

Special Meeting 3/27/2023

Board President Becky Gannon called this special meeting to order at 5:03 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-059 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MARCH 6, 2023.

Ms. Gannon moved to adopt resolution 2023-059. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Dean Mader, High School Principal, updated the Board on parking lot safety and security concerns. Mr. Mader spoke and fielded questions from the Board from 5:04 – 5:13 P.M., then again from 5:37 – 5:54 P.M.

Ms. Jessica Bryant, Board Member, arrived at the meeting at 5:15 P.M.

At this time, Mr. Shaun Smith, High School Athletic Director, updated the Board on a request for new weightlifting equipment, as well as board-approved volunteers at the recent State Powerlifting Meet. Mr. Smith spoke and fielded questions from the Board from 5:13 – 5:36 P.M.

2023-060 RESOLUTION TO ACCEPT A PROPOSAL FROM THE EQUIPMENT GUYS (STRAY DOG STRENGTH) OF NEWARK, OH TO PROVIDE ALL THE EQUIPMENT AND INSTALLATION LABOR FOR NEW WEIGHTROOM EQUIPMENT TO BE PLACED IN THE NEWLY CONSTRUCTED ATHLETIC FIELDHOUSE WEIGHTROOM. SAID EXPENSE IS TO BE APPROXIMATELY \$97,000.00, AND THE EQUIPMENT IS ANTICIPATED TO BE DELIVERED/INSTALLED BY AUGUST 2023. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE DISTRICT'S ATHLETIC FIELDHOUSE/MULTI-PURPOSE FUND (003-9922).

RESOLUTION ALSO APPROVES THE PURCHASE OF TWO VERTIMAX PERFORMANCE TRAINING MACHINES FROM VERTIMAX, LLC OF MANDEVILLE, AL. SAID EXPENSE IS TO BE APPROXIMATELY \$9,015.52 AND SHALL BE PAID BY THE TREASURER FROM THE DISTRICT'S PERMANENT IMPROVEMENT FUND (003-9003). THE ATHLETIC BOOSTERS WILL BE REQUESTED TO REIMBURSE THE SCHOOL DISTRICT FOR THE COST OF ONE OF THESE TRAINING MACHINES.

Ms. Murphy moved to adopt resolution 2023-060. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- School Climate Survey results.
- Draft of 2023-2024 High School Course Book.
- Changes in Ohio law on “swatting”.
- Potential “Saturday School” at the middle school in relation to make-up time for absences.
- Potential voluntary religious instruction during school day lunchtime.
- The purchase of LifeVac resuscitation devices. LifeVac is a non-powered, non-invasive, single-use only airway clearance device, developed for resuscitating an individual with an airway obstruction.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress, including a potential change order for windows at the Multi-Purpose Building.
- Progress on miscellaneous building/grounds projects.
- Revised quote, damage agreement, and timeline on the AEP Ohio paving project at the Coal Grove Little League fields. Reference prior Board Resolution #2021-165 dated August 9, 2021, discussion in the January 23, 2023 Board Minutes, and discussion in the February 21, 2023 Board Minutes.
- Potential uses of the recently awarded ARP School Safety Grant Funds, particularly as it relates to safety and security building modifications to the main entrances at all three school buildings.
- February 2023 month-end financial reports.
- Proposed \$100,000 transfer from the General Fund to the Athletic Fieldhouse/Multi-Purpose Fund to earmark money for construction project expenses.
- Update of potential donations solicited from several local companies to help offset the cost of new high school gymnasium scoreboards and video display boards.
- FY23 Permanent Appropriations and Amended Certificate (first revision).
- Proposed alternative tax budget for FY23.
- Donations to the High School CYA and High School Prom funds.
- FY24 service contracts with META Solutions.
- FY24 service contract with the South Central Ohio Educational Service Center (SCOESC).
- Projections/invitations received from Sheakley, Sedgwick, and Minute Men HR for workers compensation group and unemployment TPA services for the upcoming policy period.
- Property tax valuation complaints within school district territory.
- Health insurance renewal for the time period of 5/1/23 – 4/30/24 (2.94% increase in premiums for single and family plans for the policy year). Effective immediately, both employee and employer contributions will increase by 2.94%. The employee share of the family plan premium will increase approximately \$6.86 per paycheck, while the employee share of the single plan premium will increase approximately \$2.77 per paycheck, for the \$500 deductible plan. This increase will begin with deductions in April for May's premiums. Some changes to the plan benefits will also occur. Specifically, deductibles will be \$750 per person to a maximum of \$2,250 family, and medical plan out-of-pocket

