ENTER INTO AN AGREEMENT WITH META SOLUTIONS FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023 FOR EMIS CONSULTANT SERVICES. SAID AGREEMENT IS IN THE AMOUNT OF \$13,000.00. AN EXECUTED COPY OF SAID AGREEMENT SHALL BE ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2022-095. Ms. Bryant seconded the motion. All members voted yes.

2022-096 RESOLUTION TO ENTER INTO AN AGREEMENT FOR SERVICES WITH THE LAWRENCE COUNTY DEVELOPMENTAL DISABILITIES FOR THE 2022-2023 SCHOOL YEAR TO PROVIDE EDUCATIONAL SERVICES IN THE FORM OF CLASSROOM INSTRUCTION, IN ACCORDANCE WITH THE CHILD'S INDIVIDUAL EDUCATION PLAN (IEP), FOR BOTH PRE-SCHOOL STUDENTS (AGES 3-5) AND SCHOOL-AGE STUDENTS (6-21) WHO ARE PLACED AT THE OPEN DOOR SCHOOL BY THE DISTRICT. SIGNED AGREEMENT WILL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2022-096. Ms. Gannon seconded the motion. All members voted yes.

2022-097 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, AND TO PREPARE FOR NEGOTIATIONS/BARGAINING UNIT SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION AND OTHER TERMS AND CONDITIONS OF THEIR EMPLOYMENT.

Ms. Gannon moved to adopt resolution 2022-097. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:56 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:56 P.M.

The Board came out of executive session at 7:23 P.M. with all members present.

2022-098 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF ANDY LOVEJOY, WITH REGRET, FROM HIS FULL-TIME TEACHING POSITION. SAID RESIGNATION ENCOMPASSES ALL CURRENTLY HELD EMPLOYMENT CONTRACTS AND IS TO BE EFFECTIVE AUGUST 1, 2022.

Ms. Murphy moved to adopt resolution 2022-098. Ms. Bryant seconded the motion. All members voted yes.

2022-099 RESOLUTION TO EMPLOY KHYLEE KEATON AND HAILEY STURGILL AS SUBSTITUTE TEACHERS FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR AT A RATE OF \$90.00/DAY.

Mr. Harrison moved to adopt resolution 2022-099. Ms. Gannon seconded the motion. All members voted yes.

2022-100 RESOLUTION TO EMPLOY PAIGE HALE AS A SUBSTITUTE AIDE FOR THE REMAINDER OF THE 2021-2022 SCHOOL YEAR (RETROACTIVE TO 5/4/22) AT A RATE OF \$12.50/HOUR.

Ms. Bryant moved to adopt resolution 2022-100. Ms. Drummond seconded the motion. All members voted yes.

2022-101 RESOLUTION APPROVING HANNAH MILLER AS AN UNPAID VOLUNTEER FOR THE 2022-2023 HIGH SCHOOL GIRLS BASKETBALL SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Drummond moved to adopt resolution 2022-101. Ms. Murphy seconded the motion. All members voted yes.

2022-102 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR HALEY SHIPLEY PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM OCTOBER 10, 2022 THROUGH JANUARY 3, 2023. THE TREASURER SHALL INITIATE FAMILY MEDICAL LEAVE ACT (FMLA) PAPERWORK ON THE EMPLOYEE'S BEHALF. A COPY OF THE EMPLOYEE'S LEAVE REQUEST SHALL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Ms. Murphy moved to adopt resolution 2022-102. Ms. Gannon seconded the motion. All members voted yes.

