

Special Meeting 4/28/15

Board Vice President DeAnna Holliday called this special meeting to order at 5:04 P.M. with the following members answering roll call: Ms. DeAnna Holliday, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison.

Ms. Debbie Drummond, Board Member, was not present.

No motion or second were given as roll call is not usually a resolution.

2015-075      RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON APRIL 13, 2015.

Ms. Murphy moved to adopt resolution 2015-075. Mr. Beals seconded the motion. All members voted yes.

Ms. Drummond arrived at 5:13 P.M.

At this time, Mr. Steve Easterling, Superintendent, discussed with the Board the following items: food service program audit conducted by the Ohio Department of Education, Office for Child Nutrition; replacement and relocation of electronic school sign; possibility of purchasing a removable seat for the handicapped van; bullying report from all three buildings; draft copy of the 2015-2016 high school course of study; possibility of posting a position in the transportation department; legal updates (S.B. 3); repair of a drain line in the high school; and extracurricular activities survey results.

2015-076      RESOLUTION TO POST THE PART-TIME/AS-NEEDED POSITION OF SPEECH-LANGUAGE PATHOLOGIST FOR EXTENDED SCHOOL YEAR SERVICES (JUNE, JULY, AND AUGUST 2015).

Ms. Murphy moved to adopt resolution 2015-076. Ms. Drummond seconded the motion. All members voted yes.

2015-077      RESOLUTION ACCEPTING A DONATION FROM GIOVANNI'S PIZZA OF COAL GROVE, OH IN THE AMOUNT OF \$500.00 FOR THE PURPOSE OF OFFSETTING THE COST OF CONDUCTING A HIGH SCHOOL GIRLS BASKETBALL CHRISTMAS TOURNAMENT IN DECEMBER 2014. FUNDS WILL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL GIRLS BASKETBALL ACCOUNT (300-9045).

RESOLUTION ALSO ACCEPTS A DONATION FROM CHIPOTLE MEXICAN GRILL IN THE AMOUNT OF \$856.00. FUNDS WILL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL MARCHING BAND FUND (300-9032) AND ARE TO BE USED AT THE DISCRETION OF TOM ZERKLE, BAND DIRECTOR.

Mr. Harrison moved to adopt resolution 2015-077. Mr. Beals seconded the motion. All members voted yes.

2015-078 RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) RATING PROGRAM FOR CALENDAR YEAR 2016. ESTIMATED COST OF THE GROUP PROGRAM IS \$24,129.00 BASED ON A RATE OF .003578.

RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2015-2016 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2015-078. Ms. Murphy seconded the motion. All members voted yes.

2015-079 RESOLUTION TO PURCHASE ONE 2016 78-PASSENGER THOMAS C2 SCHOOL BUS FROM EDWIN H. DAVIS & SON, INC. FOR A PRICE OF \$90,845.00. EXPENSE SHALL BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003). ALL BID DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2015-079. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board the following items: HB64 funding estimates for FY16 and FY17; Article 24 of the teachers' union contract; section 3313.53 of the Ohio Revised Code (ORC); completion of public records training; and upcoming OEA union scheduled negotiation dates of May 27, 2015 and June 24, 2015.

2015-080 RESOLUTION TO ENTER INTO A CONTRACTUAL RELATIONSHIP WITH AMERICAN FIDELITY ADMINISTRATIVE SERVICES, LLC FOR THE USE OF "WORXTIME" SOFTWARE THAT WILL ASSIST THE TREASURER'S OFFICE IN TRACKING, MONITORING, AND REPORTING HOURS WORKED BY EMPLOYEES IN RELATION TO THE EMPLOYER MANDATES OF THE AFFORDABLE CARE ACT. THE ONE-TIME SETUP FEE FOR THIS SERVICE IS \$995.00 WITH AN ONGOING FEE RANGING FROM .45 TO .75 CENTS PER EMPLOYEE/PER MONTH CONTINGENT UPON THE SIZE OF THE GROUP THAT ENROLLS TO UTILIZE THE SOFTWARE THROUGH THE SOUTH CENTRAL OHIO COMPUTER ASSOCIATION (SCOCA) PURCHASING GROUP. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Holliday moved to adopt resolution 2015-080. Ms. Drummond seconded the motion. All members voted yes.