maximums will be \$3,500 per person to a maximum of \$6,000 family. There have been no changes to the most commonly utilized benefits such as office visits, urgent care, emergency room, and prescription drug copayments. Said premium increase will cost the district approximately \$65,000.00/year in additional employer contributions.

- Proposed internet network addition expenses for the new Athletic Fieldhouse and Multi-Purpose Buildings. These items will be approximately 85% funded through the Federal Erate program. Mr. Miller also reminded the Board that the school district has approximately \$187,531.00 of Federal Erate funding available to utilize by 2025. This money can be used for internet connection equipment, wiring, switches, battery backups, licenses, etc.
- 27-pay year. Next year (2023-2024 school year) will be a 27-pay year, instead of the normal 26, for any school employee that does not work a 12-month/year-round contract. This is necessary to ensure that everyone is paid every two weeks throughout the entirety of the year. Otherwise, because of the way the calendar falls in 2023-2024, one of the pay periods would extend longer than two weeks. This happens approximately once every 14 years when an organization pays bi-weekly. Total compensation for the year will be the same. Each employee's annual salary will simply be divided by 27, not the normal 26. This is pursuant to article 28.03 of the teacher's union contract and article 31(B) of the classified union contract.
- Notification recently received relating to the final FY21 Medicaid School Program (MSP) settlement (\$67,721.43). Once received, this money will be deposited by the Treasurer into the General Fund/Medicaid School Program Fund (001-9700).

2023-061 RESOLUTION APPROVING CHANGE ORDER #6 FOR THE ATHLETIC FACILITIES PROJECT. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER #6 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$25,000.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

RATIONALE:

1. THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER #1 INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER #2 INCREASING THE GMP TO \$3,605,598.00, CHANGE ORDER #3 INCREASING THE GMP TO \$3,609,350.00, CHANGE ORDER #4 INCREASING THE GMP TO \$3,616,742.00 AND CHANGE ORDER #5 INCREASING THE GMP TO \$3,663,977.00.
2. THE GMP, CHANGE ORDER #1, CHANGE ORDER #2, CHANGE ORDER #3, CHANGE ORDER #4 AND CHANGE ORDER #5, DID NOT INCLUDE FOUR 12'

X 4' WINDOWS FOR THE MULTIPURPOSE BUILDING (THE "ADDITIONAL WINDOWS").

3. THE ADDITIONAL WINDOWS TO BE PROVIDED BY MULLINS AS PART OF CHANGE ORDER #6 WOULD INCREASE THE GMP BY \$25,000.00.
4. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO EXECUTE CHANGE ORDER #6 IN THE AMOUNT OF \$25,000.00, INCREASING THE GMP TO \$3,688,977.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

1. BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER #6 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$25,000.00, INCREASING THE GMP TO \$3,688,977.00.
2. THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER #6 IN AN AMOUNT OF \$25,000.00.

Mr. Harrison moved to adopt resolution 2023-061. Ms. Bryant seconded the motion. All members voted yes.

