

Regular Meeting 2/3/20

Board President Brady Harrison called this regular meeting to order at 5:22 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as roll call is not usually a resolution.

2020-017 RESOLUTION APPROVING THE BOARD MINUTES FROM BOTH THE ORGANIZATIONAL AND REGULAR MEETINGS HELD ON JANUARY 7, 2020.

Ms. Murphy moved to adopt resolution 2020-017. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: 2020 membership in the Ohio High School Athletic Association (OHSAA), recognition of school board members for board appreciation month, first semester bullying incidents, recent purchase of a new stove for the elementary cafeteria, status of both the middle/high school gymnasium PA system upgrades, and the elementary school receiving the Ohio School Boards Association, Southeast Region, "High Progress School of Honor" award for the 2018-2019 school year.

2020-018 RESOLUTION AUTHORIZING CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) FOR THE 2020-2021 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2020-018. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board financial information for the month ended December 2019.

2020-019 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR DECEMBER 2019: CASH RECONCILIATION AS OF 12/31/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, BANK STATEMENTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2020-019. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Miller updated the Board on the following items: potential \$800.00 donation from the U.S. Army, upcoming public records training (4/21/20 Columbus, OH), scheduling of the required annual district public records committee meeting by the superintendent, treasurer, and board president, and a letter received from the United States District Court

regarding improper use of Federal E-rate funds by Shawn Clemmons, former Director of the South Central Ohio Computer Association (SCOCA). Mr. Clemmons recently pled guilty to submitting false claims to the federal government. Because of this, the school district has not received \$36,996.83 in E-rate reimbursements due from FY14. Said letter asks the school district to certify it is both a victim in the subject case and believes it is entitled to financial restitution. A copy of said letter shall remain on file in the Treasurer's office.

At this time, Mr. Miller and Mr. Easterling updated the Board on the following construction and maintenance projects: potential parking lot and/or ingress/egress at the newly acquired property located adjacent to the middle school/high school buildings, progress on the two new football field ticket booth structures/gate entryways and baseball field restrooms, and potential baseball and softball field playing surface improvements. The question was raised of who, if anyone, is solely responsible for the maintenance of both the baseball and softball fields. Concerns were also raised about water drainage and the backstop net at the softball field.

At this time, Ms. Gannon discussed and asked questions regarding the enrollment process for the preschool units at both the high school and elementary.

At this time, Ms. Bryant asked questions about the hiring practices for supplemental contracts, particularly with regard to the time of year they are generally acted on. Ms. Bryant also suggested inviting the district's food service supervisor to a future meeting to give an update on the food service program.

2020-020 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Murphy moved to adopt resolution 2020-020. Ms. Gannon seconded the motion. All members voted yes.

The time was 6:14 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:14 P.M.

Ms. Ellen Adkins, Director of Instructional Programs, was invited into executive session via conference call at 6:18 P.M. The conference call ended at 6:23 P.M.

The Board came out of executive session at 7:11 P.M. with all members present.

2020-021 RESOLUTION TO EMPLOY HALEY BARTRAM AS A PART-TIME/AS-NEEDED AIDE FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A RATE OF \$15.00/HOUR. THIS RESOLUTION IS RETROACTIVE TO JANUARY 22, 2020.

Mr. Harrison moved to adopt resolution 2020-021. Ms. Drummond seconded the motion. All members voted yes.

2020-022 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2019-2020 SCHOOL YEAR:

BRANDON DOYLE	MIDDLE SCHOOL BOYS ASSISTANT BASEBALL COACH
DUANE DEEDS	MIDDLE SCHOOL GIRLS HEAD SOFTBALL COACH
JESSE GANNON	MIDDLE SCHOOL GIRLS ASSISTANT SOFTBALL COACH
AARON STATLER	HIGH SCHOOL PERCUSSION INSTRUCTOR (SPRING)

Ms. Murphy moved to adopt resolution 2020-022. Ms. Drummond seconded the motion. All members voted yes.

2020-023 RESOLUTION APPROVING BREENA MORRIS AND HANNAH RUSSELL AS UNPAID VOLUNTEERS FOR THE MIDDLE SCHOOL GIRLS SOFTBALL PROGRAM FOR THE 2019-2020 SEASON.

Ms. Bryant moved to adopt resolution 2020-023. Ms. Gannon seconded the motion. All members voted yes.

2020-024 RESOLUTION TO EMPLOY TIM WILLIS AS A PART-TIME/AS-NEEDED AIDE FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A RATE OF \$15.00/HOUR. THIS PORTION OF THE RESOLUTION IS RETROACTIVE TO JANUARY 13, 2020.

RESOLUTION ALSO EMPLOYS ALEX HOWARD AS A PART-TIME/AS-NEEDED AIDE FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR AT A RATE OF \$12.00/HOUR.

Mr. Harrison moved to adopt resolution 2020-024. Ms. Bryant seconded the motion. All members voted yes.

2020-025 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE TEACHERS (\$80.00/DAY)/SUBSTITUTE AIDES (\$15.00/HOUR) FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SARA CALLAHAN, SHELBY KLAIBER, FREDERICK MOORE, ABYGAIL MORGAN, ADAM PERRY, CASSIDY SKEENS, AND BENJAMIN YOUNG.

Ms. Murphy moved to adopt resolution 2020-025. Mr. Harrison seconded the motion. All members voted yes.

2020-026 RESOLUTION TO ACCEPT THE RESIGNATION OF BLAINE FULLER FROM HIS SUPPLEMENTAL COACHING POSITION OF HIGH SCHOOL BOYS HEAD TRACK COACH WITH IMMEDIATE EFFECT.

Ms. Bryant moved to adopt resolution 2020-026. Ms. Murphy seconded the motion. All members voted yes.

2020-027 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES LOCAL #29 FOR THE PURPOSE OF RESOLVING A GRIEVANCE AND SUPPLEMENTING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THEM. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2020-027. Ms. Gannon seconded the motion. All members voted yes.

2020-028 RESOLUTION TO RELEASE CUSTODIAN SHANNON GHEE FROM ALL CURRENT EMPLOYMENT AND TO BAR HIM FROM ALL FUTURE EMPLOYMENT WITH THE DAWSON-BRYANT BOARD OF EDUCATION DUE TO HIS CRIMINAL CONVICTION. REFERENCE PRIOR BOARD RESOLUTION 2019-067 DATED MARCH 25, 2019.

Mr. Harrison moved to adopt resolution 2020-028. Ms. Gannon seconded the motion. All members voted yes.

Ms. Drummond moved to adjourn. Ms. Bryant seconded the motion. All members voted yes.

The time was 7:20 P.M.

The next meeting is scheduled for Monday, February 24, 2020 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.