2022-103 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2022-2023 SCHOOL YEAR:

BARTRAM, HALEY	ELEM	TWO YEAR
BOSCHERT, ALEXANDRIA	ELEM	ONE YEAR
CAREY, ANGELA	ELEM	FIVE YEAR
CHAFFIN, CODY	MS	ONE YEAR
CHAFFINS, MISTY	MS	ONE YEAR
CREMEANS, LEEANN	ELEM	FIVE YEAR
DENNING, MICHELLE	ELEM	ONE YEAR
FULLER, ASHLEY	ELEM	ONE YEAR
*FRY, NANCY	HS	ONE YEAR
GIBSON, JILL	ELEM	ONE YEAR
HALL, RONDA	ELEM	FIVE YEAR

HANNAN, JORDAN	ELEM	TWO YEAR
JENKINS, ADAM	HS	FIVE YEAR
JUSTICE, J.B.	HS	ONE YEAR
LUCAS, AMY	MS	FIVE YEAR
MILLESON, ALEISHA	HS	FIVE YEAR
*MULKEY, ROBERT	HS	ONE YEAR
PAULEY, JACOB	HS	ONE YEAR
PICKETT, MELODY	MS	TWO YEAR
RICE, AARON	HS	ONE YEAR
ROBBINS, BRANDI	ELEM	THREE YEAR
SMITH, SHAUN	MS	CONTINUING
WAGINGER, RYAN	HS	THREE YEAR
WATSON, AARON	HS	FIVE YEAR
WATSON, SHAWN	MS	FIVE YEAR
WILCOX, EMILY	HS	ONE YEAR
WILLIAMS, ALLISON	MS	TWO YEAR
WOOD, MISTY	HS	FIVE YEAR
WOOD, STEVI	MS	FIVE YEAR

\*SALARIES FOR THESE POSITIONS WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 40.02 OF THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/REHIRED TEACHERS.

Mr. Harrison moved to adopt resolution 2022-103. Ms. Drummond seconded the motion. All members voted yes.

2022-104 RESOLUTION AWARDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2022-2023 SCHOOL YEAR:

CARPENTER, CHRISTINA	COOK 6 HOUR	TWO YEAR (#2)
CLARK, SCOTT	BUS DRIVER/BUS AIDE	TWO YEAR (#1)
GHEE, THOMAS	CUSTODIAN 12 MONTH	TWO YEAR (#2)
HANSHAW, BUFFY	BUS DRIVER/BUS AIDE	TWO YEAR (#2)
HUFF, BRIAN	MECHANIC	TWO YEAR (#2)
ROWE, ASHLEY	SECRETARY 10 MONTH	TWO YEAR (#2)
SHORT, ERIC	CUSTODIAN 12 MONTH	TWO YEAR (#1)
SMITH, SUSAN	AIDE 7 HOUR	TWO YEAR (#1)

Ms. Gannon moved to adopt resolution 2022-104. Mr. Harrison seconded the motion. All members voted yes.

2022-105 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING NON-BARGAINING UNIT, ADMINISTRATIVE, PART-TIME/AS-NEEDED POSITIONS BEGINNING WITH THE 2022-2023 SCHOOL YEAR:

MADER, DEAN	HIGH SCHOOL PRINCIPAL	THREE YEAR	
ROUSH, JOLYNDA	ADMINISTRATIVE ASSISTANT	ONE YEAR	
SCOTT, CHAD	MAINTENANCE SUPERVISOR	THREE YEAR	
TORDIFF, JIM	ASSISTANT TREASURER	ONE YEAR	
BLEVINS, ANGELA	SCHOOL SAFETY/SECURITY	ONE YEAR	
CHARLES, KAREN	E-RATE PREPARATION	ONE YEAR	\$3,500.00
STATLER, AARON	BAND PROGRAM/MUSIC	ONE YEAR	\$2,800.00
WALLER, TYLER	VIDEO & SOUND "HIVE LIVE"	ONE YEAR	\$1,500.00
*WEBB, GARNET	FISCAL/ADMIN. SECRETARY	ONE YEAR	

\*SALARY FOR FISCAL SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

Ms. Bryant moved to adopt resolution 2022-105. Ms. Drummond seconded the motion. All members voted yes.