2023-062 RESOLUTION TO ENTER INTO A "DAMAGE AGREEMENT" WITH CONTRACT LAND STAFF, LLC, CONTRACT AGENT FOR AEP OHIO TRANSMISSION COMPANY, INC., IN THE AMOUNT OF \$119,130.00. SAID AGREEMENT IS IN RELATION TO PARKING LOT REPAIRS DUE TO THE RECENTLY COMPLETED TRANSMISSION POWER LINE CONSTRUCTION AT THE COAL GROVE LITTLE LEAGUE FIELDS (PARCEL NUMBERS 29-002-0300.000 AND 29-002-0500.000). SAID PAYMENT OF \$119,130.00 SHALL BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000). THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO MARCH 10, 2023.

RESOLUTION ALSO ENTERS INTO A CONTRACT WITH JON HITCHCOCK (COVER ALL CONTRACTORS) OF IRONTON, OH TO GRADE AND PAVE (BLACKTOP/ASPHALT) THE COAL GROVE LITTLE LEAGUE PROPERTY. SAID CONTRACT IS ESTIMATED TO BE \$119,130.00 AND IS ANTICIPATED TO BE COMPLETED IN APRIL 2023. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE DISTRICT'S GENERAL FUND (001-0000). COMPETITIVE BIDDING IS NOT REQUIRED FOR SAID WORK AS IT IS OUTSIDE THE SCOPE OF THE STATUTORY BIDDING REQUIREMENTS FOR PUBLIC SCHOOL DISTRICTS. OHIO REVISED CODE SECTION 3313.46 ONLY REQUIRES COMPETITIVE BIDDING FOR

“SCHOOL BUILDINGS,” AND THE SUBJECT WORK IS NOT TO BUILD, REPAIR, ENLARGE, IMPROVE, OR DEMOLISH A “SCHOOL BUILDING”. ALL RELATED DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2023-062. Ms. Gannon seconded the motion. All members voted yes.

2023-063 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR FEBRUARY 2023: CASH RECONCILIATION AS OF 2/28/23, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-063. Ms. Bryant seconded the motion. All members voted yes.

2023-064 RESOLUTION APPROVING THE TREASURER TO TRANSFER \$100,000 FROM THE GENERAL FUND (001-0000) TO THE ATHLETIC FIELDHOUSE/MULTI-PURPOSE FUND (003-9922) TO EARMARK FOR CONSTRUCTION EXPENSES.

Mr. Harrison moved to adopt resolution 2023-064. Ms. Drummond seconded the motion. All members voted yes.

2023-065 RESOLUTION APPROVING A REVISION TO THE PERMANENT APPROPRIATIONS AND AMENDED CERTIFICATE FOR THE 2022-2023 FISCAL YEAR TO BE FILED WITH THE LAWRENCE COUNTY AUDITOR’S OFFICE. SAID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2023-065. Ms. Gannon seconded the motion. All members voted yes.

2023-066 RESOLUTION AUTHORIZING THE TREASURER TO FILE THE 2022-2023 ALTERNATIVE TAX BUDGET WITH THE LAWRENCE COUNTY AUDITOR’S OFFICE. SIGNED/APPROVED DOCUMENT WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2023-066. Ms. Murphy seconded the motion. All members voted yes.

2023-067 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$300.00 FROM THE JUSTIN ALLEN MEMORIAL FUND. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL CYA FUND (200-9023) TO BE USED TOWARD THE COST OF A STUDENT HYGIENE STATION.

RESOLUTION ALSO ACCEPTS A DONATION IN THE AMOUNT OF \$300.00 FROM THE COAL GROVE LIONS CLUB. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL PROM COMMITTEE FUND (200-9022) TO BE USED TOWARD THE COST OF PROM.

Ms. Murphy moved to adopt resolution 2023-267. Mr. Harrison seconded the motion. All members voted yes.

