

Special Meeting 2/22/16

Board President Brady Harrison called this special meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Dan Wilson, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

Ms. Debbie Drummond, Board Member, was not present.

No motion or second were given as roll call is not usually a resolution.

2016-037 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON FEBRUARY 1, 2016.

Ms. Murphy moved to adopt resolution 2016-037. Mr. Wilson seconded the motion. All members voted yes.

Ms. Drummond arrived to the meeting at 5:05 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on parent-teacher conferences, calamity days, and a request to purchase weightlifting/fitness equipment.

2016-038 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR JANUARY 2016: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-038. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the results of the FY14 Medicaid School Program (MSP) audit, a quote for student accident and athletic insurance, and FY16 economically disadvantaged funding related to the Community Eligibility Program (CEP).

2016-039 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Beals moved to adopt resolution 2016-039. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:21 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 5:21 P.M.

Mr. Easterling was excused from executive session at 5:31 P.M.

Mr. Easterling was invited back into executive session at 5:45 P.M.

The Board came out of executive session at 5:46 P.M. with all members present.

2016-040 RESOLUTION APPROVING THE FOLLOWING INDIVIDUALS AS VOLUNTEERS FOR THE 2015-2016 APPLICABLE SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

TREVOR BARRETT	MIDDLE SCHOOL TRACK
JON FERGUSON	MIDDLE SCHOOL TRACK
MELISSA CINNAMON	MIDDLE SCHOOL SOFTBALL
MATT MALONE	MIDDLE SCHOOL SOFTBALL
STEVE DILLOW	MIDDLE SCHOOL GOLF
CODY DAVIDSON	MIDDLE SCHOOL GOLF
D.J. MILLER	HIGH SCHOOL BASEBALL

Ms. Murphy moved to adopt resolution 2016-040. Ms. Drummond seconded the motion. All members voted yes.

2016-041 RESOLUTION TO EMPLOY NICHOLAS HOWARD AS A HIGH SCHOOL BOYS ASSISTANT BASEBALL COACH FOR THE 2015-2016 SEASON. THE SALARY FOR SAID POSITION WILL BE \$2,998.42 IN ACCORDANCE WITH THE BOARD-ADOPTED NEGOTIATED SUPPLEMENTAL SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2016-041. Mr. Beals seconded the motion. All members voted yes.

2016-042 RESOLUTION TO ACCEPT THE RESIGNATION OF ROBERT CHAD SCOTT FROM HIS FULL-TIME POSITION OF SCHOOL BUS DRIVER/BUS AIDE EFFECTIVE THE END OF THE DAY ON FEBRUARY 22, 2016.

Mr. Wilson moved to adopt resolution 2016-042. Ms. Drummond seconded the motion. All members voted yes.

2016-043 RESOLUTION TO ACCEPT THE RESIGNATION AND ASSOCIATED SEPARATION AGREEMENT REGARDING CLAUDE MARCUM AND HIS EMPLOYMENT WITH THE BOARD AS A SCHOOL BUS DRIVER. SAID RESIGNATION IS TO BE EFFECTIVE RETROACTIVELY TO THE END OF THE DAY ON FEBRUARY 18, 2016. A COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2016-043. Mr. Wilson seconded the motion. All members voted yes.

2016-044 RESOLUTION TO EMPLOY JOSHUA MCFARLIN AS A FULL-TIME BUS DRIVER FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR. THE ANNUAL (PRO-RATED) SALARY FOR SAID POSITION WILL BE \$6,162.00 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Murphy moved to adopt resolution 2016-044. Mr. Beals seconded the motion. All members voted yes.

2016-045 RESOLUTION TO EMPLOY LORRI BOOTHE AS A FULL-TIME BUS DRIVER/BUS AIDE FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR. THE ANNUAL (PRO-RATED) SALARY FOR SAID POSITION WILL BE \$5,308.80 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Drummond moved to adopt resolution 2016-045. Mr. Harrison seconded the motion. All members voted yes.

2016-046 RESOLUTION TO RE-EMPLOY STEVE EASTERLING IN THE POSITION OF SUPERINTENDENT AT THE CONCLUSION OF THE CURRENT CONTRACT EXPIRING JULY 31, 2016. SAID RE-EMPLOYMENT WILL BE FOR A PERIOD OF THREE YEARS BEGINNING AUGUST 1, 2016 THROUGH JULY 31, 2019 AT AN ANNUAL SALARY OF \$93,503.40. A SIGNED/EXECUTED COPY OF THE SUPERINTENDENT'S DETAILED CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-046. Mr. Beals seconded the motion. All members voted yes.

2016-047 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR JOHNNA GOLDCAMP-FISHER PURSUANT TO ARTICLE 12 OF THE BOARD-ADOPTED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM JANUARY 4, 2016 TO APRIL 4, 2016. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION MODIFIES PRIOR BOARD RESOLUTION NUMBER 2016-017 DATED JANUARY 4, 2016.

Ms. Drummond moved to adopt resolution 2016-047. Mr. Wilson seconded the motion. All members voted yes.

2016-048 RESOLUTION TO EMPLOY GREG HOWARD AS A SUBSTITUTE BUS DRIVER AT THE BOARD-ADOPTED RATE OF \$47.00/DAY FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Beals moved to adopt resolution 2016-048. Ms. Murphy seconded the motion. All members voted yes.

Before adjourning, the Board discussed in open session the high school weightlifting program, specifically the participation of student-athletes in organized power lifting meets.

Ms. Drummond moved to adjourn. Mr. Wilson seconded the motion. All members voted yes.

The time was 6:15 P.M.

The next two meetings are scheduled for Monday, March 7, 2016 at 5:15 P.M. at the Dawson-Bryant Board of Education offices and Monday, March 21, 2016 at 5:00 P.M. at the Dawson-Bryant High School.