2015-081 RESOLUTION TO ENTER INTO A CONTRACTUAL RELATIONSHIP WITH BROWER INSURANCE AGENCY, LLC AND CHARD-SNYDER BENEFIT SOLUTIONS TO ASSIST WITH THE DESIGN, INSTALLATION, AND ADMINISTRATION OF A PREMIUM ONLY BENEFIT PLAN (POP) UNDER SECTION 125 OF THE INTERNAL REVENUE CODE. THE ONE-TIME SETUP FEE FOR THIS SERVICE IS \$450.00 WITH AN ANNUAL RENEWAL FEE OF \$225.00. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2015-081. Mr. Harrison seconded the motion. All members voted yes.

2015-082 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Holliday moved to adopt resolution 2015-082. Ms. Murphy seconded the motion. All members voted yes.

Mr. Steve Easterling and Mr. Bradley Miller were invited into executive session.

The time was 6:22 P.M.

The Board came out of executive session at 8:18 P.M. with all members present.

2015-083 RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN (BLIZZARD BAG) FOR THE 2015-2016 SCHOOL YEAR. A DETAILED COPY OF THE PLAN SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Holliday moved to adopt resolution 2015-083. Ms. Murphy seconded the motion. All members voted yes.

2015-084 RESOLUTION TO EMPLOY RHONDA DILLON AS A SUBSTITUTE CUSTODIAN FOR THE REMAINDER OF THE 2014-2015 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$8.10/HOUR.

Mr. Harrison moved to adopt resolution 2015-084. Mr. Beals seconded the motion. All members voted yes.

2015-085 RESOLUTION APPROVING A SECOND CONSECUTIVE ONE-YEAR (UNPAID) LEAVE OF ABSENCE FOR JULIE PAYNE FOR THE 2015-2016 SCHOOL YEAR FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER. THIS RESOLUTION COMES AT

THE WRITTEN REQUEST OF SAID EMPLOYEE AND IS IN ACCORDANCE WITH ARTICLE 14 OF THE BOARD-ADOPTED CERTIFIED UNION CONTRACT AND SECTION 3319.13 OF THE OHIO REVISED CODE. SAID WRITTEN REQUEST SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2015-085. Ms. Holliday seconded the motion. All members voted yes.

2015-086 RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2014-2015 SCHOOL YEAR:

SUBSTITUTE TEACHERS:

CHARLES ADKINS, NANCY BLACK, CYNTHIA BOYD, SCOTT BOYD, ASHLEY BRAMMER, MARC CARPENTER, JOSHUA CARTMELL, BETTY JO CHAPMAN, JEFFERY COMBS, LISA COOKSEY, SHAYNA CRAGER, ELIZABETH CRAWFORD, DAVID CROSSAN, KATHERINE DUFORE, DIANA ERWIN, JOHN EUTON, THOMAS FIELDS, JOSEPH FRALEY, DAVID FRAZER, BETTY FRAZIER, PAUL FUGITT, LAURA GAJDOSIK, HAYLIA GANNON, JESSE GANNON, SHANE GOSSETT, JENNIFER GRIFFITH, DAVID HANNAH, ADAM JENKINS, JAMES KEARNS, KAREN KEATON, NOELLE KELLEY, CHARLES KITCHEN, ANDREW LYKINS, MELINDA MAYS, SUSAN MCCOMAS, EVAN MELVIN, LAURA MURPHY, ALISON PARKER, SUE PYLES, DEREK RAMSEY, SHAWN ROSE, JUANITA RUNYON, DAVID SAUNDERS, KENDRA SAVINO, GINA SEXTON, MICHAEL STATON, RACHEL WAGNER-SEXTON, KAYLA WILEMAN, NITASHA WILLIAMS, SHERRI WILLIS, CINDY WILSON, LARRY WILSON, JAN WOLFE, REBECCA WOOD