2023-068 RESOLUTION TO ENTER INTO A MASTER SERVICE AGREEMENT AS WELL AS THE FOLLOWING CONTRACTS WITH META SOLUTIONS FOR THE PERIOD OF JULY 1, 2023, THROUGH JUNE 30, 2024:

SCHEDULE 1 (CORE SERVICES):

\$16.75/PUPIL X 1,146 = \$19,195.50/YEAR

STUDENT INFORMATION SERVICES SUPPORT (INFINITE CAMPUS, POWERSCHOOL, PROGRESSBOOK, AND GRADEBOOK/VIRTUAL CLASSROOM), EMIS SUPPORT, FISCAL SUPPORT FOR STATE SOFTWARE REDESIGN, AND MEMBERSHIP IN META'S PURCHASING COOPERATIVE.

SCHEDULE 2:

LIBRARY SERVICES/INFOHIO AUTOMATION	\$2.90/STUDENT
IEP ANYWHERE PLUS	\$1.98/STUDENT
TOTAL SCHEDULE 2 COST = \$5,592.48/YEAR	

COPIES OF THE MASTER SERVICE AGREEMENT AND ALL CONTRACTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2023-068. Mr. Harrison seconded the motion. All members voted yes.

2023-069 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SOUTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER (SCOESC) FOR THE 2023-2024 SCHOOL YEAR TO PROVIDE THE FOLLOWING COLLABORATIVE SERVICES TO STUDENTS IDENTIFIED WITH LOW-INCIDENCE DISABILITIES: OCCUPATIONAL THERAPY, PHYSICAL THERAPY, AUDIOLOGY, AND VISION SERVICES. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2023-069. Ms. Drummond seconded the motion. All members voted yes.

2023-070 RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2024. ESTIMATED YEARLY COST OF THE GROUP PROGRAM IS \$16,095.00.

RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2023-2024 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2023-070. Ms. Gannon seconded the motion. All members voted yes.

2023-071 RESOLUTION APPROVING A CONTRACT WITH DATASERV INTEGRATIONS, LLC TO PROVIDE INTERNET NETWORK ADDITION EXPENSES FOR THE NEW ATHLETIC FIELDHOUSE AND MULTI-PURPOSE BUIDLINGS IN THE AMOUNT OF \$31,448.89, OF WHICH APPROXIMATELY 85% WILL BE PAID THROUGH FEDERAL ERATE GRANT FUNDING. AN EXECUTED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

BID PROPOSALS WERE RECEIVED VIA THE REQUIRED COMPETITIVE BIDDING PROCESS THROUGH FORM 470 OF THE ERATE PROGRAM ADMINISTERED BY THE UNIVERSAL SERVICE ADMINISTRATIVE COMPANY (USAC). DETAILED COPIES OF ALL SUBMITTED BIDS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION IS TO BE RETROACTIVE TO MARCH 24, 2023.

Mr. Harrison moved to adopt resolution 2023-071. Ms. Gannon seconded the motion. All members voted yes.

2023-072 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND INVESTIGATION OF COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2023-072. Ms. Gannon seconded the motion. All members voted yes.

The time was 7:03 P.M.

Mr. Steve Easterling, Superintendent, Mr. Bradley Miller, Treasurer, and Mr. Dean Mader, High School Principal, were invited into executive session at 7:03 P.M.

The Board came out of executive session at 8:14 P.M. with all members present.

2023-073 RESOLUTION APPROVING THE RETIREMENT OF PENNY ABSHER HUFF, WITH REGRET, FROM HER FULL-TIME POSITION OF MIDDLE SCHOOL TEACHER, EFFECTIVE JUNE 1, 2023, FOR THE PURPOSE OF RETIRING THROUGH THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS).

RESOLUTION ALSO APPROVES THE RETIREMENT OF REBECCA MYERS, WITH REGRET, FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER,

EFFECTIVE JUNE 1, 2023, FOR THE PURPOSE OF RETIRING THROUGH THE
STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS).

Ms. Drummond moved to adopt resolution 2023-073. Mr. Harrison seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Gannon seconded the motion. All members voted yes.

The time was 8:25 P.M.

The next meeting is scheduled for Monday, April 17, 2023, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.