2022-106 RESOLUTION AFFIRMING THAT IT IS THE INTENTION OF THE DAWSON-BRYANT BOARD OF EDUCATION NOT TO REEMPLOY JORDAN LUCAS AND JODI SPARKS, ELEMENTARY TEACHERS, AT THE EXPIRATION OF THEIR CURRENT LIMITED CONTRACTS. FORMAL ACTION NOT TO REEMPLOY WILL TAKE PLACE AT A FUTURE MEETING.

RESOLUTION ALSO NON-RENEWS THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2021-2022 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE 2022-2023 SCHOOL YEAR):

SUBSTITUTE TEACHERS:

RICK BARRETT, ASHLEY BARTRAM, LINDSAY BLAKE, CALEIGH BODMER, AUDRA CAMERON, SYDNIE CARPENTER, DANNY COX, ALLISON CUDNEY, JACOB CUDNEY, JULIE DAVIS, JOSHUA EDWARDS, BROOKE ELSWICK, ANTHONY EMMANUEL, CODEY ERWIN, LINNEA FIELDS, BETTY FRAZIER, PAUL FUGITT, JESSE GANNON, CRISTI GOSSETT, MISTY HALE, PAIGE HALE, TOM HALL, ELIZABETH HARVEY, SUSAN HEALD, MEGAN JENKINS, TERRI JOHNSON, KHYLEE KEATON, BROOKE

KELLY, ROBERT KELLEY, MELINDA MAYS, LAURA MURPHY, BETTY MURRAY, TREY RITCHIE, AMBER RUNYON, HAROLD SASSER, GINA SEXTON, ALLIE SKAGGS, AARON STATLER, SANDY STORMES, CINDY SWARTS, MELANIE VANDERHOOF, CINDY WILSON, MARY LEE WILSON, BENJAMIN YOUNG, HAILEY STURGILL

TUTORS (MIDDLE SCHOOL):

ALLISON CUDNEY, RICK MADER

TUTORS (HOME INSTRUCTION):

DAN HARMON, CODEY ERWIN

SUBSTITUTE BUS DRIVERS:

RANDY LAVENDER, JOSH MCFARLIN

SUBSTITUTE COOKS:

CHRISTY BALDRIDGE, HAYLIEE BARKER, DANIELLE CARPENTER, SAM CARPENTER, RHONDA DILLON, LISA RUSSELL, MARGARET SEXTON, JONI SMITH, JAMIE STAPLETON, JOANN SUDDERTH, DONNA WALLS

SUBSTITUTE CUSTODIANS:

DANIELLE CARPENTER, DEBORAH CHAPMAN, SCOTT CLARK, BUFFY HANSHAW, RICHARD JENKINS, LISA POTTER, TODD SKAGGS, DONNA WALLS, HAROLD WILEY, DESIREE WILLIAMS, PAUL WILLIAMS

SUBSTITUTE NURSE:

BRITISH ADKINS

SUBSTITUTE SECRETARIES:

FAITH MALMEISTER, JUDY MALONE, BROOKE PENNINGTON, REBECCA WILLIS

AS-NEEDED AIDES:

ALEX BARE, TANYA BOND, AUDRA CAMERON, SYDNE CARPENTER, FELICIA COMER, MEGAN COOPER, BETHANIE DAMRON, JULIE DAVIS, KIM DEMENT, COURTNEY DUNCAN, JOSHUA EDWARDS, BO ELLIOTT, CODEY ERWIN, MISTY HALE, BOBBI HARBOLT, AMY HICKS, CANDI HOLMES, BILLY JENKINS, KRISTEN JOHNSON, FAITH MAHLMEISTER, MELINDA BAYS, KAYLA MURNAHAN, JULIE PANCAKE, AMANDA ROACH, MISTY SCHULTZ, CHARITY SHOBE, TIFFANY SCHUG, CARLA SKAGGS, SANDY STORMES, MELANIE VANDERHOOF, DESIREE WILLIAMS, DONNA WINTERS, PAIGE HALE



Ms. Murphy moved to adopt resolution 2022-106. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:27 P.M.

The next meeting is scheduled for Sunday, May 29, 2022 at 12:30 P.M., at the Dawson-Bryant High School.