

Special Meeting 5/16/16

Board President Brady Harrison called this special meeting to order at 5:00 P.M. with the following members answering roll call: Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

Mr. Jim Beals, Board Member, was not present.

No motion or second were given as roll call is not usually a resolution.

2016-089 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON MAY 3, 2016.

Mr. Wilson moved to adopt resolution 2016-089. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: electronic sign artwork, OSBA's Leadership Institute, President Obama's executive declaration, buddy benches, Collins Career Center graduation, Lawrence County Academy graduation, college options survey, early dismissal, and high school graduation.

At this time, Mr. Brady Harrison, Board President, updated the Board on OSBA's Board Leadership Institute that he attended on April 29-30, 2016 in Columbus, OH.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on a final settlement for the FY13 Medicaid School Program (MSP) in the amount of \$41,628.75 as well as an Energy Star application for certification for the middle school/high school building.

2016-090 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR APRIL 2016: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2016-090. Mr. Harrison seconded the motion. All members voted yes.

2016-091 RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2017. ESTIMATED COST OF THE GROUP PROGRAM IS \$18,226.00 BASED ON A RATE OF .002769.

RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2016-2017 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS

COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2016-091. Mr. Wilson seconded the motion. All members voted yes.

2016-092 RESOLUTION TO EXECUTE A CONTRACT WITH THE METROPOLITAN EDUCATIONAL TECHNOLOGY ASSOCIATION (META SOLUTIONS) TO PROVIDE 500 MB INTERNET CONNECTIVITY SERVICE. THE CONTRACT PERIOD WILL RUN FROM JULY 1, 2016 THROUGH JUNE 30, 2019 AT AN ANNUAL COST OF \$33,327.00

RESOLUTION ALSO APPROVES EXECUTING A CONTRACT WITH META SOLUTIONS TO PROVIDE VOICE OVER INTERNET PROTOCOL (VOIP) SERVICE. THE CONTRACT PERIOD WILL RUN FROM JULY 1, 2016 THROUGH JUNE 30, 2021 AT AN ANNUAL COST OF \$12,988.80.

THESE BID PROPOSALS WERE RECEIVED VIA THE REQUIRED COMPETITIVE BIDDING PROCESS THROUGH FORM 470 OF THE ERATE PROGRAM ADMINISTERED BY THE UNIVERSAL SERVICE ADMINISTRATIVE COMPANY (USAC). DETAILED COPIES OF ALL SUBMITTED BIDS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. THE SCHOOL DISTRICT IS REIMBURSED VARIABLE PERCENTAGES OF THE SUBJECT COSTS THROUGH THE FEDERAL ERATE PROGRAM FOR THE LIFE OF THE CONTRACTS.

Ms. Drummond moved to adopt resolution 2016-092. Mr. Harrison seconded the motion. All members voted yes.

2016-093 RESOLUTION TO EXECUTE AN AGREEMENT WITH JULIAN AND GRUBE, INC. TO PERFORM THE MEDICAID SCHOOL PROGRAM (MSP) AUDIT FOR BOTH THE 2015-2016 AND 2016-2017 FISCAL YEARS FOR A COST NOT TO EXCEED \$1,600.00 PER YEAR. SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-093. Ms. Drummond seconded the motion. All members voted yes.

2016-094 RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES AND TO PREPARE FOR NEGOTIATIONS WITH PUBLIC EMPLOYEES CONCERNING THE TERMS AND CONDITIONS OF THEIR EMPLOYMENT.

Mr. Wilson moved to adopt resolution 2016-094. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:37 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 5:37 P.M.

The Board came out of executive session at 6:42 P.M. with all members present.