TUTORS (ELEMENTARY):

CONNIE BRAMMER, NANCY COLLINS, MARY DEEDS, CRISTI GOSSETT, JANET JENKINS, GAYNELLE KLAIBER, JUDY LATKA, DIANE MILLER, LOIS MOORE

TUTORS (MIDDLE SCHOOL):

ASHLEY BRAMMER, BRITTANY BRYANT, LISA COOKSEY, ELIZABETH CRAWFORD, RICK MADER, STEVI WOOD

TUTORS (HOME INSTRUCTION):

BILL BOYD, SCOTT BOYD, DAN HARMON, JACQUE WALKER

SUBSTITUTE BUS DRIVERS:

JOSH MCFARLIN, JOSH MOORE, REBECCA RATLIFF, ROBIN SANDERS, ROBERT SCOTT

SUBSTITUTE COOKS:

MEGAN BREWER, DAWN COLLINS, RHONDA DILLON, JENNIFER MEADOWS, LAUREN MONNIG, CAROL MULLENS, AMANDA STEPHENS

SUBSTITUTE CUSTODIANS:

DONNA BLAIR, TIMOTHY BROWN, HAROLD BRUCE, MARK CALLAHAN, RHONDA DILLON, SHANNON GHEE, THOMAS GHEE, DON KLAIBER, HAZEL MARTIN, LOUIE MENSHOUSE, DREAMA NEVILLE, GLENDA SEAGRAVES, AMANDA STEPHENS, SHELBY TATE, MICHAEL TAYLOR, SAM THOMAS

SUBSTITUTE NURSES:

KAY SWARTZWELDER, LINDA THOMAS

SUBSTITUTE SECRETARIES:

PENNY CORVIN, ALICIA FRALEY, BAMBI JOHNSON, AUDRA MCDANIEL, DREAMA NEVILLE, LAUREN MONNIG, ASHLEY ROWE, KAY SHANNON, GARNET WEBB

"AS-NEEDED" AIDES:

MANDY BLACK, SCOTT BOYD, MELANIE BROGAN, BRITTANY BRYANT, WANDA CALDWELL, MISTY CORVIN, KRISTI DILLON, KATHERINE DUFORE, THERESA EASTERLING, THOMAS FIELDS, ALICIA FRALEY, JILL GIBSON, BRITTANY HAMILTON, EMILY MAYS, DAVID MILLER, TAMMY PAYNE, SUE PYLES, SANDRA REFFITT, ALLISON SIMS, KATHRYN WEAVER, DIANA WISE

Mr. Harrison moved to adopt resolution 2015-086. Ms. Drummond seconded the motion. All members voted yes.

2015-087 RESOLUTION AWARDING CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2015-2016 SCHOOL YEAR:

ASHLEY HUNTER	BUS DRIVER	CONTINUING
EVAN MELVIN	BUS DRIVER	TWO YEAR
ANDREW SCHMIDT	BUS DRIVER	TWO YEAR
EARLENA MENSHOUSE	COOK	TWO YEAR

RESOLUTION ALSO NON-RENEWS THE EMPLOYMENT CONTRACTS OF THE FOLLOWING CLASSIFIED EMPLOYEES AT THE CONCLUSION OF THE 2014-2015 SCHOOL YEAR:

KELLI HACKER                      ELEMENTARY EDUCATIONAL AIDE  
AMY NANCE                          ELEMENTARY EDUCATIONAL AIDE

Ms. Murphy moved to adopt resolution 2015-087. Ms. Drummond seconded the motion. All members voted yes.

2015-088      RESOLUTION AWARDDING CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING ADMINISTRATIVE EMPLOYEES BEGINNING WITH THE 2015-2016 SCHOOL YEAR:

MICHELLE DILLOW                      ELEM. ASST. PRINCIPAL              ONE YEAR  
MICHAEL EICHER                          MIDDLE SCHOOL PRINCIPAL      TWO YEAR

Ms. Holliday moved to adopt resolution 2015-088. Mr. Beals seconded the motion. All members voted yes.

