

Special Meeting 4/26/21

Board President Jamie Murphy called this special meeting to order at 5:00 P.M.

Ms. Murphy led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2021-061 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON APRIL 12, 2021.

Ms. Murphy moved to adopt resolution 2021-061. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Dean Mader, High School Principal, updated the Board on plans for the 2021 Prom and Graduation while observing required COVID-19 guidelines. Mr. Mader spoke and fielded questions from the Board from 5:01 – 5:13 P.M.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, updated the Board on items related to the upcoming summer school program, allowable activities/items that could be charged to ESSER II funds, and a preliminary ESSER III funding application timeline. Ms. Adkins spoke and fielded questions from the Board from 5:13 – 5:21 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the status of the installation of flashing caution road signs on St. Rt. 243/Marion Pike when entering the middle school/high school area and May 2021 academic and extracurricular activities district-wide.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the need to create a new fund/special cost center to account for the recently awarded Elementary and Secondary School Emergency Relief Funds (ESSER III), and also initial estimates for FY22 and FY23 state foundation funding.

Mr. Miller also updated the Board on a recent letter he received from the Lawrence County Board of Revision regarding property tax valuation complaints filed by property owners within school district territory. If all requested reductions are approved in their entirety by the Board of Revision, the result would be a decrease of property value within school district territory of \$200,220.00. Mr. Miller estimated a potential annual tax revenue loss to the District of approximately \$1,401.60.

2021-062 RESOLUTION AUTHORIZING THE TREASURER TO CREATE FUND/SPECIAL COST CENTER "ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND (ESSER III)" (507-9022) TO ACCOUNT FOR RECENTLY AWARDED \$2,240,738.50 OF ESSER III GRANT FUNDS.

Mr. Harrison moved to adopt resolution 2021-062. Ms. Bryant seconded the motion. All members voted yes.

2021-063 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2021-063. Ms. Bryant seconded the motion. All members voted yes.

The time was 5:35 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:35 P.M.

Ms. Sharon Brammer, Food Service Director, was invited into executive session at 5:39 P.M.

Ms. Brammer was excused from executive session at 5:51 P.M.

The Board came out of executive session at 6:46 P.M. with all members present.

2021-064 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION ("DBEA") FOR THE PURPOSE OF ESTABLISHING AN HOURLY RATE OF PAY FOR 2021 SUMMER SCHOOL ACTIVITIES. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2021-064. Ms. Gannon seconded the motion. All members voted yes.

2021-065 RESOLUTION TO EMPLOY AUSTIN HENSLEY AND TIMOTHY FLOYD AS SUBSTITUTE CUSTODIANS, AT A RATE OF \$8.80/HOUR, FOR THE 2021 SUMMER MONTHS.

Ms. Bryant moved to adopt resolution 2021-065. Ms. Drummond seconded the motion. All members voted yes.

2021-066 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF CINDY SWARTS, WITH REGRET, FOR THE PURPOSE OF RETIRING FROM THE STATE TEACHERS RETIREMENT SYSTEM (STRS) OF OHIO. SAID RESIGNATION ENCOMPASSES ALL CURRENTLY HELD EMPLOYMENT CONTRACTS AND IS TO BE EFFECTIVE JULY 31, 2021.

Mr. Harrison moved to adopt resolution 2021-066. Ms. Drummond seconded the motion. All members voted yes.

2021-067 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2021-2022 SCHOOL YEAR:

ARNETTE BARKER	ELEMENTARY TEACHER	FIVE YEARS
CHRISTI BARTRAM	ELEMENTARY TEACHER	FIVE YEARS
HALEY BARTRAM	ELEMENTARY TEACHER	ONE YEAR
MEGHAN BLACKBURN	ELEMENTARY TEACHER	FIVE YEARS
ELIZABETH BLAIR	ELEMENTARY TEACHER	FIVE YEARS
KYRA BLANKENSHIP	ELEMENTARY TEACHER	FIVE YEARS
MIA CRUM	ELEMENTARY TEACHER	TWO YEARS
ERIC DAVIDSON	ELEMENTARY TEACHER	FIVE YEARS
KACIE HANKINS	ELEMENTARY TEACHER	FIVE YEARS
JORDAN HANNAN	ELEMENTARY TEACHER	ONE YEAR
BRANDEE HOLLAND	ELEMENTARY TEACHER	FIVE YEARS
JACY JONES	ELEMENTARY TEACHER	TWO YEARS
ALVINA MOORE	ELEMENTARY TEACHER	FIVE YEARS
PATRICIA MOORE	ELEMENTARY TEACHER	FIVE YEARS
LESLIE MULKEY	ELEMENTARY TEACHER	ONE YEAR
ELIZABETH RUSSELL	ELEMENTARY NURSE	TWO YEARS
KESHA SANDERS	ELEMENTARY TEACHER	FIVE YEARS
ASHLEY BRAMMER	MIDDLE SCHOOL TEACHER	THREE YEARS
SCOTT HAMM	MIDDLE SCHOOL TEACHER	FIVE YEARS
JAMI HOLMES	MIDDLE SCHOOL TEACHER	FIVE YEARS
MELODY PICKETT	MIDDLE SCHOOL GUIDANCE	ONE YEAR
LEIGH ANN WAGINGER	MIDDLE SCHOOL TEACHER	FIVE YEARS
ALLISON WILLIAMS	MIDDLE SCHOOL TEACHER	ONE YEAR
*KAREN CHARLES	HIGH SCHOOL TEACHER	ONE YEAR
KAITLIN DONNALLY	HIGH SCHOOL TEACHER	TWO YEARS
*NANCY FRY	HIGH SCHOOL TEACHER	ONE YEAR
JASON LUCAS	HIGH SCHOOL TEACHER	TWO YEARS
NICK MILLER	HIGH SCHOOL TEACHER	FIVE YEARS
DEREK PARSONS	HIGH SCHOOL TEACHER	FIVE YEARS
HANNAH RUSSELL	HIGH SCHOOL TEACHER	TWO YEARS
HAILEY SHIPLEY	HIGH SCHOOL TEACHER	THREE YEARS

*SALARIES FOR THESE POSITIONS WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 40.02 OF THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/REHIRED TEACHERS.

RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2021-2022 SCHOOL YEAR:

BAMBI JOHNSON	SECRETARY	CONTINUING
BRIAN ROACH	MAINTENANCE ASSISTANT	TWO YEARS
DAVID SKAGGS	CUSTODIAN	TWO YEARS
LEEANN WILLIAMS	CUSTODIAN	TWO YEARS

RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING
NON-UNION EMPLOYEES BEGINNING WITH THE 2021-2022 SCHOOL YEAR:

MONICA MAHLMEISTER	ASSISTANT PRINCIPAL	THREE YEARS
RICK ROACH	PRINCIPAL	TWO YEARS
SHARON BRAMMER	FOOD SERVICE DIRECTOR	THREE YEARS
SHERRI GILLETTE	PAYROLL CLERK	THREE YEARS
JOLYNDA ROUSH	ADMINISTRATIVE ASSISTANT	ONE YEAR
JIM TORDIFF	ASSISTANT TREASURER	ONE YEAR
KAREN CHARLES	ERATE PREPARATION	ONE YEAR-\$3,000/YR
AARON STATLER	BAND PROGRAM/MUSIC	ONE YEAR-\$2,800/YR
TYLER WALLER	VIDEO & SOUND "HIVE LIVE"	ONE YEAR-\$1,500/YR
*GARNET WEBB	FISCAL/ADMIN. SECRETARY	ONE YEAR

*SALARY FOR FISCAL SERVICES SHALL BE \$24.80/HOUR. SALARY FOR
ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

Ms. Murphy moved to adopt resolution 2021-067. Ms. Gannon seconded the motion. All members voted yes.

2021-068 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE
EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2021-068. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:49 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:49 P.M.

The Board came out of executive session at 7:03 P.M. with all members present.

Ms. Bryant moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:05 P.M.

The next meeting is scheduled for Monday, May 3, 2021 at 5:00 P.M. at the Dawson-Bryant High School.