2016-095 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2015-2016 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE SUBSEQUENT 2016-2017 SCHOOL YEAR):

SUBSTITUTE TEACHERS/SUBSTITUTE AIDES:

CHARLES ADKINS, MICHAEL ARRINGTON, PATRICIA BAATZ, NANCY BLACK, CYNTHIA BOYD, SCOTT BOYD, ASHLEY BRAMMER, MARC CARPENTER, JACQUELINE CAUDILL, BRITTANY COOMER, JAMIE COPPAGE, RONALD CRAIG, SHAYNA CRAGER, LISA SUEANN DAY, HALEY EDWARDS, DIANA ERWIN, TOM FIELDS, DAVID FRAZER, BETTY FRAZIER, LEIGH ANN FRY, PAUL FUGITT, BLAINE FULLER, JESSE GANNON, JENNIFER GRIFFITH, COLE HILLIER, HANNAH HINKLE, ASHLEY JENKINS, BENJAMIN JENKINS, JAMES KEARNS, AIMEE KETTEL, MARIAN LAYNE, NAOMI LEWIS, ANDREW LYKINS, CONNIE MASSIE, MELINDA MAYS, STEVE MAYS, SUSAN MCCOMAS, CRAIG MCCORMICK, CHASE MCWHORTER, SAMANTHA MYERS, JOSEPH O'LEARY, ALISON PARKER, SUE PYLES, CARRIE ROCKEL, JOSEPH RUGGLES, JUANITA RUNYON, KENDRA SAVINO, SUSAN SMITH, DAVID STEWART, DENISE TURNER, RYAN WAGINGER, SARAH WEBB, NITASHA WILLIAMS, SHERRI WILLIS, CINDY WILSON, LARRY WILSON, MARISSA WILSON, JAN WOLFE, CARRIE YANIKO

TUTORS (ELEMENTARY):

CONNIE BRAMMER, NANCY COLLINS, JANET JENKINS, GAYNELLE KLAIBER, JUDY LATKA, DIANE MILLER, LOIS MOORE

TUTORS (MIDDLE SCHOOL):

ASHLEY BRAMMER, CHANDRA COOKE, HALEY EDWARDS, RICK MADER

TUTORS (HOME INSTRUCTION):

DAN HARMON

SUBSTITUTE BUS DRIVERS:

JASON BLOOMFIELD, GREG DAMRON, MOLLY HENRY, GREG HOWARD

SUBSTITUTE COOKS:

DEENA BOOTH, DAWN COLLINS, RHONDA DILLON, SHELLI MALONE, JENNIFER MEADOWS, CAROL MULLENS, PATRICK NEVILLE, AMANDA STEPHENS

SUBSTITUTE CUSTODIANS:

DONNA BLAIR, EDDIE DAVIS, THOMAS GHEE, HAZEL MARTIN, JOSH MULKEY, ZACK MURPHY, AMANDA STEPHENS, BRADLEY TACKETT, JEREMY TOWNSEND, MICHAEL WILLIS

SUBSTITUTE NURSES:

ANGEL SMITH, KAY SWARTZWELDER, LINDA THOMAS

SUBSTITUTE SECRETARIES:

ALICIA FRALEY, BAMBI JOHNSON, AUDRA MCDANIEL, ASHLEY ROWE, KAY SHANNON

AS-NEEDED AIDES:

MELANIE BROGAN, KRISTI DILLON, THERESA EASTERLING, TOM FIELDS, ALICIA FRALEY, JENNIFER GRIFFITH, DAVID HANNAH, CANDI HOLMES, CONNIE MILLER, ALESHA NAPIER, ALLISON SIMS, DIANA WISE

Ms. Drummond moved to adopt resolution 2016-095. Mr. Wilson seconded the motion. All members voted yes.

2016-096 RESOLUTION AWARDDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2016-2017 SCHOOL YEAR:

ARNETTE BARKER	ELEMENTARY TEACHER	TWO YEARS
CHRISTI BARTRAM	ELEMENTARY TEACHER	FIVE YEARS
MEGHAN BLACKBURN	ELEMENTARY TEACHER	TWO YEARS
ELIZABETH BLAIR	ELEMENTARY TEACHER	FIVE YEARS
KEESHA COLLINS	ELEMENTARY TEACHER	TWO YEARS
ERIC DAVIDSON	ELEMENTARY TEACHER	TWO YEARS
AARON HANKINS	ELEMENTARY TEACHER	THREE YEARS
KACIE HANKINS	ELEMENTARY TEACHER	FIVE YEARS
BRANDEE HOLLAND	ELEMENTARY TEACHER	FIVE YEARS
CHARLES KITCHEN	ELEMENTARY TEACHER	ONE YEAR
AMANDA MCCALLISTER	ELEMENTARY TEACHER	FIVE YEARS
ALVINA MOORE	ELEMENTARY TEACHER	FIVE YEARS
PATRICIA MOORE	ELEMENTARY TEACHER	FIVE YEARS
LECIA WILSON	ELEMENTARY TEACHER	FIVE YEARS
MARY EASTERLING	MIDDLE SCHOOL TEACHER	FIVE YEARS
SCOTT HAMM	MIDDLE SCHOOL TEACHER	FIVE YEARS

