

Regular Meeting 3/2/20

Board President Brady Harrison called this regular meeting to order at 5:00 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as roll call is not usually a resolution.

At this time, Mr. Tom Carey, community member, addressed the Board. Mr. Carey explained both his desire and the actions he has taken to benefit the youth of the community. He also voiced a request to have both the school-owned baseball and softball field complexes open to the public when not being used for school-related functions. Mr. Carey spoke from 5:01 – 5:10 P.M.

At this time, Mr. Bryan Mulkey, High School Athletic Director, and Mr. Rick Barrett, Middle School Athletic Director, addressed the Board. Mr. Mulkey expressed his concerns with opening both the baseball and softball complexes to the community. Mr. Barrett voiced that he could see both sides of the argument, essentially recapping both the pros and cons of opening the complexes to the community. Mr. Mulkey and Mr. Barrett spoke and fielded questions from the Board from 5:11 – 5:40 P.M.

2020-041      RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON FEBRUARY 24, 2020.

Ms. Murphy moved to adopt resolution 2020-041. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: school calendar for 2020-2021 school year, potential marching band trip to Gatlinburg, TN, progress on repairs to the high school football field press box, upcoming extracurricular events, monthly principal reports, coronavirus, and the upcoming Ohio School Boards Association (OSBA) Southeast Region Spring Conferences.

2020-042      RESOLUTION TO APPROVE THE SCHOOL ACADEMIC CALENDAR FOR THE 2020-2021 SCHOOL YEAR. A COPY OF SAID CALENDAR SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2020-042. Ms. Drummond seconded the motion. All members voted yes.

2020-043      RESOLUTION APPROVING THE MARCHING BAND TO TRAVEL OUT OF STATE TO GATLINBURG, TN FROM MAY 27-29, 2020. IT IS ANTICIPATED THAT ALL ASSOCIATED TRIP EXPENSES SHALL BE FUNDED BY THE BAND BOOSTERS.

Ms. Bryant moved to adopt resolution 2020-043. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on a recent letter he received from the Ohio Bureau of Workers Compensation regarding their Experience Modifier (EM) Cap Program. Said letter states that participation in the program would help the District better control its possible workers compensation rate volatility and resulting premiums paid. However, upon further investigation, it has been determined that the District is not eligible for the program due to the costly workers compensation claim by a former substitute custodian. Eligibility for said program will be reevaluated yearly.

Mr. Miller also updated the Board on a recent letter he received from the Lawrence County Board of Revision regarding property tax valuation complaints filed by property owners within school district territory. If all requested reductions are approved in their entirety by the Board of Revision, then the result would be a decrease of property value within school district territory of \$245,310.00. Mr. Miller estimated a potential annual tax revenue loss to the District of approximately \$1,717.20.

2020-044 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$250.00 FROM L&J'S DAIRY BAR OF COAL GROVE, OH. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL POWERLIFTING FUND (300-9035).

RESOLUTION ALSO ACCEPTS A DONATION IN THE AMOUNT OF \$100.00 FROM TOM WALDEN. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL HISTORY CLUB FUND (200-9031).

Mr. Harrison moved to adopt resolution 2020-044. Ms. Drummond seconded the motion. All members voted yes.

2020-045 RESOLUTION AUTHORIZING THE TREASURER TO CREATE FUND/SPCC (014-9995), IF NEEDED, TO ACCOUNT FOR A POTENTIAL DONATION-BASED ANNUAL SCHOLARSHIP TO BE AWARDED TO A GRADUATING SENIOR. SAID SCHOLARSHIP WOULD BE IN MEMORY OF ISAAC FIELDS, A DAWSON-BRYANT ALUMNUS WHO RECENTLY PASSED AWAY.

Ms. Murphy moved to adopt resolution 2020-045. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Harrison discussed with the Board the upcoming Ohio School Boards Association (OSBA) Board Leadership Institute and the valuable information he garnered from past attendance. Mr. Harrison spoke from 6:13 – 6:15 P.M.

2020-046 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2020-046. Ms. Gannon seconded the motion. All members voted yes.

The time was 6:15 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:15 P.M.

The Board came out of executive session at 6:25 P.M. with all members present.

2020-047 RESOLUTION TO EMPLOY CODY CHAFFIN AS A PART-TIME/AS-NEEDED HOME INSTRUCTION TUTOR FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A RATE OF \$22.50/HOUR. THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO FEBRUARY 25, 2020.

RESOLUTION ALSO EMPLOYS ALLISON WILLIAMSON AS A SUBSTITUTE AIDE FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A RATE OF \$15.00/HOUR. THIS PORTION OF THE RESOLUTION IS TO BE RETROACTIVE TO FEBRUARY 10, 2020.

Ms. Murphy moved to adopt resolution 2020-047. Mr. Harrison seconded the motion. All members voted yes.

2020-048 RESOLUTION TO EMPLOY TORI HOLMES AS THE MIDDLE SCHOOL ASSISTANT GOLF COACH FOR THE 2019-2020 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY.

RESOLUTION ALSO EMPLOYS JASON LUCAS AS THE HIGH SCHOOL BOYS HEAD TRACK AND FIELD COACH FOR THE 2019-2020 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF PAY.

Ms. Gannon moved to adopt resolution 2020-048. Ms. Murphy seconded the motion. All members voted yes.

2020-049 RESOLUTION EMPLOYING THOMAS GHEE AS A FULL-TIME, 260 DAY/YEAR CUSTODIAN FOR THE REMAINDER OF THE 2019-2020 FISCAL YEAR. THE PRORATED SALARY FOR SAID POSITION WILL BE \$11,014.88 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2020-049. Ms. Bryant seconded the motion. All members voted yes.

2020-050 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION OF RANDY HENRY, FOR THE PURPOSE OF RETIRING FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM (SERS) OF OHIO, FROM HIS FULL-TIME POSITION OF 12-MONTH CUSTODIAN EFFECTIVE MARCH 31, 2020.

Ms. Bryant moved to adopt resolution 2020-050. Mr. Harrison seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:31 P.M.

The next meeting is scheduled for Monday, March 16, 2020 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.