2015-089      RESOLUTION AWARDDING CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING ADMINISTRATIVE EMPLOYEES BEGINNING WITH THE 2015-2016 SCHOOL YEAR:

SHARON BRAMMER                      FOOD SERVICE DIRECTOR              THREE YEAR  
SHERRI GILLETTE                          PAYROLL CLERK                          THREE YEAR  
JIM TORDIFF                                  ASSISTANT TREASURER              ONE YEAR

Ms. Murphy moved to adopt resolution 2015-089. Mr. Beals seconded the motion. All members voted yes.

2015-090      RESOLUTION APPROVING AGREEMENTS FOR SERVICES WITH THE FOLLOWING EMPLOYEES FOR THE 2015-2016 SCHOOL YEAR:

KAREN CHARLES                          E-RATE CONSULTANT              ONE YEAR  
(PART-TIME – \$3,000.00/YEAR)

NANCY HALL                                  INTERPRETER                          ONE YEAR  
(AS-NEEDED – \$150.45/DAY – 10 SICK DAYS/YEAR – NO SICK LEAVE CARRYOVER)

RESOLUTION ALSO EMPLOYS DAVID MAYS AS FULL-TIME HIGH SCHOOL VISUAL ARTS/CAREER TECHNOLOGY TEACHER FOR THE 2015-2016 SCHOOL YEAR. SALARY FOR SAID POSITION WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 39.02 OF

THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/RE-HIRED TEACHERS.

RESOLUTION ALSO NON-RENEWS THE FOLLOWING EMPLOYEES AT THE CONCLUSION OF THE 2014-2015 SCHOOL YEAR:

THOMAS FIELDS	IN-SCHOOL SUSPENSION (PART-TIME)
HEATHER MEYERS	SPEECH/LANGUAGE PATHOLOGIST (FULL-TIME)
DANNIE NEWMAN	ELEMENTARY GUIDANCE COUNSELOR (PART-TIME)
SAM THOMAS	MAINTENANCE (AS-NEEDED)
GARNET WEBB	TREASURER'S OFFICE CONSULTANT (AS-NEEDED)

Mr. Harrison moved to adopt resolution 2015-090. Ms. Murphy seconded the motion. All members voted yes.

2015-091 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE MIDDLE SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR:

ATHLETIC DIRECTOR	RICK BARRETT
ACTIVITIES DIRECTOR	GLENDA SEAGRAVES
YEARBOOK ADVISOR	KARA HOWARD
QUIZ BOWL ADVISOR	LEIGH ANN WAGINGER
SUMMER CONDITIONING COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	SHAWN DOYLE
BOYS ASSISTANT FOOTBALL COACH	NICK MILLER
GIRLS 7 <sup>TH</sup> GRADE VOLLEYBALL COACH	LEIGH ANN WAGINGER
GIRLS 8 <sup>TH</sup> GRADE VOLLEYBALL COACH	SHAWN WATSON
BOYS 8 <sup>TH</sup> GRADE BASKETBALL COACH	RICK BARRETT
GIRLS 7 <sup>TH</sup> GRADE BASKETBALL COACH	CHRIS HANEY

BOYS HEAD TRACK COACH	NICK MILLER
GIRLS HEAD TRACK COACH	CARRIE HOLLAND
BOYS/GIRLS ASSISTANT TRACK COACH	DARREN HANKINS
BOYS HEAD BASEBALL COACH	SHAWN DOYLE
GIRLS HEAD SOFTBALL COACH	CHRIS HANEY
GOLF COACH	SHAWN WATSON

Mr. Harrison moved to adopt resolution 2015-091. Mr. Beals seconded the motion. All members voted yes.

At this time, at the written recommendation of Mr. Michael Eicher, Middle School Principal, Mr. Beals made the motion to employ Glenda Seagraves as Middle School Cheerleading Advisor for the 2015-2016 school year. The motion failed due to lack of a second vote.