JAMI HOLMES	MIDDLE SCHOOL TEACHER	FIVE YEARS
LEIGH ANN WAGINGER	MIDDLE SCHOOL TEACHER	FIVE YEARS
STEVI WOOD	MIDDLE SCHOOL TEACHER	ONE YEAR
KYRA BLANKENSHIP	HIGH SCHOOL TEACHER	FIVE YEARS
ADAM JENKINS	HIGH SCHOOL TEACHER	ONE YEAR
RICHARD MCKOWN	HIGH SCHOOL TEACHER	ONE YEAR
NICK MILLER	HIGH SCHOOL TEACHER	FIVE YEARS
DEREK PARSONS	HIGH SCHOOL TEACHER	FIVE YEARS
MISTY WOOD	HIGH SCHOOL TEACHER	ONE YEAR

Mr. Harrison moved to adopt resolution 2016-096. Ms. Murphy seconded the motion. All members voted yes.

2016-097 RESOLUTION AWARDDING CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2016-2017 SCHOOL YEAR:

JILL GIBSON	ELEMENTARY EDUCATIONAL AIDE	TWO YEARS
KELLI HACKER	ELEMENTARY EDUCATIONAL AIDE	TWO YEARS
BRITTANY HAMILTON	ELEMENTARY EDUCATIONAL AIDE	TWO YEARS
AMY NANCE	M.S. EDUCATIONAL AIDE	TWO YEARS
LORRI BOOTHE	BUS DRIVER/BUS AIDE	TWO YEARS
JOSHUA MCFARLIN	BUS DRIVER	TWO YEARS
MARK CALLIHAN	12-MONTH CUSTODIAN	TWO YEARS
SHANNON GHEE	9-MONTH CUSTODIAN	TWO YEARS
DON KLAIBER	12-MONTH CUSTODIAN	TWO YEARS

Mr. Wilson moved to adopt resolution 2016-097. Ms. Drummond seconded the motion. All members voted yes.

2016-098 RESOLUTION AWARDDING CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING ADMINISTRATIVE EMPLOYEES BEGINNING WITH THE 2016-2017 SCHOOL YEAR:

MICHELLE DILLOW	ELEMENTARY ASST. PRINCIPAL	ONE YEAR
DEAN MADER	HIGH SCHOOL PRINCIPAL	THREE YEARS

RICK ROACH	MIDDLE SCHOOL PRINCIPAL	TWO YEARS
JIM TORDIFF	ASSISTANT TREASURER	ONE YEAR

RESOLUTION ALSO AWARDS CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING RETIRED/REHIRED CERTIFIED EMPLOYEES FOR THE 2016-2017 SCHOOL YEAR:

*DAVID MAYS	HIGH SCHOOL TEACHER	ONE YEAR
*NANCY FRY	HIGH SCHOOL TEACHER	ONE YEAR

*SALARIES FOR THESE POSITIONS WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 39.02 OF THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/REHIRED TEACHERS.

RESOLUTION ALSO AWARDS AGREEMENTS FOR SERVICES WITH THE FOLLOWING EMPLOYEES FOR THE 2016-2017 SCHOOL YEAR:

KAREN CHARLES	ERATE CONSULTANT	ONE YEAR	(\$3,000/YR)
DANNY NEWMAN	PART-TIME ELEM. GUIDANCE	ONE YEAR	(\$17.50/HR)
**GARNET WEBB	FISCAL CONSULTANT/ADMIN. SECRETARY	ONE YEAR	

**SALARY FOR FISCAL CONSULTANT SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

RESOLUTION ALSO APPROVES THE INTENTION NOT TO REEMPLOY NANCY HALL (INTERPRETER) AND SAM THOMAS (AS-NEEDED MAINTENANCE) FOR THE 2016-2017 SCHOOL YEAR AT A FUTURE BOARD MEETING.

