

Special Meeting 3/25/19

Board President Debbie Drummond called this special meeting to order at 5:28 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2019-056 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MARCH 11, 2019.

Mr. Harrison moved to adopt resolution 2019-056. Mr. Beals seconded the motion. Mr. Beals voted yes. Ms. Drummond abstained. Mr. Harrison voted yes. Ms. Murphy voted yes. Mr. Wilson voted yes. The motion carried by a vote of 4-0.

2019-057 RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING (MOU) WITH RIVER HILL PREVENTION CONNECTION/IMPACT PREVENTION, INC. OF SOUTH POINT, OH TO SUPPORT DATA COLLECTION REGARDING SUBSTANCE ABUSE PREVENTION IN LAWRENCE COUNTY FOLLOWING THE DATA COLLECTION REQUIREMENTS OF THE STRATEGIC PREVENTION FRAMEWORK PARTNERSHIPS FOR SUCCESS (SPF-PFS) FUNDING OPPORTUNITY ANNOUNCEMENT (FOA) NO. SP-19-004. AN EXECUTED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2019-057. Mr. Wilson seconded the motion. All members voted yes.

2019-058 RESOLUTION APPROVING TWO SEPARATE OUT-OF-STATE FIELD TRIPS (WINCHESTER, KY AND WILLIAMSTOWN, KY) ON MAY 15, 2019 BY THE MIDDLE SCHOOL/HIGH SCHOOL CHRISTIAN YOUTH ASSOCIATION (CYA) AND THE ELEMENTARY ENRICHMENT CLASS.

Mr. Wilson moved to adopt resolution 2019-058. Ms. Drummond seconded the motion. All members voted yes.

2019-059 RESOLUTION TO RENT A LOCAL BILLBOARD FOR ONE MONTH RECOGNIZING THE HIGH SCHOOL BOYS BASKETBALL TEAM FOR WINNING THE DISTRICT CHAMPIONSHIP. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2019-005 DATED JANUARY 7, 2019. SAID RENTAL WILL BE WITH LAMAR CO. LOCATED IN KENOVA, WV AT AN APPROXIMATE COST OF \$300.00. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Ms. Murphy moved to adopt resolution 2019-059. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: spring/summer sports schedules, recent edition of "The Hornet Herald" newsletter, middle school/high school cheerleading requests, and the future posting of supplemental contracts for the 2019-2020 school year.

2019-060 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR FEBRUARY 2019: CASH RECONCILIATION AS OF 2/28/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2019-060. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on a recent letter he received from the Lawrence County Board of Revision regarding a property tax valuation complaint filed by a property owner within school district territory.

2019-061 RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2020. ESTIMATED COST OF THE GROUP PROGRAM IS \$39,585.00 BASED ON A RATE OF .005436.

RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2019-2020 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2019-061. Mr. Harrison seconded the motion. All members voted yes.

2019-062 RESOLUTION TO ACCEPT AN ANONYMOUS DONATION OF APPROXIMATELY THIRTEEN (13) PULLOVER JACKETS FOR THE HIGH SCHOOL GIRLS SOFTBALL TEAM WITH AN APPROXIMATE VALUE OF \$900.00. THE ATHLETIC DIRECTOR SHALL CONFER WITH THE HIGH SCHOOL BOYS VARSITY HEAD BASEBALL COACH TO VERIFY WHETHER THEY HAVE A NEED FOR NEW PULLOVER JACKETS AS WELL. IF NEEDED, THE BOARD OF EDUCATION AGREES TO PAY FOR SAID EXPENSE OUT OF THE GENERAL FUND (001-0000).

Mr. Wilson moved to adopt resolution 2019-062. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Miller and Mr. Easterling updated the Board on construction progress at the new softball field and maintenance/storage building.

2019-063 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2019-063. Ms. Murphy seconded the motion. All members voted yes.

The time was 6:09 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:09 P.M.

Mr. Easterling was excused from executive session at 6:30 P.M.

Mr. Easterling was invited back into executive session at 6:35 P.M.

The Board came out of executive session at 6:50 P.M. with all members present.

2019-064 RESOLUTION TO EMPLOY ASHLEY NAPIER AS A SUBSTITUTE BUS DRIVER FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$47.00/DAY PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2019-064. Mr. Harrison seconded the motion. All members voted yes.

2019-065 RESOLUTION TO EMPLOY WILLIAM SEREY AS HIGH SCHOOL BOYS ASSISTANT BASEBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2018-2019 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Wilson moved to adopt resolution 2019-065. Ms. Murphy seconded the motion. Mr. Wilson voted yes. Mr. Beals voted yes. Ms. Drummond voted no. Mr. Harrison voted yes. Ms. Murphy voted yes. The motion carried by a vote of 4-1.

2019-066 RESOLUTION TO EMPLOY KAREN WHITLEY AS HIGH SCHOOL COLOR GUARD ADVISOR AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2019-2020 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Harrison moved to adopt resolution 2019-066. Ms. Murphy seconded the motion. All members voted yes.

2019-067 RESOLUTION TO PLACE SHANNON GHEE ON UNPAID ADMINISTRATIVE LEAVE FROM HIS FULL-TIME POSITION OF CUSTODIAN RETROACTIVELY EFFECTIVE TO MARCH 12, 2019.

Mr. Harrison moved to adopt resolution 2019-067. Ms. Drummond seconded the motion. All members voted yes.

2019-068 RESOLUTION TO RE-EMPLOY STEVE EASTERLING IN THE POSITION OF SUPERINTENDENT AT THE CONCLUSION OF THE CURRENT CONTRACT EXPIRING JULY 31, 2019. SAID RE-EMPLOYMENT WILL BE FOR A PERIOD OF FIVE YEARS BEGINNING AUGUST 1, 2019 THROUGH JULY 31, 2024 AT AN ANNUAL SALARY OF \$104,000.00 UNLESS OTHERWISE INCREASED BY A VOTE OF THE BOARD OF EDUCATION AT A LATER DATE. A SIGNED/EXECUTED COPY OF THE SUPERINTENDENT'S DETAILED CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2019-068. Mr. Beals seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 7:00 P.M.

The next meeting is scheduled for Monday, April 15, 2019 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.