2015-092 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR:

ATHLETIC DIRECTOR	BRYAN MULKEY
YEARBOOK ADVISOR	DAVID MAYS
QUIZ BOWL ADVISOR	KAREN WHITLEY
CHEERLEADER ADVISOR	AMY LUCAS
AUDIO-VISUAL DIRECTOR	DAVID MAYS
BAND DIRECTOR	TOM ZERKLE
PERCUSSION INSTRUCTOR	AARON STATLER
WEIGHTLIFTING COACH	JAY LUCAS
GIRLS HEAD VOLLEYBALL COACH	TRICIA DAMRON
GIRLS ASSISTANT VOLLEYBALL COACH	MICHELLE DILLOW
GOLF COACH	DANNY MORGAN
BOYS HEAD TRACK COACH	JAY LUCAS



BOYS ASSISTANT TRACK COACH	DAVID LUCAS
GIRLS HEAD TRACK COACH	RICK ROACH
GIRLS ASSISTANT TRACK COACH	AARON HANKINS
BOYS HEAD BASEBALL COACH	DEAN MADER
BOYS ASSISTANT BASEBALL COACH	RICK MADER
GIRLS HEAD SOFTBALL COACH	MITCH CRUM
GIRLS ASSISTANT SOFTBALL COACH	WAYNE KELLOGG

Ms. Holliday moved to adopt resolution 2015-092. Mr. Harrison seconded the motion. All members voted yes.

2015-093      RESOLUTION TO EMPLOY KARA HARRISON AS HIGH SCHOOL COLOR GUARD ADVISOR AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2015-093. Ms. Holliday seconded the motion. Ms. Drummond voted yes. Mr. Beals voted yes. Mr. Harrison abstained. The motion carried by a vote of 4-0.

At this time, at the written recommendation of Mr. Bryan Mulkey, High School Athletic Director, and Mr. Dean Mader, High School Principal, Mr. Beals made the motion to employ David Lucas as High School Head Football Coach for the 2015-2016 school year. The motion failed due to lack of a second vote.

Mr. Mulkey and Mr. Mader had also made written recommendations for High School Boys Assistant Football Coaches. These recommendations were tabled because the Head Coach was not hired at this meeting.

2015-094      RESOLUTION TO EMPLOY RICK ROACH AS HIGH SCHOOL BOYS/GIRLS HEAD CROSS COUNTRY COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2015-094. Mr. Harrison seconded the motion. All members voted yes.

2015-095      RESOLUTION TO EMPLOY AARON HANKINS AS HIGH SCHOOL BOYS/GIRLS ASSISTANT CROSS COUNTRY COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2015-095. Ms. Murphy seconded the motion. All members voted yes.

2015-096      RESOLUTION TO EMPLOY JAY LUCAS AS HIGH SCHOOL BOYS HEAD BASKETBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2015-096. Mr. Harrison seconded the motion. Ms. Drummond voted no. Ms. Holliday voted no. Ms. Murphy voted yes. The motion carried by a voted of 3-2.

At this time, the written recommendation from Mr. Mulkey and Mr. Mader to employ Alex Bare as High School Boys Assistant Basketball Coach for the 2015-2016 school year was presented. The recommendation did not go to a vote due to lack of a motion by the Board.

2015-097      RESOLUTION TO EMPLOY KEVIN VANDERHOOF AS HIGH SCHOOL BOYS ASSISTANT BASKETBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2015-2016 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2015-097. Ms. Murphy seconded the motion. All members voted yes.

At this time, at the written recommendation of Mr. Mulkey and Mr. Mader, Mr. Beals made the motion to employ Rick Roach as High School Girls Head Basketball Coach for the 2015-2016 school year. The motion failed due to lack of a second vote.

Mr. Mader had also made written recommendations for High School Girls Assistant Basketball Coaches. These recommendations were tabled because the Head Coach was not hired at this meeting.

Mr. Beals moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 9:00 P.M.

The next two meetings are scheduled for Thursday, May 14<sup>th</sup>, 2015 at 5:00 P.M. at the Dawson-Bryant Board of Education offices and Sunday, May 24<sup>th</sup>, 2015 at 1:00 P.M. at the Dawson-Bryant High School prior to the scheduled graduation ceremonies.