Ms. Murphy moved to adopt resolution 2016-098. Ms. Drummond seconded the motion. All members voted yes.

2016-099 RESOLUTION ACCEPTING THE RESIGNATION OF JULIE PAYNE, EFFECTIVE 7/5/16, FROM HER FULL-TIME POSITION AS ELEMENTARY TEACHER FOR THE PURPOSE OF RETIRING FROM THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS).

Mr. Harrison moved to adopt resolution 2016-099. Ms. Murphy seconded the motion. All members voted yes.

2016-100 RESOLUTION TO EMPLOY KRISTI MASSIE AS A SUBSTITUTE NURSE AT THE BOARD-ADOPTED RATE OF \$70.00/DAY FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2016-100. Mr. Wilson seconded the motion. All members voted yes.

2016-101 RESOLUTION TO EMPLOY THE FOLLOWING INDIVIDUALS AS HIGH SCHOOL ASSISTANT FOOTBALL COACHES AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2016-2017 SCHOOL YEAR:

ALEX BARE, CHRIS HANEY, JARROD KEATON, JOSH SANDS, AND SHAUN SMITH

Mr. Wilson moved to adopt resolution 2016-101. Ms. Murphy seconded the motion. All members voted yes.

2016-102 RESOLUTION APPROVING DARREN HANKINS, WILLIAM IRBY, AND GREG CARMON AS VOLUNTEERS FOR THE 2016-2017 HIGH SCHOOL FOOTBALL SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2016-102. Ms. Drummond seconded the motion. All members voted yes.

2016-103 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR MEGAN LEMON PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM MAY 6, 2016 THROUGH MAY 27, 2016. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE TREASURER'S OFFICE. THIS RESOLUTION IS TO BE RETROACTIVE TO MAY 6, 2016.

Mr. Harrison moved to adopt resolution 2016-103. Ms. Murphy seconded the motion. All members voted yes.

2016-104 RESOLUTION TO EMPLOY SARAH MEASE AS A PART-TIME/AS-NEEDED SPEECH AND LANGUAGE PATHOLOGIST FOR A NINE (9) WEEK PERIOD (JUNE-AUGUST 2016) FOR ONE AND ONE-HALF (1 ½) HOURS/WEEK. COMPENSATION FOR SAID EMPLOYMENT WILL BE AT A RATE OF \$55.00/HOUR.

Mr. Wilson moved to adopt resolution 2016-104. Ms. Drummond seconded the motion. All members voted yes.

2016-105 RESOLUTION EMPLOYING PENNY ABSHER-HUFF AS A FULL-TIME INTERVENTION SPECIALIST TEACHER FOR THE 2016-2017 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$60,468.18 IN ACCORDANCE WITH PLACEMENT ON STEP FIFTEEN (15) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2016-105. Ms. Murphy seconded the motion. All members voted yes.

2016-106 RESOLUTION APPROVING THE VOLUNTARY TRANSFER OF KATIE HAMM FROM HER CURRENT POSITION AS MIDDLE SCHOOL TEACHER TO THE NEWLY CREATED POSITION OF GIFTED INTERVENTION SPECIALIST BEGINNING WITH THE 2016-2017 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2016-106. Mr. Wilson seconded the motion. All members voted yes.

2016-107 RESOLUTION EMPLOYING KARLA SLACK AS A FULL-TIME HIGH SCHOOL TEACHER FOR THE 2016-2017 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$62,468.18 IN ACCORDANCE WITH PLACEMENT ON STEP SEVENTEEN (17) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Ms. Drummond moved to adopt resolution 2016-107. Ms. Murphy seconded the motion. Ms. Murphy voted yes. Mr. Wilson voted yes. Ms. Drummond voted yes. Mr. Harrison voted no. The motion carried by a vote of 3-1.

Mr. Wilson moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 6:56 P.M.

The next meeting is scheduled for Sunday, May 29th, 2016 at 1:00 P.M. at the Dawson-Bryant High School prior to the scheduled graduation ceremonies.